

# THRASHER

**Job Title:** Regional Manager

**Location:** Martinsburg, WV

**Type:** Full-Time

The Thrasher Group is a full-service architecture, engineering, and field services consulting firm with a rich resume of project success all throughout the Mid-Atlantic region. Our team of skilled experts delivers a vast array of professional services to clients across five major markets: architecture, land development, water resources, transportation, and energy.

We are looking for a Regional Manager to lead and grow our Martinsburg, WV, office. If you are a highly motivated team player that thrives in a fast-paced work environment and looks at tasks with a “can-do” attitude, then check out the job duties below.

In this role, you will be asked to:

- Grow our business in the geographic service area centered in Martinsburg, WV within a 2-hour radius encompassing portions of WV, MD, VA & PA.
- Assist in building effective teams to achieve overall company and office goals.
- Work with business development to develop a coordinated business development strategy.
- Possess experience in designing and leading projects in the one of the following areas: public infrastructure (water, sanitary sewer, storm water, roads), private development (commercial or residential), or buildings.
- Bring a working knowledge of the public infrastructure environment in VA, PA, or PA is a plus.
- Build relationships, both internally and externally, and develop business across all our disciplines and market sectors.
- Serve as a local resource to support, mentor, and develop staff in collaboration with division leaders.
- Lead and manage a design team and projects in your specific discipline.

Qualifications may include:

- Licensed Civil Engineer, or Architect, with business acumen.
- A minimum of 10 years of experience in the A/E consulting industry, including management experience is required.
- Possess the ability to bring previously established relationships in our geographic area is highly desired.

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The Thrasher Group, Inc. provides an excellent benefit package which includes health, dental and vision insurance, paid parental leave, company paid short- and long-term disability, 401K matching, paid-time off, tuition assistance and much more.

An emphasis is placed on professional development which includes structured goal setting and specialized training opportunities. Professional development is monitored and recognized bonuses and annual salary reviews.

In promoting a family-oriented culture, we recognize the importance of work life balance and schedule flexibility.

The Thrasher Group, Inc. conducts pre-employment drug screens and background checks on all applicants who accept offers of employment. Authorization to work in the United States is a precondition of employment. "EEO/AA/E-Verify