

**BENEDUM AIRPORT AUTHORITY
HARRISON COUNTY, WEST VIRGINIA
MHI BUILDING RENOVATIONS**

ADDENDUM #1

JANUARY 7, 2022

THRASHER PROJECT #030-10119

TO WHOM IT MAY CONCERN:

A Pre-Bid Conference was held on Wednesday, January 5, 2022, on the above-referenced project, a copy of the sign in sheet is included in this Addendum. The following are clarifications and responses to questions posed by contractors for the above reference project.

A. GENERAL

1. Final questions to be addressed by addendum must be submitted by 4pm, Friday, January 14, 2022
2. Primary contact is Tesla Smith - tdsmith@thethrashergroup.com and the secondary contact is Philip Freeman - pfreeman@thethrashergroup.com
3. See attached Federal Wage Rates
4. See attached COVID vaccination/testing policy
5. See attached DBE

B. SPECIFICATIONS

None on this Addendum

C. DRAWINGS

None on this Addendum

D. QUESTIONS AND RESPONSES

None on this Addendum

E. CLARIFICATIONS

None on this Addendum

If you have any questions or comments, please feel free to contact me at your earliest convenience. As a reminder, bids will be received until 2:00 p.m. on Thursday, January 2022 at Benedum Airport Authority, 200 Aviation Way, Bridgeport, WV. Good luck to everyone and thank you for your interest in the project.

Sincerely,

THE THRASHER GROUP, INC.

Philip M. Freeman, AIA, NCARB
Project Architect



**BENEDUM AIRPORT AUTHORITY
HARRISON COUNTY, WEST VIRGINIA
FOR THE
HHI BUILDING RENOVATIONS**

PRE-BID CONFERENCE
Wednesday January 5, 2022

Thrasher Project #030-10119

Name	Representing	Phone #	Email Address
JAMES MARKS	MARKS-LANDAU	724-932-8800	C. FIRST at LANDAU BLDG.COM
JASON TOMARO	Mountain State Electrical Contractors	304-841-1829	Jason@mountainstateelectrical.com
Mark Fetty	MS EC	304-918-4884	Mark@mountainstateelectrical.com
Benjamin Reynolds	The Albert M. Hisky Company	304-439-6429	Benjamin.Reynolds@amhisky.com
SIM HARRICK	W.R. ORATE Co.	304-624-7155	sim@wrratecompany.com
Jose Moreno	Casto Technical Services	304-545-3522	jmoreno@castotech.com
Steve Reesman	City Construction	304-931-8070	steve@cccwv.us
BRIAN McDONALD	AIR Systems	304-326-0077	brian@airsystemsww.com
JOFF ROBERTS	LOMBARDI	304-670-0560	JOFF@lombaridicompanies.com

Name	Representing	Phone #	Email Address
Bernie Elliott	Lombardi	304-748-5770	Bernie@LombardiCompanies.com
Samuel Clearager	Casto tech	(304) 890-5479	SClearager@Castotech.com
Mike Chancer	ADS Engineering	304-549-0771	chancer@adshenydesign.com
David Cotton	ADS Engineering	304-599-0771	D.Cotton@AllyhampDesign.com
Kaya Lee	Master Service Corp	304-636-8170	kaya@master-service.com
Josh Drake	Grave Corp.	304-481-4613	Josh@graves.com
Troy Eddy	JTS Drywall, Inc.	304-367-0443	troy@jtdrywallwv.com
David Glus	ADI	304 581 6767	dglus@adiwv.com
Jason McQuinn	City Construction	304 623 2573	Jason@CCCWV,US
Kayla Turner	City Construction	304-623-2573	Kayla@cccwv.us
Steve Spiker	Veritas	304-598-2265	sspiker@veritaswv.com
Shawn Long	AIRPORT - owner	304-709-3401	SLONG@FLYCKB.COM
Anthony Bello	Airport - Consultant	304-669-5033	ambnorthwv@gmail.com
Shene Hunt	Regmont PDC	304-366-5693 x114	shenehunt@regmont.com
Kent Rollins	" " ^{owner} _{owner}	306-868-102	Krollins@regmontwv.com

BUILDING CONST

BENEDUM BUILDING EXPANSION

ADDED: Addendum 1

Januray 7, 2022

Page 1 of 7

RATE CHECK 1/3/22

REGION VI PLANNING & DEVELOPMENT COUNCIL; Kent E. Rollins (304) 366-5693x102 krollins@regionvi.com

