



COMPLEX PROJECTS
REQUIRE RESOLVE
THRASHER'S GOT IT

**PEA RIDGE PUBLIC SERVICE DISTRICT
CABELL COUNTY, WEST VIRGINIA**

**CONTRACT #7 – COX LANDING ALONG WV ROUTE 2 NORTH
SANITARY SEWER EXTENSION**

ADDENDUM #3

JULY 28, 2023

THRASHER PROJECT #020-1392

TO WHOM IT MAY CONCERN:

The following are clarifications and responses to questions posed by contractors for the above reference project.

A. GENERAL

1. Wage Rates (Heavy, Highway and Building) are included with this Addendum #3. **YOU MUST USE THE ATTACHED WAGE RATES INCLUDED WITH THIS ADDENDUM #3 WHEN PREPARING YOUR BID PACKAGE.**

B. SPECIFICATIONS

NOT APPLICABLE

C. DRAWINGS

NOT APPLICABLE

D. QUESTIONS AND RESPONSES

1. QUESTION

NOT APPLICABLE

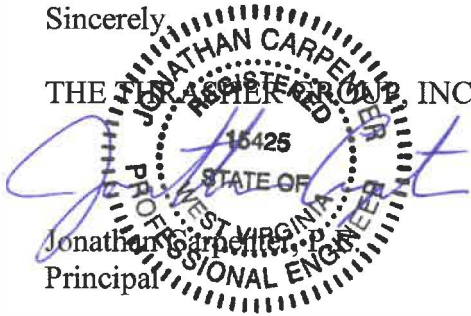
E. CLARIFICATIONS

NOT APPLICABLE

If you have any questions or comments, please feel free to contact me at your earliest convenience. As a reminder, bids will be received until 2:00 p.m. on Thursday, August 3, 2023 at Pea Ridge Public Service District located at 500 Nova Street, Huntington, WV 25705. Good luck to everyone and thank you for your interest in the project.

Sincerely

THE FIRST STEP GROUP, INC.



Jonathan Carpenter, P.E.
Principal

"General Decision Number: WV20230035 04/14/2023

Superseded General Decision Number: WV20220035

State: West Virginia

Construction Type: Building

County: Cabell County in West Virginia.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
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If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this

wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/06/2023
1	02/03/2023
2	04/14/2023

ASBE0002-002 08/01/2022

Rates	Fringes
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ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 44.50	28.43
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BOIL0667-005 01/01/2021

Rates	Fringes
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BOILERMAKER.....	\$ 41.63	26.38
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* BRWV0005-002 06/01/2022

Rates	Fringes
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BRICK POINTER/CAULKER/CLEANER....	\$ 31.16	27.26
BRICKLAYER.....	\$ 31.16	27.26

* BRWV0005-005 06/01/2022

Rates	Fringes
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MASON - STONE.....	\$ 31.16	27.26
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* BRWV0005-006 06/01/2022

Rates	Fringes
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TILE SETTER.....	\$ 31.16	27.26
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* BRWV0015-014 06/01/2022

Rates	Fringes
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TILE FINISHER.....	\$ 25.01	22.04
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CARP0439-006 06/01/2022

Rates	Fringes
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CARPENTER (Including Drywall Hanging, Form Work and Floor Laying - Carpet, Hardwood, Resilient and Vinyl).....\$ 30.99 25.22

 ELEC0317-003 05/30/2022

Rates Fringes

ELECTRICIAN.....\$ 35.85 28.25

 ENGI0132-010 12/01/2022

Rates Fringes

POWER EQUIPMENT OPERATOR:

GROUP 1.....\$ 44.56 21.15
 GROUP 2.....\$ 44.21 21.15
 GROUP 3.....\$ 43.21 21.15
 GROUP 4.....\$ 32.71 21.15

GROUP 1: All Friction Cranes, Tower Cranes and all Cranes with 180 ft. or more of boom including mast and jibs or lifting capacity of 100 tons or more and hoists with 30,000 pound line pull or more, Mechanics with tools with 3/4 inch drive and below

GROUP 2: Operating Cranes and Tower Cranes with a lifting capacity of 15 tons and over

GROUP 3: Backhoe, Bulldozer, Excavator, Forklift, Non-Farm Type Tractor, all other Cranes, all other Mechanics

