

THRASHER

Job Title: Chief Financial Officer

Location: Bridgeport, WV

Type: Full-Time

Thrasher is a full-service architecture, engineering, and field services consulting firm with a rich resume of project success all throughout the Mid-Atlantic region. Our team of skilled experts delivers a vast array of professional services to clients across five major markets: architecture, land development, water resources, transportation, and energy.

We are looking for a dynamic individual to join our team as the Chief Financial Officer (CFO) in our Bridgeport, West Virginia, office location. The CFO will work closely with the CEO and COO and contribute to the continued, long-term, success of the company.

Responsibilities include, but are not limited to:

- Oversight of financial controls, reporting, treasury banking relationships, tax compliance and optimization.
- Preparation of financial and operating reports, developing business guidelines, and managing profits and loss as well as balance sheet activities related to financial planning.
- Establish economic strategies and guidelines.
- Experience demonstrating knowledge of performance management, including the ability to lead and manage a team of professionals in diverse financial functions, evaluate staff performance and provide guidance to address any deficiencies.
- Ensure accurate and timely recording of operating results.
- Risk and audit management.
- Tax and cash flow planning.
- Possess a working knowledge of cloud-based ERP software.
- Oversight of stockholders registry.
- Oversee all monthly accruals and ensure general ledger entries are correct.
- Oversee risk management activities, including insurance coverage, contractual agreements, and regulatory compliance.

To be successful in this position you will bring:

- Bachelor's degree in Accounting, or related field.
- Licensed CPA with a minimum of 15 years of experience in a senior-level financial leadership role.
- Candidate must be an emotionally intelligent, strategic thinker and possess the ability to work independently and collaboratively.
- Experience in a consulting, or professional services organization, is highly desired.

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- Eagerness to stay abreast of changes in financial regulations and ensure compliance with relevant laws and standards.
- Experience demonstrating comprehensive knowledge of general accepted accounting principles(GAAP).
- Excellent communication skills, both verbal and written.
- The ability to build credibility and trust at all levels within the organization.

Thrasher provides an excellent benefit package which includes health, dental and vision insurance, company paid short- and long-term disability, 401K matching, paid parental leave, life insurance, paid-time off, tuition assistance and much more.

An emphasis is placed on professional development which includes structured goal setting and specialized training opportunities. Professional development is monitored and recognized bonuses and annual salary reviews.

In promoting a family-oriented culture, we recognize the importance of work life balance and schedule flexibility.

The Thrasher Group conducts pre-employment drug screens and background checks on all applicants who accept offers of employment. Authorization to work in the United States is a precondition of employment. "EEO/AA/E-Verify