BUILDING PROJECT WAGE RATE SHEET

County: HARRISON COUNTY, WV

Wage US: WV20210011
 Decisions: WV: 2015 BUILDING

12/10/21

9/30/15 void 5/12/16

Pre-Bid 1/45/22

Bid

Project Number:

Classifications Anticipated	Federal				State			
	Base	Fringe	TOTAL	OT Rate	Base	Fringe	TOTAL	OT Rate
Boilmkr	\$41.63 +	\$26.38 =	\$68.01	\$88.83			\$0.00	\$0.00
Bricklyr	\$29.75 +	\$23.64 =	\$53.39	\$68.27			\$0.00	\$0.00
Carp	\$29.74 +	\$23.51 =	\$53.25	\$68.12			\$0.00	\$0.00
CemMsn	\$31.63 +	\$21.26 =	\$52.89	\$68.71			\$0.00	\$0.00
Electr	\$36.66 +	\$25.90 =	\$62.56	\$80.89			\$0.00	\$0.00
Glazier	\$31.50	\$14.13	\$45.63	\$61.38			\$0.00	\$0.00
Insulator <i>Carp</i>	\$29.74	\$23.51	\$53.25	\$68.12			\$0.00	\$0.00
Ironwkr	\$34.44 +	\$24.61 =	\$59.05	\$76.27			\$0.00	\$0.00
Millwrt	\$35.50 +	\$26.75 =	\$62.25	\$80.00			\$0.00	\$0.00
Painter	\$27.17 +	\$18.07 =	\$45.24	\$58.83			\$0.00	\$0.00
Pipeftr <i>Plumber</i>	\$32.54 +	\$37.10 =	\$69.64	\$85.91			\$0.00	\$0.00
Roofer <i>Prest</i>	\$28.45	\$17.24	\$45.69	\$59.92			\$0.00	\$0.00
ShtMtl <i>HVAC</i>	\$31.32	\$25.55	\$56.87	\$72.53			\$0.00	\$0.00
Sprinkler	\$36.64 +	\$24.89 =	\$61.53	\$79.85			\$0.00	\$0.00
Laborer	LabFrmn,Pipelyr 3	\$24.06 +	\$16.34 =	\$40.40	\$52.43		\$0.00	\$0.00
	Grd Chkr <i>Raker</i> 2	\$22.37 +	\$16.34 =	\$38.71	\$49.90		\$0.00	\$0.00
	Raker,LyrHlpr, Whacker 2	\$22.37 +	\$16.34 =	\$38.71	\$49.90		\$0.00	\$0.00
	Scaffold Bldr,CarpTndr 2	\$22.37 +	\$16.34 =	\$38.71	\$49.90		\$0.00	\$0.00
	Mulch-Seed 2	\$22.37 +	\$16.34 =	\$38.71	\$49.90		\$0.00	\$0.00
	Carp-MasonTndr 1	\$21.94 +	\$16.34 =	\$38.28	\$49.25		\$0.00	\$0.00
Water boy, Common 1	\$21.94 +	\$16.34 =	\$38.28	\$49.25		\$0.00	\$0.00	
OP 1	Crn100,OpFrmn,Mmech 1	\$39.56 +	\$19.95 =	\$59.51	\$79.29		\$0.00	\$0.00
OP 2	Crane 15-100 2	\$39.21 +	\$19.95 =	\$59.16	\$78.77		\$0.00	\$0.00
OP 3	Crane 0-15T 3	\$38.21 +	\$19.95 =	\$58.16	\$77.27		\$0.00	\$0.00
	Hoe,Excav,Dzr,Loader 3	\$38.21 +	\$19.95 =	\$58.16	\$77.27		\$0.00	\$0.00
OP 3	Roller,Frklift 3	\$38.21 +	\$19.95 =	\$58.16	\$77.27		\$0.00	\$0.00
OP 4	Oiler,skidsteer,screed 4	\$27.71 +	\$19.95 =	\$47.66	\$61.52		\$0.00	\$0.00
Team I	Single Axle Trucks 0-5CY	\$29.81 +	\$18.55 =	\$48.36	\$63.27		\$0.00	\$0.00
Team II	Tandem & Tri-Axle 5+CY	\$29.96 +	\$18.55 =	\$48.51	\$63.49		\$0.00	\$0.00
Team III	Off Highway 5+CY Prest	\$29.96 +	\$18.55 =	\$48.51	\$63.49		\$0.00	\$0.00

This chart in no way eliminates or alters the Davis-Bacon or State of WV published wage determinations, but has the intended use in assisting Engineering Cost Estimation and Analysis within Region VI Counties.