GROUP 4: Bobcat/Skid Steer/Skid Loader, Farm Type Tractor, Loader, Roller

 IRON0549-006 12/01/2022

Rates Fringes

IRONWORKER (Ornamental).....\$ 35.19 25.66

 IRON0769-009 06/01/2022

Rates Fringes

IRONWORKER (Reinforcing and Structural)

ZONE 1.....\$ 33.77 27.69
 ZONE 2.....\$ 34.11 27.69
 ZONE 3.....\$ 35.71 27.69

ZONE 1: 0-10 miles from Union Hall
 ZONE 2: 10-50 miles from Union Hall
 ZONE 3: 50 miles & over from Union Hall

 LABO0543-006 06/01/2020

	Rates	Fringes
LABORER.....	\$ 25.41	16.75

LABORER CLASSIFICATIONS

Carpenter Tender, Common or General, Concrete Saw (Hand Held/Walk Behind), Concrete Worker, Demolition, Grade Checker, Jack Hammer, Landscape, Mason Tender-Brick, Mason Tender-Cement/Concrete, Mortar Mixer, Motorized Buggy Operator, Pipelayer, Scaffold Builder (Brick and Masonry), Skytrak Forklift Operator, Tamper (Hand Held), Water Boy, Wacker Roller Operator

 PAIN0970-008 12/01/2022

	Rates	Fringes
PAINTER (Drywall Finishing/Taping; Brush, Roller and Spray).....	\$ 30.85	17.80

 PAIN1195-002 12/01/2022

	Rates	Fringes
GLAZIER.....	\$ 32.00	12.22

 PLAS0926-006 06/01/2018

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 31.63	21.26
PLASTERER.....	\$ 30.06	20.36

 PLUM0083-004 07/01/2022

	Rates	Fringes
PIPEFITTER.....	\$ 34.02	36.89

 PLUM0565-004 07/01/2022

	Rates	Fringes
PLUMBER.....	\$ 38.40	31.08

ROOF0034-003 05/01/2022

Rates Fringes

ROOFER.....\$ 29.75 15.96

SHEE0024-022 06/01/2021

Rates Fringes

SHEET METAL WORKER (Includes
HVAC Duct Installation).....\$ 32.53 26.31

TEAM0175-005 10/01/2020

Rates Fringes

Truck drivers:

GROUP 2.....\$ 29.81 18.55
GROUP 3.....\$ 29.96 18.55

TRUCK DRIVER CLASSIFICATIONS

GROUP 2 - Dump Truck (Up to 5 cu. yds.), Water Tank Truck
(Straight)

GROUP 3 - Dump Truck (5 cu. yds. & over), Tractor Haul Truck,
Water Tank Truck (Semi)

* UAVG-WV-0026 01/01/2019

Rates Fringes

LABORER (Power Tool Operator)....\$ 23.10 16.75

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other

health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and

non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISIO"

"General Decision Number: WV20230066 02/03/2023

Superseded General Decision Number: WV20220066

State: West Virginia

Construction Type: Heavy

County: Cabell County in West Virginia.

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
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If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number Publication Date

0 01/06/2023
 1 02/03/2023

ENGI0132-021 12/01/2022

Rates Fringes

POWER EQUIPMENT OPERATOR:

GROUP 1.....\$ 39.95 19.55
 GROUP 2.....\$ 37.19 19.55

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Cranes (All types), Loaders of six (6) cubic yard capacity and over, Excavators and shovels with an operating weight of one hundred ten thousand (110,000) pounds and over.

GROUP 2: Loaders up to six (6) cubic yard capacity, Backhoe, Bulldozers, Compactor, Forklift, Grader/Blade, Mechanic, Excavators and shovels with an operating weight of up to one hundred ten thousand (110,000) pounds, Tractor, Trencher.

