

THRASHER

Job Title: Survey Manager

Location: Canton, Ohio

Type: Full-Time

Pay: Starting from \$90,000

The Thrasher Group, Inc. is a full-service architecture, engineering, and field services consulting firm with a rich resume of project success all throughout the Mid-Atlantic region. Our team of skilled experts delivers a vast array of professional services to clients across five major markets: architecture, land development, water resources, transportation, and energy.

The Thrasher Group is seeking a Survey Manager for our Canton, Ohio, location. The successful candidate will be a Professional Surveyor (PS) in Ohio or have the ability to obtain this license within 6 months of hire. If you are a highly motivated team player that thrives in fast-paced work environment and looks at tasks with a "can-do" attitude, then check out the job duties below.

In this role, you will be asked to:

- Oversight and management of survey crews and survey processing
- Development and management of mapping, Right of Way design, and legal descriptions
- Pursuit and management of projects with local clients
- Meeting with clients, architects, engineers, and other design personnel to establish project plans, budgets, and schedules
- This position will require some minor travel and overnight work on rare occasions

Qualifications:

- Associate or bachelor's degree from an ABET accredited program required
- 10+ years of experience
- Ability to sign and seal legal documents
- The ability to multi-task and manage multiple survey projects and/or tasks concurrently is required
- Strong communication skills are required, including verbal, written, and presentation
- Strong relationship management and leadership skills are required
- Travel to project sites throughout Ohio and perform field survey work is required, with occasional overnight stays.

Certification/Licensure

- Professional Surveyor (PS) License
- Driver's License

Technical Responsibilities

- Oversight and coordination of project tasks
- Available to junior staff for guidance

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- Provides opportunities to junior staff for becoming familiar with task management and financials
- Working knowledge of project contract documents
- Recruiting and retaining staff
- Developing and implementing day-to-day routines for a team

Management Responsibilities

- Receives administrative supervision with assignments given in terms of broad general objectives and limits.
- Implements staff development plans within their practice segment, including technical, management, and leadership skills.
- Evaluates the effectiveness of leaders and teams.
- Lead and/or supervise the coordination of office personnel and field crews including providing job assignments, information, direction, and daily checking of field notes. Verifying the accuracy of field measurements and calculations.
- Monitoring employee performance.
- Making sure that processes and procedures are in compliance with the overall organization's guidelines.
- Assigning and supervising specific work tasks.
- Allocating resources within a team, department, group, or division.

The Thrasher Group Inc. provides an excellent benefit package which includes health, dental and vision insurance, company paid short- and long-term disability, 401K matching, paid-time off, tuition assistance and much more.

An emphasis is placed on professional development which includes structured goal setting and specialized training opportunities. Professional development is monitored and recognized bonuses and annual salary reviews.

In promoting a family-oriented culture, we recognize the importance of work life balance and schedule flexibility.

The Thrasher Group Inc. conducts pre-employment drug screens and background checks on all applicants who accept offers of employment. Authorization to work in the United States is a precondition of employment. "EEO/AA/E-Verify