



COMPLEX PROJECTS
REQUIRE RESOLVE
THRASHER'S GOT IT

**COWEN PUBLIC SERVICE DISTRICT
WEBSTER COUNTY, WEST VIRGINIA**

CONTRACT #4 – CAMP CAESAR WASTEWATER LAGOON SITE IMPROVEMENTS

ADDENDUM #3

AUGUST 21, 2026

THRASHER PROJECT #020-1109

TO WHOM IT MAY CONCERN:

The following are clarifications and responses to questions posed by contractors for the above referenced project.

A. GENERAL

1. Updated Wage Rates are included with this Addendum #3. **YOU MUST USE THE ATTACHED WAGE RATES INCLUDED WITH THIS ADDENDUM #3 WHEN PREPARING YOUR BID PACKAGE.**
2. Bids will be publicly read aloud at the Cowen Public Service District office; **7017 Webster Road, Cowen, WV 26206**. Bids shall be mailed, or hand delivered before the bid opening on **August 27th, 2026, at 2:00 p.m.**

B. SPECIFICATIONS

1. NA

C. DRAWINGS

1. NA

D. QUESTIONS AND RESPONSES

1. NA

E. CLARIFICATIONS

1. Bidders are hereby notified to acknowledge receipt of all addenda in the space provided within the Bid Opening Requirements and on the Bid Form.
2. DBE requirements **DO** apply.
3. Davis Bacon Wage Rates **DO** apply.

If you have any questions or comments, please feel free to contact me at your earliest convenience. As a reminder, bids will be received until **2:00 P.M. on Thursday, August 27, 2026**, at Cowen Public Service District office; **7017 Webster Road, Cowen, WV 26206**. Good luck to everyone and thank you for your interest in the project.

Sincerely,

THE THRASHER GROUP, INC.

Jesse Alden, P.E.
Principal



8-21-2026

State: West Virginia

Construction Types: Building

Counties: West Virginia Counties of
Wetzel

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

ASBE0002-002 08/01/2024

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 46.50	29.43

BOIL0667-005 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 47.13	28.93

BRWV0015-008 06/01/2024

	Rates	Fringes
BRICKLAYER (BRICKLAYER & BRICK POINTER/CAULKER/CLEANER).....	\$ 31.70	25.93

BRWV0015-010 06/01/2024

	Rates	Fringes
MASON - STONE.....	\$ 33.00	26.18

CARP0436-001 12/01/2024

	Rates	Fringes
CARPENTER (INCLUDING DRYWALL HANGING AND FORM WORK).....	\$ 33.05	26.50

CARP0443-009 06/01/2023

	Rates	Fringes
MILLWRIGHT.....	\$ 37.40	26.06

ELEC0596-006 06/01/2025

	Rates	Fringes
ELECTRICIAN.....	\$ 43.77	27.72

ENGI0132-006 12/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 4 BOBCAT/SKID STEER/SKID LOADER, OILER.....	\$ 34.71	22.05
POWER EQUIPMENT OPERATOR: GROUP 3 BACKHOE,		

EXCAVATOR, BULLDOZER, ALL OTHER CRANES.....	\$ 45.21	22.05
POWER EQUIPMENT OPERATOR: GROUP 2 OPERATING CRANES AND TOWER CRANES WITH A LIFTING CAPACITY OF 15 TONS AND OVER.....	\$ 46.21	22.05
POWER EQUIPMENT OPERATOR: GROUP 1 ALL FRICTION CRANES, TOWER CRANES AND ALL CRANES WITH 180 FT. OR MORE OF BOOM INCLUDING MAST AND JIBS OR LIFTING CAPACITY OF 100 TONS OR MORE AND HOISTS WITH 30,000 POUND LINE PULL OR MORE.....	\$ 46.56	22.05

IRON0549-008 12/01/2022

	Rates	Fringes
IRONWORKER (ORNAMENTAL, REINFORCING, AND STRUCTURAL).....	\$ 35.19	25.66

LAB00379-007 12/01/2024

	Rates	Fringes
LABORER (MASON TENDER - CEMENT/CONCRETE).....	\$ 24.13	16.20

LAB00984-011 12/01/2023

	Rates	Fringes
LABORER: GROUP 2 CONCRETE WORKER, DEWATERING, GRADE CHECKER, MASON TENDER-BRICK, MORTAR MIXER, RIGGING AND SIGNALING, SCAFFOLD BUILDER (BRICK AND MASONRY), SKYTRAK FORKLIFT OPERATOR.....	\$ 24.13	16.05
LABORER: GROUP 1 CARPENTER TENDER, WATER BOY.....	\$ 24.13	16.05