 IRON0549-011 12/01/2022

Rates Fringes

IRONWORKER, ORNAMENTAL.....\$ 35.19 25.66

 IRON0787-008 06/01/2022

Rates Fringes

IRONWORKER, REINFORCING.....\$ 31.50 23.75

 LABO0379-027 12/01/2020

Rates Fringes

LABORER:

GROUP 1.....\$ 26.32 16.50
 GROUP 2.....\$ 25.26 16.50

GROUP 1: Asphalt Raker, Bull Float Man, Chain Saw, Hand Held Drill, Wacker Roller Operator

GROUP 2: Flagger

LABO0543-007 06/01/2020

Rates Fringes

LABORER

Common or General.....\$ 25.41 16.50
Concrete Worker.....\$ 25.41 16.50
Grade Checker.....\$ 25.41 16.50
Tamper (Hand Held).....\$ 25.41 16.50

* PAIN1144-006 12/01/2022

Rates Fringes

PAINTER: Spray.....\$ 32.62 17.55

PLAS0926-001 06/01/2018

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 31.63 21.26

TEAM0175-006 12/07/2015

Rates Fringes

TRUCK DRIVER

Flatbed Truck.....\$ 30.98 15.98
Off the Road Truck.....\$ 31.77 15.98
Tractor Haul Truck.....\$ 31.77 15.98

* UAVG-WV-0017 01/01/2019

Rates Fringes

LABORER (Mason Tender -
Cement/Concrete).....\$ 26.17 16.50
LABORER (Mortar Mixer).....\$ 26.17 16.50

* UAVG-WV-0022 01/01/2019

Rates Fringes

POWER EQUIPMENT OPERATOR

(Drill).....\$ 32.19 18.30

SUWV2012-064 08/13/2012

Rates Fringes

CARPENTER, Includes Form Work....\$ 25.40 11.34

ELECTRICIAN.....	\$ 26.38	17.06
IRONWORKER, STRUCTURAL.....	\$ 30.70	11.64
LABORER: Concrete Saw (Hand Held/Walk Behind).....	\$ 24.34	9.32
LABORER: Landscape.....	\$ 24.66	9.11
LABORER: Pipelayer Helper.....	\$ 24.52	9.42
LABORER: Pipelayer.....	\$ 24.59	9.42
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 24.80	14.79
OPERATOR: Boom.....	\$ 28.71	11.59
OPERATOR: Oiler.....	\$ 21.44	14.42
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 24.39	15.50
OPERATOR: Roller.....	\$ 23.49	14.88
Truck Driver, Dump (Excluding Off the Road Trucks).....	\$ 22.46	13.49

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Washington, DC 20210

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END OF GENERAL DECISIO"

"General Decision Number: WV20230080 01/06/2023

Superseded General Decision Number: WV20220080

State: West Virginia

Construction Type: Highway

Counties: West Virginia Statewide.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).HIGHWAY CONSTRUCTION PROJECTS

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The applicable Executive Order minimum wage rate will be

adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

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Modification Number Publication Date
 0 01/06/2023

SUWV2015-001 01/01/2014

Rates Fringes

BRICKLAYER

Barbour, Berkeley,
 Doddridge, Gilmer, Grant,
 Hampshire, Hardy,
 Harrison, Jefferson,
 Lewis, Marion, Mineral,
 Monongalia, Morgan,
 Pendleton, Pocahontas,
 Preston, Randolph, Taylor,
 Tucker, Upshur, Webster.....\$ 30.74 18.21
 Boone, Braxton, Clay,
 Fayette, Greenbrier,
 Kanawha, Logan, McDowell,
 Mercer, Monroe, Nicholas,
 Putnam, Raleigh, Summers,
 Wyoming.....\$ 29.66 20.20
 Brooke, Hancock.....\$ 29.94 16.22
 Cabell, Lincoln, Mason,
 Mingo, Wayne.....\$ 30.61 20.88
 Calhoun, Jackson,
 Pleasants, Ritchie, Roane,
 Wirt, Wood.....\$ 30.33 15.27
 Marshall, Ohio, Tyler,
 Wetzel.....\$ 30.01 16.26

CARPENTER

Berkeley, Grant,
 Hampshire, Hardy,
 Jefferson, Mineral,
 Morgan, Pendleton.....\$ 31.26 15.90
 Brooke, Hancock, Marshall,
 Ohio.....\$ 27.86 19.30
 Remaining Counties.....\$ 27.72 19.44

CEMENT MASON/CONCRETE FINISHER

All Counties.....\$ 28.67 18.85

DIVER

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton	Diver Tender.....\$ 31.26	15.90
	Diver.....\$ 32.25	15.90
Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel	Diver Tender.....\$ 32.01	16.76
	Diver.....\$ 48.02	16.76
Remaining Counties	Diver Tender.....\$ 27.72	19.44
	Diver.....\$ 28.27	19.44

