



COMPLEX PROJECTS
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**COWEN PUBLIC SERVICE DISTRICT
WEBSTER COUNTY, WEST VIRGINIA**

CONTRACT #3 – DECOMMISSIONING OF CAMP CAESAR LAGOONS

ADDENDUM #3

August 21, 2026

THRASHER PROJECT #020-1109

TO WHOM IT MAY CONCERN:

The following are clarifications and responses to questions posed by contractors for the above referenced project.

A. GENERAL

1. **THE BID FORM HAS BEEN REVISED. YOU MUST USE THE REVISED BID FORM WHEN PREPARING YOUR BID PACKAGE FOR THIS PROJECT.**
2. Updated Wage Rates are included with this Addendum #3. **YOU MUST USE THE ATTACHED WAGE RATES INCLUDED WITH THIS ADDENDUM #3 WHEN PREPARING YOUR BID PACKAGE.**
3. Sludge analysis report conducted by a third party has been included in this Addendum #3 for informational purposes only. The samples were sent to a certified lab and will be available to the winning bidder.
4. Bids will be publicly read aloud at the Cowen Public Service District office; **7017 Webster Road, Cowen, WV 26206**. Bids shall be mailed, or hand delivered before the bid opening on **August 27th, 2026, at 2:00 p.m.**

B. SPECIFICATIONS

1. **REPLACE** Section C-410 Bid Form included with this Addendum #3.

C. DRAWINGS

1. NA

D. QUESTIONS AND RESPONSES

1. Question:

DBE Utilization: If contractor is self-performing, does that count towards the positive effort?

Answer:

Yes, Please maintain records of which DBE firms have been contacted and submit appropriate forms when required.

2. Question:

Will award happen if the bid amount is over the engineer's estimate of \$300,000? If so, by how much?

Answer:

The Engineer's Estimate is provided for informational purposes only. Bids exceeding the Engineer's Estimate may still be considered for award, subject to the availability of funding and the Owner's determination that the bid is balanced and within accordance of the plans and specifications. No specific percentage or dollar amount above the Engineer's Estimate can be guaranteed for award.

3. Question:

Please define "dry ton" for the bid. Is this scale ton after dewatering, or scaled ton multiplied by percent solids?

Answer:

Dry ton is defined as the scaled ton after dewatering.

4. Question:

Is there any relief on the liquidated damage? This is a tight schedule for 550 dry tons.

Answer:

No. The Contract Time and Liquidated Damages provisions shall remain as specified in the Contract Documents. However, if the Contractor encounters circumstances that warrant additional time and submits a request in accordance with the Contract Documents, the Owner may consider a contract time extension. Any adjustment to Contract Time would be subject to review and approval by the Owner and Engineer. Bidders shall base their bids on the Contract Time stated in the Contract Documents.

5. Question

Can water be secured from the city?

Answer:

Yes.

6. Question

Where does the effluent water from the press go?

Answer:

Water can be drained into the existing Camp Caesar Lift Station.

Yes.

6. Question

Where does the effluent water from the press go?

Answer:

Water can be drained into the existing Camp Caesar Lift Station.

E. CLARIFICATIONS

1. Sludge quantity reports have been attached for bidding purposes.
2. Bidders are hereby notified to acknowledge receipt of all addenda in the space provided within the Bid Opening Requirements and on the Bid Form.
3. DBE requirements **DO** apply.
4. Davis Bacon Wage Rates **DO** apply.

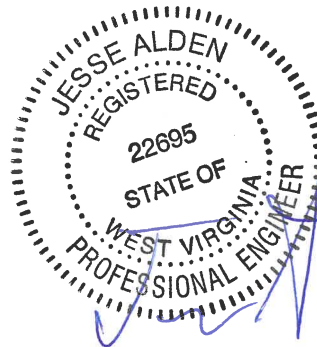
If you have any questions or comments, please feel free to contact me at your earliest convenience. As a reminder, bids will be received until **2:00 P.M.** on **Thursday, August 27, 2026**, at Cowen Public Service District office; **7017 Webster Road, Cowen, WV 26206**. Good luck to everyone and thank you for your interest in the project.

Sincerely,

THE THRASHER GROUP, INC.



Jesse Alden, P.E.
Principal



8-21-2026

BID FORM FOR CONSTRUCTION CONTRACT

The terms used in this Bid with initial capital letters have the meanings stated in the Instructions to Bidders, the General Conditions, and the Supplementary Conditions.

