## THRASHER

Job Title: GIS Analyst Location: Bridgeport, West Virginia Type: Full-Time

The Thrasher Group Inc. is a full-service architecture, engineering, and field services consulting firm with a rich resume of project success all throughout the Mid-Atlantic region. Our team of skilled experts delivers a vast array of professional services to clients across five major markets: architecture, land development, water resources, transportation, and energy.

We are looking for a GIS Analyst for our Bridgeport, WV office. If you are a highly motivated team player that thrives in a fast-paced work environment and looks at tasks with a "can-do" attitude, then check out the job duties below.

In this role, you will be asked to:

- Manage and review all technology supplier contracts, including software contracts.
- Work with members of the governance body to design, develop, and implement a uniform GIS information architecture.
- Prepare departmental business plans, budgets workload forecasting reports and staffing plans.
- Manage timelines and expectations, delegating tasks, and assembly/delivery of final deliverables.
- May investigate new data, establish and improve workflows, create templates, and builds.
- Help to establish mechanisms for coordinated data development, sharing and information exchange.
- Administer relational databases to support enterprise geodatabase hosting with respect to storage, security, optimization, tracing.
- Track and analyze performance results from standard and customized business reports.
- Define and execute plans to incorporate policies and procedures into daily operations and systems design.
- Define meeting agendas and schedule meetings regarding the GIS platform with partners and vendors.
- Submit and track requests to vendors and handle incidents as the NGS Technology point of contact.
- Interface directly with other department staff to determine its needs, make recommendations and perform project lead responsibilities.
- Contribute to achieving the plan and actively support development and execution of commission-wide annual action items.
- Gather and maintain knowledge of all mapping information and available resources in order to efficiently provide customers with tools to meet requests.

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- Present spatial data in graphic form and prepare technical documentation/reports of analysis and findings to submit to requesting staff.
- Design accurate, logically-formatted map layouts by placing and editing appropriate annotation and symbols on the maps using proper size and font.
- Develop and uses effective mechanisms to report application development activities.

Qualifications may include:

- Bachelor's degree in engineering, geography, computer science, or related field with 2-3 years of experience
- Proficiency with database programming languages such as SQL, R, or Python
- Proficiency with front end design languages such as HTML, CSS, JavaScript, and various mapping languages
- Experience with GPS measuring tools
- Problem solving skills with attention to detail and collaboration
- Familiar with datasets, scripting, and editing
- Excellent written and verbal communication

The Thrasher Group Inc. provides an excellent benefit package which includes health, dental and vision insurance, company paid short- and long-term disability, 401K matching, paid-time off, tuition assistance and much more.

An emphasis is placed on professional development which includes structed goal setting and specialized training opportunities. Professional development is monitored and recognized bonuses and annual salary reviews.

In promoting a family-oriented culture, we recognize the importance of work life balance and schedule flexibility.

The Thrasher Group Inc. conducts pre-employment drug screens and background checks on all applicants who accept offers of employment. Authorization to work in the United States is a precondition of employment. "EEO/AA/E-Verify

To apply, please submit your resume to Alexia Biafore Burge at aburge@thethrashergroup.com.