LAB01149-005 12/01/2024

	Rates	Fringes
LABORER: COMMON OR GENERAL.....	\$ 25.92	16.88
LABORER: ASPHALT RAKER.....	\$ 25.92	16.88

PAIN0091-012 12/01/2024

	Rates	Fringes
PAINTER (BRUSH, ROLLER AND SPRAY).....	\$ 29.47	18.72

PAIN1195-002 12/01/2024

	Rates	Fringes
GLAZIER.....	\$ 32.89	13.38

PLUM0152-009 11/01/2024

	Rates	Fringes
PLUMBER.....	\$ 34.05	41.05

SFWV0669-003 04/01/2025

	Rates	Fringes
SPRINKLER FITTER (FIRE SPRINKLERS).....	\$ 43.26	28.90

SHEE0033-003 06/01/2024

	Rates	Fringes
SHEET METAL WORKER (INCLUDES HVAC DUCT INSTALLATION).....	\$ 34.92	29.70

SUWV2012-030 08/13/2012

	Rates	Fringes
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TRUCK DRIVER: SINGLE AND DOUBLE AXLE DUMP TRUCKS....	\$ 28.52	3.00
ROOFER.....	\$ 24.28	9.32
OPERATOR: FORKLIFT.....	\$ 33.09	3.00

UAVGVV0004 01/01/2024		
	Rates	Fringes
LABORER (PIPELAYER).....	\$ 24.45	16.41

UAVGVV0011 01/01/2019		
	Rates	Fringes
PAINTER (DRYWALL FINISHING/TAPING).....	\$ 26.36	17.68

UAVGVV0018 01/01/2024		
	Rates	Fringes
PIPEFITTER (INCLUDES HVAC PIPE INSTALLATION).....	\$ 36.10	29.06

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage

determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than **◆SU◆**, **◆UAVG◆**, **◆SA◆**, or **◆SC◆** denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The **◆SU◆** identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

◆SU◆ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The **SA** identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the **SA** identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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State: West Virginia

Construction Types: Heavy

Counties: West Virginia Counties of
Barbour, Braxton, Calhoun, Fayette,
Gilmer, Greenbrier, Jackson, Lewis,
Mason, McDowell, Mingo, Monroe,
Nicholas, Pendleton, Pocahontas,
Randolph, Ritchie, Roane, Summers,
Tucker, Upshur, Webster and Wyoming

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

CARP0443-008 06/01/2023

	Rates	Fringes
MILLWRIGHT.....	\$ 39.60	26.06

ELEC0307-008 12/01/2025

	Rates	Fringes
ELECTRICIAN.....	\$ 42.20	20.39

ENGI0132-014 12/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 4 OILER.....	\$ 34.62	20.45
POWER EQUIPMENT OPERATOR: GROUP 3 ROLLER.....	\$ 38.08	20.45
POWER EQUIPMENT OPERATOR: GROUP 2 LOADERS UP TO SIX (6) CUBIC YARD CAPACITY, BACKHOE, BULLDOZERS, BOBCAT/SKID STEER/SKID LOADER, FORKLIFT, DRILL, EXCAVATORS AND SHOVELS WITH AN OPERATING WEIGHT OF UP TO ONE HUNDRED TEN THOUSAND (110,000) POUNDS.....	\$ 39.19	20.45
POWER EQUIPMENT OPERATOR: GROUP 1 CRANES (ALL TYPES), BOOM TRUCKS, LOADERS OF SIX (6) CUBIC YARD CAPACITY AND OVER, EXCAVATORS AND SHOVELS WITH AN OPERATING WEIGHT OF ONE HUNDRED TEN THOUSAND (110,000) POUNDS AND OVER.....	\$ 41.95	20.45

ENGI0132-027 12/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR: PIPELINE: GROUP 2 OILER...	\$ 39.19	20.45
POWER EQUIPMENT OPERATOR: PIPELINE: GROUP 1 BOOM, BULLDOZER, EXCAVATOR, MECHANIC, PIPE BENDING MACHINE.....	\$ 41.95	20.45

ENGI0132-029 12/01/2024

Rates	Fringes
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POWER EQUIPMENT OPERATOR: SINGLE AND DOUBLE AXLE		
DUMP TRUCKS.....	\$ 41.95	20.45

IRON0549-011 12/01/2024		
	Rates	Fringes
IRONWORKER: ORNAMENTAL.....	\$ 35.50	29.11

IRON0568-020 12/01/2023		
	Rates	Fringes
IRONWORKER: REINFORCING AND STRUCTURAL.....	\$ 34.84	25.40

LAB00379-040 12/01/2020		
	Rates	Fringes
LABORER: (PIPELINE) CHAIN SAW, COMMON, FLAGGER, LANDSCAPE, PIPELAYER, SANDBLASTER.....	\$ 25.26	16.50

LAB00379-043 12/01/2021		
	Rates	Fringes
LABORER: GROUP 3 CARPENTER TENDER, COMMON OR GENERAL, FLAGGER, LANDSCAPE.....	\$ 25.26	16.50
LABORER: GROUP 2 AIR TOOL OPERATOR, CHAIN SAW, COMPACTOR (DIRT) HAND HELD, CONCRETE WORKER, HAND HELD DRILL, FORM WORK ONLY, GRADE CHECKER, GROUTING, PIPELAYER, SKYTRAK FORKLIFT OPERATOR, TAMPER (HAND HELD), WACKER ROLLER OPERATOR.....	\$ 26.32	16.50
LABORER: GROUP 1 TUNNEL DRILLER, TUNNEL MINER.....	\$ 27.35	16.50