ARTICLE 1—OWNER AND BIDDER

1.01 This Bid is submitted to:

**Cowen Public Service District
7017 Webster Road
Cowen, WV 26206**

1.02 The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into an Agreement with Owner in the form included in the Bidding Documents to perform all Work as specified or indicated in the Bidding Documents for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Bidding Documents.

ARTICLE 2—ATTACHMENTS TO THIS BID

2.01 The following documents are submitted with and made a condition of this Bid:

A. Bid Opening Requirements

Note: Bid Opening Requirements (BOR-12) includes the American Iron and Steel Certification which needs to be filled out and signed by the Contractor. This certification also references two (2) Exhibits located in the Supplemental General Conditions (C-800) which were issued as part of RUS Bulletin 1780-35.

ARTICLE 3—BASIS OF BID—LUMP SUM BID AND UNIT PRICES

GENERAL

The Bidder shall take notice of and shall be responsible for any local or state taxes levied and applicable, and the cost for the same shall be included as part of the submitted Bid.

The total Bid cost stated includes a complete operating installation including furnishing and installation of any and all changes or additions in plans, piping, mechanical work, additional electrical work, accessories, controls, etc. necessary to accommodate alternative equipment systems or materials used in construction.

BID PROPOSAL

The Bidder agrees to perform all required Work described in the detailed Specifications and as shown on the Plans for the complete construction and placing in satisfactory operation the Contract #3 – Decommissioning of Camp Caesar Lagoons. The Project "Sequence of Construction" has been detailed in the Drawings and Specification Division 1, Project Summary, Section 011000. The Bidder agrees to perform all the Work proposed for the total of the following Bid prices.

3.01 *Lump Sum Bids*

- A. Bidder will complete the Work in accordance with the Contract Documents for the lump sum (stipulated) price(s), together with any Unit Prices indicated in Paragraph 3.02 and shown in the bid schedule.
- B. ~~Lump Sum Bids may be one of the following:~~
 - 1. ~~Lump Sum Price (Single Lump Sum)~~
 - 2. ~~Lump Sum Price (Base Bid and Alternates)~~
 - 3. ~~Lump Sum Price (Sectional Lump Sum Bids)~~
- C. All specified cash allowance(s) are included in the price(s) set forth in the bid schedule, and have been computed in accordance with Paragraph 13.02 of the General Conditions.
- D. All specified contingency allowances are included in the price(s) set forth in the bid schedule, and have been computed in accordance with Paragraph 13.02 of the General Conditions.

3.02 *Unit Price Bids*

- A. Bidder will perform the following Work at the indicated unit prices as shown in the Bid Schedule.
- B. Bidder acknowledges that:
 - 1. each Bid Unit Price includes an amount considered by Bidder to be adequate to cover Contractor's overhead and profit for each separately identified item, and
 - 2. estimated quantities are not guaranteed, and are solely for the purpose of comparison of Bids, and final payment for all Unit Price Work will be based on actual quantities, determined as provided in the Contract Documents.

3.03 Total Bid Price (Lump Sum and Unit Prices)

**PROPOSED
CONTRACT #3 – DECOMMISSIONING OF CAMP CAESAR LAGOONS
FOR THE**

**COWEN PUBLIC SERVICE DISTRICT
WEBSTER COUNTY, WEST VIRGINIA
THRASHER PROJECT #020-1109**

BID SCHEDULE

NOTE: Bid Unit Price amounts are to be shown in both words and figures. In case of discrepancy, the Bid Unit Price shown in words will govern. Bids shall include applicable taxes and fees.

Bid Item	Qty	Unit	Description with Unit Price Written In Words	Unit Price (In Figures)	Total Price (In Figures)
1	1	LS	Mobilization/Demobilization		
			Dollars		
			Cents	\$	\$
2	1	LS	Video Taping of Project Area – Section 024010		
			Dollars		
			Cents	\$	\$
3	1	LS	Sediment and Erosion Control – Section 312500		
			Dollars		
			Cents	\$	\$
4	250	Dry Tons	To provide all necessary equipment, material, labor, and appurtenances required for the removal, dewatering, and disposal of sludge from the existing two (2) sewage lagoons.		
			Dollars		
			Cents	\$	\$

TOTAL BID: _____
 _____ (Words)
 _____ (\$ _____) (Figures)

(Bid Unit Price amounts are to be shown in both words and figures. In case of discrepancy, the Bid Unit Price shown in words will govern.)