CONTRACTOR,

Please highlight the Classes that you anticipate using during this Project .

Submitted by:

Contractor Signature

Date

Contractor Printed Name

Company Name

Approved by:

Labor Compliance Officer

Date

"General Decision Number: WV20210011 12/10/2021 3
 24?"

Superseded General Decision Number: WV20200011

State: West Virginia

Construction Type: Building

County: Harrison County in West Virginia.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories)

STREAMLINED FOR
 REDISTRIBUTION BY
 REGION VI PDC
 304 368 5693 X 102
 LABORERS ?
 AIRPORT EXPANSION

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2021. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/01/2021
1	02/12/2021
2	11/05/2021
3	11/12/2021
4	12/10/2021
5 ?	12-24-21

ASBE0002-002 08/01/2021

Rates Fringes

ASBESTOS WORKER/HEAT & FROST INSULATOR.....\$ 43.15 36.5

7965

BOIL0667-005 01/01/2021

Rates Fringes

BOILERMAKER.....\$ 41.63 26.38

6801

BRWV0015-004 06/01/2020

Rates Fringes

BRICKLAYER

Bricklayer & Brick
 Pointer/Caulker/Cleaner.....\$ 29.75 23.64

53³⁹

BRWV0015-010 06/01/2020

Rates Fringes
 MASON - STONE.....\$ 29.75 23.64

53³⁹

CARP0436-001 12/01/2020

Rates Fringes
 CARPENTER (Including Drywall
 Hanging and Form Work).....\$ 29.74 23.51

53²⁵

CARP0443-009 05/01/2021

Rates Fringes
 MILLWRIGHT.....\$ 35.50 26.75

62²⁵

ELEC0596-006 06/01/2021

Rates Fringes
 ELECTRICIAN.....\$ 36.66 25.90

62⁵⁶

ENGI0132-006 12/01/2018

Rates Fringes
 POWER EQUIPMENT OPERATOR:
 GROUP 1.....\$ 39.56 19.95
 GROUP 2.....\$ 39.21 19.95
 GROUP 3.....\$ 38.21 19.95
 GROUP 4.....\$ 27.71 19.95

59⁵¹
 59¹⁶
 58¹⁶
 47⁶⁶

GROUP 1: All Friction Cranes, Tower Cranes and all Cranes
 with 180 ft. or more of boom including mast and jibs or
 lifting capacity of 100 tons or more and hoists with 30,000
 pound line pull or more *PO+*

GROUP 2: Operating Cranes and Tower Cranes with a lifting
 capacity of 15 tons and over *15-100*

GROUP 3: Backhoe, Excavator, Bulldozer, all other Cranes

GROUP 4: Bobcat/Skid Steer/Skid Loader, Oiler

* IRON0549-008 12/01/2021

Rates Fringes
 IRONWORKER (Ornamental,
 Reinforcing, and Structural).....\$ 34.44 24.61

59⁰⁵

LAB00379-007 12/01/2017

Rates Fringes
 LABORER
 Mason Tender -
 Cement/Concrete.....\$ 21.94 15.75

37⁶⁹

LABO0984-004 12/01/2020

	Rates	Fringes
LABORER ¹		
Group 1.....	\$ 22.37	16.34
Group 2.....	\$ 21.94	15.75
		15.75
		16.34

38.21
 38.28

LABORER CLASSIFICATIONS

see Pg 4

GROUP 1: Carpenter Tender, Common or General, Water Boy

GROUP 2: Concrete Worker, Dewatering, Grade Checker, Mason Tender-Brick, Mortar Mixer, Rigging and Signaling, Scaffold Builder (Brick and Masonry), Skytrak Forklift Operator