ELECTRICIAN (SIGNAL & LIGHTING)

Equipment Operator.....\$ 23.30	17.99
Flagger.....\$ 17.00	7.39
Groundman/Truck Driver.....\$ 20.79	17.89
Installer.....\$ 26.21	18.11
Technician.....\$ 29.12	18.22

ELECTRICIAN

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur.....\$ 30.14	21.14
Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan..\$ 30.50	15.78
Boone, Braxton, Calhoun, Clay, Fayette, Gilmer, Kanawha, Nicholas, Putnam, Raleigh, Roane, Summers, Webster, Wyoming.....\$ 35.34	16.62
Brooke, Marshall, Ohio, Wetzel.....\$ 28.35	22.74
Cabell, Lincoln, Logan, Mason, Mingo, Wayne.....\$ 32.62	21.70
Greenbrier, McDowell, Mercer, Monroe.....\$ 25.05	16.32
Hancock.....\$ 34.00	29.10
Jackson, Pleasants, Ritchie, Tyler, Wirt, Wood..\$ 31.56	21.43

IRONWORKER

Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler, Wetzel.\$ 35.74	22.84
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Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton, Preston, Tucker.....	\$ 33.29	17.39
Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell, Mingo, Nicholas, Putnam, Raleigh, Randolph, Webster, Wyoming..	\$ 34.87	19.50
Cabell, Wayne.....	\$ 33.89	21.98
Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt, Wood...	\$ 33.02	20.10
Greenbrier, Mercer, Monroe, Pocahontas, Summers.	\$ 35.43	16.13

LABORER

Class 1.....	\$ 26.95	16.30
Class 2.....	\$ 25.92	16.30
Class 3.....	\$ 24.86	16.30

LABORER CLASSIFICATIONS:

GROUP 1: Powderman, Laser Screed Operator, and GPS Operator.

GROUP 2: Pipelayer (Including Laser Beam Set Up), Form Setter (Road), Drill Operator, Air Tool Operator, Grade Checker and Asphalt Raker, Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Brick Mason Tender, Cement Finisher Tender, Drill Tender, Powderman Tender, Water Proofer, Sheeter & Shorer, Placement of Lagging, Pipelayer Tender, Bull-Float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw, Mulcher and Seeder (hand and machine), Installation of Ground Mounted Beams and Signs including Concrete Footers, Installation of Overhead Sign Supports and Signs including Concrete Footers, Installation of Guardrail and Anchors Assemblies, Tree Trimmer, Caisson Bottom Man, Bush Hammering, Core Drilling, Placement and Mixing of Grout and Bridge Demolition Specialist.**

GROUP 3: Flag Person, Traffic Control Maintenance Person, Carpenter's Tender, and General Laborer.

PAINTER

Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis, Marion, Mineral, Monongalia, Morgan, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur, Webster.....	\$ 31.87	14.20
Boone, Braxton, Cabell,		

Calhoun, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers, Wayne, Wyoming.....	\$ 32.05	14.30
Brooke, Hancock, Marshall, Ohio, Wetzel.....	\$ 30.95	14.36
Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt, Wood.....	\$ 30.84	14.30

PILED RIVERMAN

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton.....	\$ 32.25	15.90
Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel....	\$ 32.01	16.76
Remaining Counties.....	\$ 28.27	19.44

POWER EQUIPMENT OPERATOR:

Class 1.....	\$ 33.25	18.60
Class 2.....	\$ 30.49	18.60
Class 3.....	\$ 29.38	18.60
Class 4.....	\$ 25.92	18.60
Class 5A.....	\$ 26.04	18.60
Class 5B.....	\$ 28.64	18.60
Class 5C.....	\$ 26.94	18.60

POWER EQUIPMENT OPERATOR CLASSIFICATIONS:

GROUP 1: Cranes, tower cranes, derricks, derrick boats, draglines, clamshells, cableways, boom truck, loaders of 6 cubic yard capacity and over, excavators and shovels with an operating weight of 110,000 pounds and over.