3.04 *Method of Award*

Method of Award = Lowest Qualified Bidder

If at the time this contract is to be awarded, the lowest total bid submitted by a qualified, responsive, responsible Bidder does not exceed the amount of funds then estimated by the Owner, as available to finance the contract, the construction contract will be awarded. If such bids exceed such amount, the owner may reject all bids.

- A. Unit prices have been computed in accordance with paragraph 13.03.A of the General Conditions.
- B. Bidder acknowledges that estimated quantities are not guaranteed and are solely for the purpose of comparison of Bids, and final payment for all Unit Price Bid items will be based on actual quantities, determined as provided in the Contract Documents.

~~ARTICLE 4 – BASIS OF BID – COST PLUS FEE~~

4.01 ~~The Contract Price will be the Cost of the Work, determined as provided in Paragraph 13.01 of the General Conditions, together with the following fee, and subject to the Guaranteed Maximum Price.~~

4.02 *Contractor's Fee*

- ~~A. Contractor's fee will be [number] percent of the Cost of the Work. No fee will be payable on the basis of costs itemized as excluded in Paragraph 13.01.C of the General Conditions.~~
 - ~~1. The maximum amount payable by Owner as a percentage fee (Guaranteed Maximum Fee) will not exceed \$[insert cap amount], subject to increases or decreases for changes in the Work.~~
- ~~B. Contractor's fee will be determined by applying the following percentages to the various portions of the Cost of the Work as defined in Article 13 of the General Conditions. No fee will be payable on the basis of costs itemized as excluded in Paragraph 13.01.C of the General Conditions:~~

Costs	Percent
Payroll costs (See Paragraph 13.01.B.1, General Conditions)	
Materials and Installed Equipment cost (GC 13.01.B.2)	
Amounts to be paid to Subcontractors (GC 13.01.B.3)	
Amount to be paid to special consultants (GC 13.01.B.4)	
Other costs (GC 13.01.B.5)	

- ~~1. The maximum amount payable by Owner as a percentage fee (Guaranteed Maximum Fee) will not exceed \$[insert cap amount], subject to increases or decreases for changes in the Work.~~

~~C. Contractor's fee will be the fixed sum of \$[number].~~

4.03 *Guaranteed Maximum Price*

- ~~A. The Guaranteed Maximum Price to Owner of the Cost of the Work including Contractor's Fee will not exceed \$[Bidder fill in GMP].~~

Deleted

ARTICLE 5—PRICE PLUS TIME BID

5.01 ~~Price Plus Time Contract Award (Stipulated Price Contract)~~

- ~~A. The Bidder to which an award of the Contract will be made will be determined in part on the basis of the Total Bid Price and the total number of calendar days to substantially complete the Work, in accordance with the following:~~

	Description		Amount
A	1. Total Bid Price		\${number}
	2. Total number of calendar days to substantially complete the Work	{number} days	
	3. Liquidated Damages Rate (from Agreement)	\${number}/day	
B	4. Adjustment Amount (2 x 3)		\${number}
A+B	5. Amount for Comparison of Bids		\${number}

- ~~B. The purpose of the process in the table above is only to calculate the lowest price plus time (A+B) bid amount for bid comparison purposes. The price for completion of the Work (the Contract Price) is the Total Bid Price.~~

- ~~C. Bonds required under Paragraph 6.01 of the General Conditions will be based on the Contract Price.~~

5.02 ~~Price Plus Time Contract Award (Cost Plus Fee with Guaranteed Maximum Price Contract)~~

- ~~A. The Bidder to which an award of Contract will be made will be determined in part on the basis of the Guaranteed Maximum Price and the total number of calendar days to substantially complete the Work, in accordance with the following:~~

	Description		Amount
A	1. Guaranteed Maximum Price		\${number}
	2. Total number of calendar days to substantially complete the Work	{number} days	
	3. Liquidated Damages Rate (from Agreement)	\${number}/day	
B	4. Adjustment Amount (2 x 3)		\${number}
A+B	5. Amount for Comparison of Bids		\${number}

- ~~B. The purpose of the process in the table above is only to calculate the lowest price plus time (A+B) bid amount for bid comparison purposes. The price for completion of the Work (the Contract Price) is based on the cost of the Work, plus a fee, subject to a guaranteed maximum price, as set forth in the Agreement.~~

- ~~C. Bonds required under Paragraph 6.01 of the General Conditions will be based on the Contract Price.~~