LABO1149-004 12/01/2020

	Rates	Fringes
LABORER ³ [?]		
Asphalt Raker.....	\$ 21.72	16.25

37.97
 38.00

* PAIN0091-012 12/01/2021

	Rates	Fringes
PAINTER (Brush, Roller and Spray).....	\$ 27.17	18.07

45.24

PAIN1195-002 12/01/2020

	Rates	Fringes
GLAZIER.....	\$ 31.50	14.13

45.63

PLAS0926-007 06/01/2018

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...\$	31.63	21.26

52.89

PLUM0152-009 11/01/2021

Roofing (Prest) 28.45 17.24 45.69

	Rates	Fringes
PLUMBER.....	\$ 32.54	37.10

69.64

PLUM0152-010 11/01/2021

	Rates	Fringes
PIPEFITTER (Includes HVAC Pipe Installation).....	\$ 32.54	37.10

69.64

SFW0669-003 04/01/2021

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 36.64	24.89

61.53

SHEE0033-003 12/01/2020

	Rates	Fringes	
SHEET METAL WORKER (Includes HVAC Duct Installation).....	\$ 31.32	25.55	56 ⁸⁷

* UAVG-WV-0004 01/01/2019

	Rates	Fringes	
LABORER (Pipelayer).....	\$ 24.06	16.34	40 ⁴⁰

* UAVG-WV-0011 01/01/2019

	Rates	Fringes	
PAINTER (Drywall Finishing/Taping).....	\$ 26.36	17.68	44 ⁰⁴

SUWV2012-009 08/13/2012

	Rates	Fringes	
OPERATOR: Forklift.....	\$ 33.09	3.00	36 ⁰⁹
ROOFER.....	\$ 24.28	9.32	33 ⁶⁰
Truck Driver: Single and Double Axle Dump Trucks.....	\$ 28.52	3.00	31 ⁵²

UNENFORCEABLE

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

TEAM

2 up to 5cy 2981 18⁵⁵ 48³⁶
 3 5+ CY 2996 18⁵⁵ 48⁵¹

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 Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

 The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the

cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"

Sheena Hunt

From: Brotherston, Brian (Federal) <BBrotherston@eda.gov>
Sent: Wednesday, January 05, 2022 6:51 AM
To: Sheena Hunt
Cc: Christian, Christopher (Federal)
Subject: RE: 01-79-14952 Benedum Airport Authority Building Expansion

Good morning Sheena:

There is not a vaccine mandate for the contractor. It is only for contractors that have a direct contract with the federal government to perform government services.

Brian

From: Sheena Hunt <sheenahunt@regionvi.com>
Sent: Tuesday, January 4, 2022 6:13 PM
To: Brotherston, Brian (Federal) <BBrotherston@eda.gov>
Subject: RE: 01-79-14952 Benedum Airport Authority Building Expansion
Importance: High

Good afternoon, Brian:

The pre-bid conference is going to be held on January 5, 2022 at 10:00 a.m. and I was asked to find out if contractors'/subcontractors' employees on this federal project are required to be vaccinated. Please advise.

Best regards,
Sheena

Sheena Hunt

Executive Director
Region VI Planning & Development Council
34 Mountain Park Drive
White Hall, WV 26554
Phone: 304-366-5693, ext. 114
Fax: 304-367-0804
Website: www.regionvi.com