PLAS0926-001 12/01/2025		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.....	\$ 35.77	27.54

UAVG010 01/01/2019		
	Rates	Fringes
LABORER: MASON TENDER - CEMENT/CONCRETE.....	\$ 26.17	16.50

UAVG012 01/01/2024		
	Rates	Fringes
POWER EQUIPMENT OPERATOR: MECHANIC.....	\$ 36.57	19.18

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violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

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U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

"

State: West Virginia

Construction Types: Highway

Counties: West Virginia Counties of
Logan, Monroe, Nicholas, Pocahontas and
Webster

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

CARP0439-008 12/01/2024

	Rates	Fringes
CARPENTER.....	\$ 33.80	27.34

ENGI0132-001 12/01/2024

	Rates	Fringes
OPERATOR: LOADER (SIX (6) CUBIC YARDS CAPACITY AND OVER).....	\$ 40.35	20.30

ENGI0132-002 12/01/2024

	Rates	Fringes
OPERATOR: CRANE.....	\$ 40.35	20.30

ENGI0132-003 12/01/2024

	Rates	Fringes
OPERATOR: BACKHOE/EXCAVATOR/TRACKHOE.....	\$ 37.59	20.30

ENGI0132-004 12/01/2024

	Rates	Fringes
OPERATOR: BOBCAT/SKID STEER/SKID LOADER.....	\$ 37.59	20.30

ENGI0132-005 12/01/2024

	Rates	Fringes
OPERATOR: BROOM/SWEEPER.....	\$ 37.59	20.30

ENGI0132-030 12/01/2024

	Rates	Fringes
OPERATOR: BULLDOZER.....	\$ 37.59	20.30

ENGI0132-031 12/01/2024

	Rates	Fringes
OPERATOR: DRILL.....	\$ 37.59	20.30

ENGI0132-032 12/01/2024		
	Rates	Fringes
OPERATOR: FORKLIFT.....	\$ 37.59	20.30

ENGI0132-033 12/01/2024		
	Rates	Fringes
OPERATOR: GRADER/BLADE.....	\$ 37.59	20.30

ENGI0132-034 12/01/2024		
	Rates	Fringes
OPERATOR: MILLING MACHINE.....	\$ 37.59	20.30

ENGI0132-035 12/01/2024		
	Rates	Fringes
OPERATOR: PAVER/SPREADER/FINISH EQUIPMENT(ASPHALT, AGGREGATE, & CONCRETE).....	\$ 37.59	20.30

ENGI0132-038 12/01/2024		
	Rates	Fringes
OPERATOR: POST DRIVER (GUARDRAIL/FENCES).....	\$ 37.59	20.30

ENGI0132-039 12/01/2024		
	Rates	Fringes
OPERATOR: ROLLER.....	\$ 36.48	20.30

IRON0787-009 12/01/2025		
	Rates	Fringes
IRONWORKER.....	\$ 36.10	24.25

LADC0001-001 12/01/2024		
	Rates	Fringes
LABORER: COMMON OR GENERAL.....	\$ 29.00	17.40

LADC0001-003 12/01/2024		
	Rates	Fringes
TRAFFIC CONTROL: MAINTENANCE PERSON.....	\$ 27.91	17.40

LADC0001-004 12/01/2024		
	Rates	Fringes
LABORER: GRADE CHECKER.....	\$ 29.00	17.40

LADC0001-005 12/01/2024		
	Rates	Fringes
LABORER: MASON TENDER - CEMENT/CONCRETE.....	\$ 29.00	17.40

LADC0001-006 12/01/2024		
	Rates	Fringes
LABORER: LASER SCREED OPERATOR.....	\$ 30.03	17.40

LADC0001-007 12/01/2024		
	Rates	Fringes
LABORER: ASPHALT, INCLUDES RAKER, SHOVELER,		

SPREADER AND DISTRIBUTOR.....	\$ 29.00	17.40
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LADC0001-008 12/01/2024

	Rates	Fringes
LABORER: GUARDRAIL INSTALLATION.....	\$ 29.00	17.40

PLAS0926-004 12/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.....	\$ 35.77	27.54

SUWV2022-018 09/11/2024

	Rates	Fringes
TRUCK DRIVER: DUMP TRUCK.....	\$ 27.76	16.15
TRAFFIC CONTROL: FLAGGER.....	\$ 25.17	16.37
OPERATOR: CONCRETE SCREED.....	\$ 27.83	18.71
OPERATOR: MECHANIC.....	\$ 34.20	19.75

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications

and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than **❖SU❖**, **❖UAVG❖**, **❖SA❖**, or **❖SC❖** denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The **❖SU❖** identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

❖SU❖ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The **SA** identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the **SA** identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.

Washington, DC 20210.

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END OF GENERAL DECISION

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