Deleted

ARTICLE 6—TIME OF COMPLETION

- 6.01 Bidder agrees that the Work will be substantially complete and will be completed and ready for final payment in accordance with Paragraph 15.06 of the General Conditions on or before the dates or within the number of calendar days indicated in the Agreement.
- 6.02 ~~Bidder agrees that the Work will be substantially complete on or before [Bidder inserts date], and will be completed and ready for final payment in accordance with Paragraph 15.06 of the General Conditions on or before [Bidder inserts date].~~

Deleted

- 6.03 ~~Bidder agrees that the Work will be substantially complete within [Bidder inserts number] calendar days after the date when the Contract Times commence to run as provided in Paragraph 4.01 of the General Conditions, and will be completed and ready for final payment in accordance with Paragraph 15.06 of the General Conditions within [Bidder inserts number] calendar days after the date when the Contract Times commence to run.~~

Deleted

- 6.04 Bidder accepts the provisions of the Agreement as to liquidated damages.

ARTICLE 7—BIDDER’S ACKNOWLEDGEMENTS: ACCEPTANCE PERIOD AND INSTRUCTIONS

7.01 *Bid Acceptance Period*

- A. This Bid will remain subject to acceptance for 90 days after the Bid opening, or for such longer period of time that Bidder may agree to in writing upon request of Owner.

7.02 *Instructions to Bidders*

- A. Bidder accepts all of the terms and conditions of the Instructions to Bidders, including without limitation those dealing with the disposition of Bid security.

ARTICLE 8—BIDDER’S REPRESENTATIONS AND CERTIFICATIONS

8.01 *Bidder’s Representations*

- A. In submitting this Bid, Bidder represents the following:

1. Bidder has examined and carefully studied the Bidding Documents, including Addenda.
2. Bidder has visited the Site, conducted a thorough visual examination of the Site and adjacent areas, and become familiar with the general, local, and Site conditions that may affect cost, progress, and performance of the Work.
3. Bidder is familiar with all Laws and Regulations that may affect cost, progress, and performance of the Work, including all American Iron and Steel requirements.
4. Bidder has carefully studied the reports of explorations and tests of subsurface conditions at or adjacent to the Site and the drawings of physical conditions relating to existing surface or subsurface structures at the Site that have been identified in the Supplementary Conditions, with respect to the Technical Data in such reports and drawings.
5. Bidder has carefully studied the reports and drawings relating to Hazardous Environmental Conditions, if any, at or adjacent to the Site that have been identified in the Supplementary Conditions, with respect to Technical Data in such reports and drawings.
6. Bidder has considered the information known to Bidder itself; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Bidding Documents; and the Technical Data identified in the Supplementary Conditions or by definition, with respect to the effect of such information, observations, and Technical Data on (a) the cost, progress, and performance of the Work; (b) the means, methods, techniques, sequences, and procedures of construction to be employed by Bidder, if selected as Contractor; and (c) Bidder’s (Contractor’s) safety precautions and programs.
7. Based on the information and observations referred to in the preceding paragraph, Bidder agrees that no further examinations, investigations, explorations, tests, studies, or data are necessary for

the performance of the Work at the Contract Price, within the Contract Times, and in accordance with the other terms and conditions of the Contract.

8. Bidder is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Bidding Documents.
9. Bidder has given Engineer written notice of all conflicts, errors, ambiguities, or discrepancies that Bidder has discovered in the Bidding Documents, and of discrepancies between Site conditions and the Contract Documents, and the written resolution thereof by Engineer is acceptable to Contractor.
10. The Bidding Documents are generally sufficient to indicate and convey understanding of all terms and conditions for performance and furnishing of the Work.
11. The submission of this Bid constitutes an incontrovertible representation by Bidder that without exception the Bid and all prices in the Bid are premised upon performing and furnishing the Work required by the Bidding Documents.

8.02 *Bidder's Certifications*

A. The Bidder certifies the following:

1. This Bid is genuine and not made in the interest of or on behalf of any undisclosed individual or entity and is not submitted in conformity with any collusive agreement or rules of any group, association, organization, or corporation.
2. Bidder has not directly or indirectly induced or solicited any other Bidder to submit a false or sham Bid.
3. Bidder has not solicited or induced any individual or entity to refrain from bidding.
4. Bidder has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for the Contract. For the purposes of this Paragraph 8.02.A:
 - a. Corrupt practice means the offering, giving, receiving, or soliciting of anything of value likely to influence the action of a public official in the bidding process.
 - b. Fraudulent practice means an intentional misrepresentation of facts made (a) to influence the bidding process to the detriment of Owner, (b) to establish bid prices at artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition.
 - c. Collusive practice means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish bid prices at artificial, non-competitive levels.
 - d. Coercive practice means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.