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12. **USEFUL LIFE:** The useful life of this project is hereby determined to be 15 years from the date of Award.
13. **ARCHITECT/ENGINEER AGREEMENT:** Prior to the initial disbursement of grant funds, the Recipient shall submit to EDA for approval an Architect/Engineer Agreement that meets the requirements of EDA's Summary of EDA Construction Standards, as well as the competitive procurement requirements set out at 2 C.F.R. §§ 200.317—200.326, as applicable. The fee for basic Architect/Engineer Services will be a lump sum or an agreed maximum, and no part of the fees for other services will be based on a cost-plus-a-percentage-of-cost or a cost using a multiplier.
14. **PROJECT ADMINISTRATION AGREEMENT:** Prior to the initial disbursement of grant funds, the Recipient shall submit to EDA for approval a Project Administration Service Agreement for project administration services charged against the Award.
15. **GOALS FOR WOMEN AND MINORITIES IN CONSTRUCTION:** Department of Labor regulations set forth at 41 C.F.R. part 60-4 establish goals and timetables for the participation of minorities and women in the construction industry. Those regulations apply to all federally assisted construction contracts in excess of \$10,000. The Recipient shall comply with those regulations and shall obtain compliance with 41 C.F.R. part 60-4 from contractors and subcontractors employed on the project by including such notices, clauses, and provisions in the Solicitations for Offers or Bids as required by 41 C.F.R. part 60-4. **The goal for the participation of women in each trade area shall be as follows: from April 1, 1981 until further notice: 6.9 percent.**
- All changes to this goal, as published in the Federal Register in accordance with the Office of Federal Contract Compliance Programs regulations at 41 C.F.R. § 60-4.6, or any successor regulations, shall hereafter be incorporated by reference into these Specific Award Conditions.
- Goals for minority participation shall be as prescribed by Appendix B-80 of the Federal Register notice published October 3, 1980 at 45 Fed. Reg. 65984—65991, or any subsequently published amendments. The Recipient shall include the *Standard Federal Equal Employment Opportunity Construction Contract Specifications* (or cause them to be included, if appropriate) in all Federally assisted contracts and subcontracts. The goals and timetables for minority and female participation may not be less than those published pursuant to 41 C.F.R. § 60-4.6.
16. **PROCUREMENT:** The Recipient agrees that all procurement transactions shall be in accordance with the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards at 2 C.F.R. §§ 200.317—200.326.
17. **EVIDENCE OF GOOD TITLE:** Prior to the initial disbursement of grant funds, the Recipient shall provide an opinion of counsel, satisfactory to EDA, that the Recipient has acquired good and marketable title to land, free of all encumbrances, to all real property necessary for completion of the project, as well as any necessary rights-of-way, easements,

West Virginia DOT DBE Listing - Contractors

December 2021

Company and Address	Date Certified	NAICS	Type of Work
A & A Premium Paint Distributor 5661 3rd Street, NE, #233 Washington DC 20011 PHONE: 202-409-5173 FAX: 202-722-2417 Mr. Alfred Swailes 4/19/2017 E-mail: alfred.swailes1@verizon.net	5661 3rd Street,	<u>NAICS</u> 423830 424950 424990	Paint, Varnish and Supplies Merchant Wholesaler, Industrial Machinery and Equipment Merchant Wholesaler, Other Miscellaneous Nondurable Goods Merchant Wholesaler
A. C. Armstrong Design Group, LLC 10 Village Parkway, Suite B Frostburg MD 21532 PHONE: 301-689-2030 FAX: 301-689-3601 Ms. Amie Armstrong 1/22/2018 E-mail: amie@acadesigngroup.com	10 Village Parkw	<u>NAICS</u> 423320 444220 531120 41320 561730 561910 561990	Landscape Design, Landscaping, Artistic renderings
A+ Traffic Control, LLC 309 Dayton Blvd Belington WV 26250 PHONE: 304-614-2939 FAX: 304-823-2204 Ms. Monika Mickey 8/25/2011 E-mail: aplustraffcntrl@frontier.com		<u>NAICS</u> 561990	Flagging and Pilot Truck driver
Absolute Supply and Services, LLC P.O. Box 641 Lusby MD 20657 PHONE: 304-620-3001 FAX: 888-559-9693 Paula Tilghman 3/1/2019 E-mail: ptilghman@absolute-sas.com		<u>NAICS</u> 238210 238220 423610 423720 423730 423990 425120	Electrical, plumbing, heating, air-conditioning, equipment and supplies, hydronics, other durable goods; Merchant/wholesalers, wholesale trade agents and brokers
ACCAD Corporation 3211 Big Otter Highway Ivydale WV 25113 PHONE: 304-286-4524 FAX: 304-286-2506 Ms. Carrie L. Dunmire 11/27/2000 E-mail: carrie@accadcorp.com		<u>NAICS</u> 237310 238110 238120 238910	Culverts, Bridge construction; Concrete pouring and finishing, concrete work; Structural steel, Pre-cast concrete, Reinforcing steel; Milling, Asphalt paving, Stone placement
Ackerman and Baynes, LLC 4211 Erdman Avenue Baltimore MD 21213-2698 PHONE: 410-342-2216 FAX: 410-563-3971 Ms. Kim Smith, President 9/23/2020 E-mail: kim.smith@ackbay.com	4211 Erdman Av	<u>NAICS</u> 332312 332313 332323 332439 332999 423510 423990	Structural Steel, Sheet Metal and Steel Plate Fabrication. Custom Manufacturing. Durable Goods Merchant Wholesaler. Miscellaneous Merchant Wholesaler Related to Bridge Construction.
AGRADE Construction, Inc. P. O. Box 1227 Elkhorn KY 41522 PHONE: 606-369-5044 FAX: 606-754-5775 Ms. Mary Anne Belcher 5/23/2016 E-mail: agradeconstruct@gmail.com		<u>NAICS</u> 237110 237310 238910	Water and sewer line installation, Concrete work, sidewalks, clearing and grubbing, Removal and placement of project material and channel lining