GROUP 2: Loaders up to 6 cubic yard capacity, gradall, hoist 2 drums or more, mixer plant (2 or more mixers including batch control), pile driver operator, core drill, trencher, backhoe, asphalt paver, cement paver, rotary drill, bulldozers, concrete pump, controlled fine grade machine, slip form paver, log loader, log skidder, motor grader, rubber tired scraper, tractor pan, Roto Miller, tow or work boat, mobile conveyor, transloader, articulating equipment, material hauler, carry deck, compactor with blade, skidsteer including attachments, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hoist (single drum), single drum paver, air tugger, Ross Carrier, multiple concrete saw, hydraulic post driver, horizontal road-boring machine, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table, pavement breaker, asphalt batch plant, concrete batch plant, crushing plant, compactor with blade, power broom, vac-all truck, self-propelled concrete spreader

and concrete finishing machine, mechanics with tools and greasers, excavators, and shovels with an operating weight of up to 110,000 pounds.

GROUP 3: Asphalt roller

GROUP 4: Air compressor, concrete mixer (under 1 cubic yard), light plant, mechanic's tender, assistant engineer, screedman, spreader box man, joint sealer and pump, steam jenny, stationary conveyor (belt or bucket), A-frame, tire man, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, bar and joint installing machine, roller and compactor, hydroblaster, concrete mixer (single drum, 1 cu. yd. or over), portable concrete saw and highway striping operator. Utility operators shall be paid Group 2 rate when operating 1 to 5 air compressors, pumps, stationary conveyors (belt or bucket), light plants, and gasoline or diesel powered welders and all farm type tractors.

GROUP 5A: Those operating off-road trucks in the following counties: Barbour, Braxton, Boone, Calhoun, Clay, Doddridge, Fayette, Gilmer, Greenbrier, Harrison, Jackson, Kanawha, Lewis, Marion, Mercer, McDowell, Monongalia, Monroe, Nicholas, Pleasants, Pocohontas, Preston, Putnam, Raleigh, Randolph, Roane, Ritchie, Summers, Taylor, Tucker, Tyler, Upshur, Webster, Wirt, Wood, and Wyoming.

GROUP 5B: Those operating off-road trucks in the following counties: Cabell, Lincoln, Logan, Mason, Mingo, and Wayne.

GROUP 5C: Those operating off-road trucks in the following counties: Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan and Pendleton.

FOOTNOTE: \$2.00 per hour shall be added to the Group 1 rate for individuals operating a lattice boom crane with a fixed boom of 150 feet or more. \$0.25 per hour shall be added to all of the above schedules for underground work.

TRUCK DRIVER

Berkeley, Grant,
Hampshire, Hardy,
Jefferson, Mineral,
Morgan, Pendleton

Class 1.....	\$ 25.72	18.11
Class 2.....	\$ 26.61	18.11
Class 3.....	\$ 27.38	18.11

Brooke, Hancock

Class 1.....	\$ 29.17	13.86
Class 2.....	\$ 30.92	13.86
Class 3.....	\$ 31.71	13.86

Cabell, Lincoln, Logan,
Mason, Mingo, Wayne

Class 1.....	\$ 29.79	15.60
Class 2.....	\$ 30.76	15.60
Class 3.....	\$ 31.55	15.60

Marshall, Ohio, Wetzel

Class 1.....	\$ 26.26	16.81
Class 2.....	\$ 27.16	16.81

Class 3.....	\$ 27.76	16.81
Remaining Counties		
Class 1.....	\$ 26.97	16.15
Class 2.....	\$ 27.76	16.15
Class 3.....	\$ 28.44	16.15

TRUCK DRIVER CLASSIFICATIONS:

GROUP 1: Single Axle Trucks used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail, Distributor (other than Bituminous Distributors) including Towed Single Units, Material Checkers and Receivers, Greasers, Tireman and Mechanic Tenders (Trucks), Warehouse, Yardmen and Pick-up trucks.

GROUP 2: Tandem and Tri-Axle Trucks used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail and including Towed Single Units, Truck Tractors used in combination with Dump, Van, Tank, Flatbed, Low platform or Pole Trailers, Bituminous Distributors, Agitator or Mixer Trucks (up to 20 cubic-yards), Rubber-tired tractors (towing and pushing), Drag and Tag-alongs.

GROUP 3: Mobile Metered Mixer, Agitator or Mixer Trucks (over 20 cubic yards), & Mechanic Truck.

A. Double Hitch equipment operated by 1 driver shall pay 50% more than the wages set out above.

B. \$0.25 per hour shall be added for tunneling and all other underground work.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

<https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses

(29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"