BIDDER hereby submits this Bid as set forth above:

Bidder:

(typed or printed name of organization)

By:

(individual's signature)

Name:

(typed or printed)

Title:

(typed or printed)

Date:

(typed or printed)

If Bidder is a corporation, a partnership, or a joint venture, attach evidence of authority to sign.

Attest:

(individual's signature)

Name:

(typed or printed)

Title:

(typed or printed)

Date:

(typed or printed)

Address for giving notices:

Bidder's Contact:

Name:

(typed or printed)

Title:

(typed or printed)

Phone:

Email:

Address:

Bidder's Contractor License No.: (if applicable)



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August 8, 2026

The Thrasher Group, Inc.
c/o Ryan Boustany, Project Manager
1000 Corporate Landing
Charleston, WV 25311
Office: (304) 343-7601

Email: rboustany@thethrashergroup.com

RE: Survey of the Camp Ceasar in Cowen, WV Lagoon

Ryan,

Thank you for giving Agri-Sludge, Inc. the opportunity to service your company on this lagoon sampling project. Agri-Sludge, Inc. visited the site on August 5-6th to perform sludge depth and percent solids sampling of 16 different sections of the waste water treatment lagoons.

The lagoon treatment system consisted of two 130' by 85' lagoons with the first being an average of 5.56' deep and the second being an average of 3.88' deep. The lagoons were not divided and each had a surface aeration mixer. Please see Chart #1 attached showing the depth of the sludge, % solids for each lagoon section and estimated gallons and dry tons of material in each lagoon to use for bidding purposes.

In summary, on the date of sampling, the lagoons full capacity is 780,300 gallons; which consists of an estimate of 375,863 gallons in place or 199.32 dry tons of material that needs to be removed, dewatered and hauled to the landfill.

Attached you will find the following items:

- A) Chart #1 giving the sample depths, % solids and estimated gallons/dry tons of material in place.
- B) Map of the lagoon, along with sampling locations.
- C) Percent Solids Analysis was performed on site and documented in Chart #1.

We have given enough data for the option of bidding gallons in place or dry tons in place. The professional opinion of Agri-Sludge, Inc., would be to try to bid this project on a dry ton basis.

Please feel free to contact me with any questions or concerns.

Sincerely,

Joshua E. Proper, President

Chart #1 - Camp Ceasar-Cowen Lagoon Testing Project 2026

<u>Lagoon# - Sample</u> <u>#</u>	<u>Lagoon</u> <u>Length</u>	<u>Lagoon</u> <u>Width</u>	<u>Total</u> <u>Depth</u> <u>(Feet)</u>	<u>Clear</u> <u>Water</u> <u>Depth</u> <u>(Feet)</u>	<u>Volume of</u> <u>Section in</u> <u>Gallons</u>	<u>Calculated</u> <u>Sludge</u> <u>Depth</u> <u>(Feet)</u>	<u>Volume of</u> <u>Section @</u> <u>Sludge Depth</u> <u>(Gallons in</u> <u>Place)</u>	<u>% Solids</u>	<u>Dry Tons</u>
1			5.00	2.00	57,450.00	3.00	34,470.00	33.28%	47.84
2			5.00	2.08	57,450.00	2.92	33,550.80	10.01%	14.00
3			6.00	2.92	57,450.00	3.08	29,491.00	7.67%	9.43
4			5.50	2.58	57,450.00	2.92	30,500.73	8.24%	10.48
5			5.50	2.67	57,450.00	2.83	29,560.64	9.21%	11.35
6			5.50	3.17	57,450.00	2.33	24,337.91	6.16%	6.25
7			5.50	3.00	57,450.00	2.50	26,113.64	8.75%	9.53
8			6.50	2.00	57,450.00	4.50	39,773.08	16.38%	27.17
Lagoon #1 Totals	130	85	5.56		459,600.00		247,797.79		136.05
9			3.50	2.00	40,087.50	1.50	17,180.36	33.66%	24.11
10			4.00	1.67	40,087.50	2.33	23,350.97	16.23%	15.80
11			3.50	3.00	40,087.50	0.50	5,726.79	0.42%	0.10
12			3.50	1.67	40,087.50	1.83	20,960.04	7.47%	6.53
13			3.50	3.00	40,087.50	0.50	5,726.79	4.74%	1.13
14			4.00	2.50	40,087.50	1.50	15,032.81	2.27%	1.42
15			5.00	2.50	40,087.50	2.50	20,043.75	8.09%	6.76
16			4.00	2.00	40,087.50	2.00	20,043.75	8.86%	7.41
Lagoon #2 Totals	130	85	3.88		320,700.00		128,065.25		63.27
Totals for Lagoons					780,300.00		375,863.03		199.32