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Company and Address	Date Certified	NAICS	Type of Work
Alan Stone Company, Incorporated 5519 Suite A St. Rt. 339 Vincent OH 45784 PHONE: 304-375-6484 FAX: 304-375-7541 Ms. Claudia Staley E-mail: info@alanstonecompany.com	5519 Suite A St.	<u>NAICS</u> 237310	Highway Street and Bridge Construction including box culverts and slope stabilization; drilled and driven piling, drilled caissons; broker supplier.
All Access Rigging Company, Inc. 2503 Brodhead Road Aliquippa PA 15001 PHONE: 724-203-4120 FAX: 866-491-2140 Amy Guzma E-mail: amy@allaccessrigging.com	8/26/2016	<u>NAICS</u> 238990 561990 561790	Provides access to infrastructures for inspection and repair purposes, provides maintenance and protection of traffic services and bridge washing.
Allen's Paving and Construction LLC 162 Oregon Ave Rainelle WV 25962-1184 PHONE: 304-438-1307 FAX: Mr. Derrick L. Allen E-mail: paving4u@hotmail.com	4/24/2009	<u>NAICS</u> 237310	Asphalt paving (Driveways, parking lots, roadways).
Alvarez Incorporated 786 Morganza Road Canonsburg PA 15317 PHONE: 724-916-4151 FAX: 724-916-4168 Mr. Alberto Bustamante E-mail: info@alvarezerectors.com	2/1/1993	<u>NAICS</u> 237310 238120	Bridge Construction, Steel Construction
Atlantic Petroleum & Mineral Resources, Inc. 1445 N Loop W #242 Houston TX 77008 PHONE: 713-223-2767 FAX: 713-223-5797 Anthony Ndah, Director E-mail: info@atlanticpetro.com	Same	<u>NAICS</u> 424720 424690 425120 424710	Chemical and Allied Products Merchant Wholesalers, Petroleum Bulk Stations and Terminals, Petroleum and Petroleum products Merchant Wholesalers (except Bulk Stations and Terminals), Wholesale Trade Agents and Brokers ***ACDBE-DBE***
Axtell's Pavement Solutions, LLC 261 Carey Road Scott Township PA 18433 PHONE: 570-840-4168 FAX: 570-254-8140 Ms. Renee Axtell E-mail: apsinc41@gmail.com	4/19/2017	<u>NAICS</u> 237310 238990 488119	Highway Street and Bridge Construction, All Other Speciality Trade Contractors, Other Airport Operations(Specifically: Airport Runway Maintenance Services). *** ACDBE ***
A-Zone Environmental Services, LLC 2181 Berryville Pike Charles Town WV 25414 PHONE: 304-839-2409 FAX: Adrienne A. Morgan, Presi E-mail: amorgan@a-zoneenvironmental.com	2181 Berryville Pi 11/2/2021	<u>NAICS</u> 562910	A-Zone provides environmental remediation, construction and demolition, and drilling services to commercial and federal clients. A-Zone works at sites that are environmentally impaired and in need of clean-up, assessment, removal actions, or demolition services.