State: West Virginia

Construction Types: Building

Counties: West Virginia Counties of
Wetzel

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

ASBE0002-002 08/01/2024

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 46.50	29.43

BOIL0667-005 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 47.13	28.93

BRWV0015-008 06/01/2024

	Rates	Fringes
BRICKLAYER (BRICKLAYER & BRICK POINTER/CAULKER/CLEANER).....	\$ 31.70	25.93

BRWV0015-010 06/01/2024

	Rates	Fringes
MASON - STONE.....	\$ 33.00	26.18

CARP0436-001 12/01/2024

	Rates	Fringes
CARPENTER (INCLUDING DRYWALL HANGING AND FORM WORK).....	\$ 33.05	26.50

CARP0443-009 06/01/2023

	Rates	Fringes
MILLWRIGHT.....	\$ 37.40	26.06

ELEC0596-006 06/01/2025

	Rates	Fringes
ELECTRICIAN.....	\$ 43.77	27.72

ENGI0132-006 12/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 4 BOBCAT/SKID STEER/SKID LOADER, OILER.....	\$ 34.71	22.05
POWER EQUIPMENT OPERATOR: GROUP 3 BACKHOE,		

EXCAVATOR, BULLDOZER, ALL OTHER CRANES.....	\$ 45.21	22.05
POWER EQUIPMENT OPERATOR: GROUP 2 OPERATING CRANES AND TOWER CRANES WITH A LIFTING CAPACITY OF 15 TONS AND OVER.....	\$ 46.21	22.05
POWER EQUIPMENT OPERATOR: GROUP 1 ALL FRICTION CRANES, TOWER CRANES AND ALL CRANES WITH 180 FT. OR MORE OF BOOM INCLUDING MAST AND JIBS OR LIFTING CAPACITY OF 100 TONS OR MORE AND HOISTS WITH 30,000 POUND LINE PULL OR MORE.....	\$ 46.56	22.05

IRON0549-008 12/01/2022

	Rates	Fringes
IRONWORKER (ORNAMENTAL, REINFORCING, AND STRUCTURAL).....	\$ 35.19	25.66

LAB00379-007 12/01/2024

	Rates	Fringes
LABORER (MASON TENDER - CEMENT/CONCRETE).....	\$ 24.13	16.20

LAB00984-011 12/01/2023

	Rates	Fringes
LABORER: GROUP 2 CONCRETE WORKER, DEWATERING, GRADE CHECKER, MASON TENDER-BRICK, MORTAR MIXER, RIGGING AND SIGNALING, SCAFFOLD BUILDER (BRICK AND MASONRY), SKYTRAK FORKLIFT OPERATOR.....	\$ 24.13	16.05
LABORER: GROUP 1 CARPENTER TENDER, WATER BOY.....	\$ 24.13	16.05

LAB01149-005 12/01/2024

	Rates	Fringes
LABORER: COMMON OR GENERAL.....	\$ 25.92	16.88
LABORER: ASPHALT RAKER.....	\$ 25.92	16.88

PAIN0091-012 12/01/2024

	Rates	Fringes
PAINTER (BRUSH, ROLLER AND SPRAY).....	\$ 29.47	18.72

PAIN1195-002 12/01/2024

	Rates	Fringes
GLAZIER.....	\$ 32.89	13.38

PLUM0152-009 11/01/2024

	Rates	Fringes
PLUMBER.....	\$ 34.05	41.05

SFWV0669-003 04/01/2025

	Rates	Fringes
SPRINKLER FITTER (FIRE SPRINKLERS).....	\$ 43.26	28.90

SHEE0033-003 06/01/2024

	Rates	Fringes
SHEET METAL WORKER (INCLUDES HVAC DUCT INSTALLATION).....	\$ 34.92	29.70

SUWV2012-030 08/13/2012

	Rates	Fringes
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TRUCK DRIVER: SINGLE AND DOUBLE AXLE DUMP TRUCKS....	\$ 28.52	3.00
ROOFER.....	\$ 24.28	9.32
OPERATOR: FORKLIFT.....	\$ 33.09	3.00

UAVGWV0004 01/01/2024

	Rates	Fringes
LABORER (PIPELAYER).....	\$ 24.45	16.41

UAVGWV0011 01/01/2019

	Rates	Fringes
PAINTER (DRYWALL FINISHING/TAPING).....	\$ 26.36	17.68

UAVGWV0018 01/01/2024

	Rates	Fringes
PIPEFITTER (INCLUDES HVAC PIPE INSTALLATION).....	\$ 36.10	29.06

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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WAGE DETERMINATION APPEALS PROCESS

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END OF GENERAL DECISION

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State: West Virginia

Construction Types: Heavy

Counties: West Virginia Counties of
Barbour, Braxton, Calhoun, Fayette,
Gilmer, Greenbrier, Jackson, Lewis,
Mason, McDowell, Mingo, Monroe,
Nicholas, Pendleton, Pocahontas,
Randolph, Ritchie, Roane, Summers,
Tucker, Upshur, Webster and Wyoming

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

CARP0443-008 06/01/2023

	Rates	Fringes
MILLWRIGHT.....	\$ 39.60	26.06

ELEC0307-008 12/01/2025

	Rates	Fringes
ELECTRICIAN.....	\$ 42.20	20.39

ENGI0132-014 12/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 4 OILER.....	\$ 34.62	20.45
POWER EQUIPMENT OPERATOR: GROUP 3 ROLLER.....	\$ 38.08	20.45
POWER EQUIPMENT OPERATOR: GROUP 2 LOADERS UP TO SIX (6) CUBIC YARD CAPACITY, BACKHOE, BULLDOZERS, BOBCAT/SKID STEER/SKID LOADER, FORKLIFT, DRILL, EXCAVATORS AND SHOVELS WITH AN OPERATING WEIGHT OF UP TO ONE HUNDRED TEN THOUSAND (110,000) POUNDS.....	\$ 39.19	20.45
POWER EQUIPMENT OPERATOR: GROUP 1 CRANES (ALL TYPES), BOOM TRUCKS, LOADERS OF SIX (6) CUBIC YARD CAPACITY AND OVER, EXCAVATORS AND SHOVELS WITH AN OPERATING WEIGHT OF ONE HUNDRED TEN THOUSAND (110,000) POUNDS AND OVER.....	\$ 41.95	20.45

ENGI0132-027 12/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR: PIPELINE: GROUP 2 OILER...	\$ 39.19	20.45
POWER EQUIPMENT OPERATOR: PIPELINE: GROUP 1 BOOM, BULLDOZER, EXCAVATOR, MECHANIC, PIPE BENDING MACHINE.....	\$ 41.95	20.45

ENGI0132-029 12/01/2024

Rates	Fringes
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POWER EQUIPMENT OPERATOR: SINGLE AND DOUBLE AXLE DUMP TRUCKS.....	\$ 41.95	20.45
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IRON0549-011 12/01/2024

	Rates	Fringes
IRONWORKER: ORNAMENTAL.....	\$ 35.50	29.11

IRON0568-020 12/01/2023

	Rates	Fringes
IRONWORKER: REINFORCING AND STRUCTURAL.....	\$ 34.84	25.40

LAB00379-040 12/01/2020

	Rates	Fringes
LABORER: (PIPELINE) CHAIN SAW, COMMON, FLAGGER, LANDSCAPE, PIPELAYER, SANDBLASTER.....	\$ 25.26	16.50

LAB00379-043 12/01/2021

	Rates	Fringes
LABORER: GROUP 3 CARPENTER TENDER, COMMON OR GENERAL, FLAGGER, LANDSCAPE.....	\$ 25.26	16.50
LABORER: GROUP 2 AIR TOOL OPERATOR, CHAIN SAW, COMPACTOR (DIRT) HAND HELD, CONCRETE WORKER, HAND HELD DRILL, FORM WORK ONLY, GRADE CHECKER, GROUTING, PIPELAYER, SKYTRAK FORKLIFT OPERATOR, TAMPER (HAND HELD), WACKER ROLLER OPERATOR.....	\$ 26.32	16.50
LABORER: GROUP 1 TUNNEL DRILLER, TUNNEL MINER.....	\$ 27.35	16.50

PLAS0926-001 12/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.....	\$ 35.77	27.54

UAVGW0010 01/01/2019

	Rates	Fringes
LABORER: MASON TENDER - CEMENT/CONCRETE.....	\$ 26.17	16.50

UAVGW0012 01/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR: MECHANIC.....	\$ 36.57	19.18

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END OF GENERAL DECISION

"

State: West Virginia

Construction Types: Highway

Counties: West Virginia Counties of
Logan, Monroe, Nicholas, Pocahontas and
Webster

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

CARP0439-008 12/01/2024

	Rates	Fringes
CARPENTER.....	\$ 33.80	27.34

ENGI0132-001 12/01/2024

	Rates	Fringes
OPERATOR: LOADER (SIX (6) CUBIC YARDS CAPACITY AND OVER).....	\$ 40.35	20.30

ENGI0132-002 12/01/2024

	Rates	Fringes
OPERATOR: CRANE.....	\$ 40.35	20.30

ENGI0132-003 12/01/2024

	Rates	Fringes
OPERATOR: BACKHOE/EXCAVATOR/TRACKHOE.....	\$ 37.59	20.30

ENGI0132-004 12/01/2024

	Rates	Fringes
OPERATOR: BOBCAT/SKID STEER/SKID LOADER.....	\$ 37.59	20.30

ENGI0132-005 12/01/2024

	Rates	Fringes
OPERATOR: BROOM/SWEEPER.....	\$ 37.59	20.30

ENGI0132-030 12/01/2024

	Rates	Fringes
OPERATOR: BULLDOZER.....	\$ 37.59	20.30

ENGI0132-031 12/01/2024

	Rates	Fringes
OPERATOR: DRILL.....	\$ 37.59	20.30

ENGI0132-032 12/01/2024		
	Rates	Fringes
OPERATOR: FORKLIFT.....	\$ 37.59	20.30

ENGI0132-033 12/01/2024		
	Rates	Fringes
OPERATOR: GRADER/BLADE.....	\$ 37.59	20.30

ENGI0132-034 12/01/2024		
	Rates	Fringes
OPERATOR: MILLING MACHINE.....	\$ 37.59	20.30

ENGI0132-035 12/01/2024		
	Rates	Fringes
OPERATOR: PAVER/SPREADER/FINISH EQUIPMENT(ASPHALT, AGGREGATE, & CONCRETE).....	\$ 37.59	20.30

ENGI0132-038 12/01/2024		
	Rates	Fringes
OPERATOR: POST DRIVER (GUARDRAIL/FENCES).....	\$ 37.59	20.30

ENGI0132-039 12/01/2024		
	Rates	Fringes
OPERATOR: ROLLER.....	\$ 36.48	20.30

IRON0787-009 12/01/2025		
	Rates	Fringes
IRONWORKER.....	\$ 36.10	24.25

LADC0001-001 12/01/2024		
	Rates	Fringes
LABORER: COMMON OR GENERAL.....	\$ 29.00	17.40

LADC0001-003 12/01/2024		
	Rates	Fringes
TRAFFIC CONTROL: MAINTENANCE PERSON.....	\$ 27.91	17.40

LADC0001-004 12/01/2024		
	Rates	Fringes
LABORER: GRADE CHECKER.....	\$ 29.00	17.40

LADC0001-005 12/01/2024		
	Rates	Fringes
LABORER: MASON TENDER - CEMENT/CONCRETE.....	\$ 29.00	17.40

LADC0001-006 12/01/2024		
	Rates	Fringes
LABORER: LASER SCREED OPERATOR.....	\$ 30.03	17.40

LADC0001-007 12/01/2024		
	Rates	Fringes
LABORER: ASPHALT, INCLUDES RAKER, SHOVELER,		

SPREADER AND DISTRIBUTOR.....	\$ 29.00	17.40
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LADC0001-008 12/01/2024

	Rates	Fringes
LABORER: GUARDRAIL INSTALLATION.....	\$ 29.00	17.40

PLAS0926-004 12/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.....	\$ 35.77	27.54

SUWV2022-018 09/11/2024

	Rates	Fringes
TRUCK DRIVER: DUMP TRUCK.....	\$ 27.76	16.15
TRAFFIC CONTROL: FLAGGER.....	\$ 25.17	16.37
OPERATOR: CONCRETE SCREED.....	\$ 27.83	18.71
OPERATOR: MECHANIC.....	\$ 34.20	19.75

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