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Company and Address	Date Certified	NAICS	Type of Work
B4L, Inc. PO Box 621472 Charlotte NC 28262 <i>PHONE:</i> 704-588-8794 <i>FAX:</i> Toriano Thomas 3/29/2019 E-mail: b4linc@hotmail.com		<u>NAICS</u> 484220	Dump truck hauling
Big D Electric, Inc. 33 Queen Street Cumberland MD 21502 <i>PHONE:</i> 301-724-2443 <i>FAX:</i> 301-724-2446 Ms. Betsy L Delozier 3/10/2009 E-mail: bigdelectric@atlanticbnn.net		<u>NAICS</u> 238210 237130	Electrical, Solar, Wind Turbine
Blue Systems LLC P. O. Box 5030 Morgantown WV 26507 <i>PHONE:</i> 304-685 9159 <i>FAX:</i> Mr. Fred Blueford 6/16/2016 E-mail: fblueford80@gmail.com		<u>NAICS</u> 561720	Janitorial Services
Braddock Construction, LLC 61 National Highway LaVale MD 21502 <i>PHONE:</i> 301-724-2000 <i>FAX:</i> 301-724-6416 Ms. Kristen Weimer 10/28/2016 E-mail: kristen@braddockconstructionllc.com		<u>NAICS</u> 237110 237130 237310 237990 238110 238120 238910 238990 484110	Water and Sewer Line and related structures, Power and Communication Line Highway, Street and Bridge Construction, Other Heavy and Civil Engineering Construction, Poured Concrete Foundation and Structures, Structural Steel and Precast Concrete, General Freight Trucking Local.
Branch Enterprises, Inc. 19148 SW 80 Ct Miami FL 33157 <i>PHONE:</i> 786-229-9756 <i>FAX:</i> Mr. Evans Branch 11/5/2018 E-mail: EbranchIII@aol.com		<u>NAICS</u> 424710	Fuel supplier providing liquid asphalt binder to asphalt companies
C & H Rebar LLC Box 54 3843 Gulf Road Allen Junction WV 25810 <i>PHONE:</i> 304-237-7154 <i>FAX:</i> Cheryl Hendricks, Presiden 9/24/2020 E-mail: Chrebar@yahoo.com		<u>NAICS</u> 238120	rebar placement; parapet wall; pier caps; pier footers; deck abutment
C & L Welding, LLC 184 Pinch Ridge Road Elkview WV 25071 <i>PHONE:</i> 304-965-5947 <i>FAX:</i> 304-965-5947 Mr. Lucas D Truman, Sr. 5/21/2008 E-mail: clweldingllc@yahoo.com		<u>NAICS</u> 237310 238120 238110 238190 332312 332313	Welding contractor; Rebar installation, Concrete foundation; Fabrication (columns, beams, handrails, sidewalks), Steel structure.

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Callahan Paving Products Inc. 424 Caredean Drive Horsham PA 19044 <i>PHONE:</i> 215-443-5040 <i>FAX:</i> 215-443-5041 Ms. Terry Callahan 7/22/2009 E-mail: terry@callahanpaving.com		<u>NAICS</u> 42332 423510	Supply materials for Concrete Paving, Bridge Construction; Joint Seals, Bridge Bearings, Expansion Joints, Railings, Geosynthetics, Pipe Products, Drainage Structures, Precast Sound Barriers, Traffic Barriers, Wall Panels, Reinforced Earthwalls
Carnes Enterprises LLC 316 Muskingum Drive Marietta OH 45750 <i>PHONE:</i> 740-525-4570 <i>FAX:</i> 740-374-5457 Ms. Melanie S. Preston, Ma 3/31/2021 E-mail: carnesenterprise.llc@gmail.com	316 Muskingum	<u>NAICS</u> 484220	The primary activity of the business is the handling and trucking for disposal of highway construction road debris and waste.
Carolina Construction Supplies, LLC 1349 Hamlin Rd. Mt. Pleasant SC 29466 <i>PHONE:</i> 803-931-6660 <i>FAX:</i> Ms. Victoria Volponi 4/30/2019 E-mail: vicki.carolinasupplies@gmail.com		<u>NAICS</u> 425120 423390 424610	Supplier of construction supplies, apparel, and rebar
Carroll Construction Company 283 Ebert Road Winchester VA 22603 <i>PHONE:</i> 540-667-1596 <i>FAX:</i> 540-667-6624 Ms. Beth Lewin 9/1/1989 E-mail: blewin@carrollcon.com		<u>NAICS</u> 238990 238910 237310	Stone base installation, Asphalt, Surface treatment.
CD Industries Inc. 8642 West Market Street Suite 146 Greensboro NC 27409 <i>PHONE:</i> 336-665-3747 <i>FAX:</i> 336-665-3745 Ms. Michelle C. Durham 11/5/2018 E-mail: cdindustries@embargmail.com		<u>NAICS</u> 561720	Janitorial, Basic, Carpet Cleaning, Floor Maintenance
Cherokee Enterprise Corporation 646 W. Hill Road Grafton WV 26354 <i>PHONE:</i> 304-265-1821 <i>FAX:</i> 304-265-0885 Ms. Susan R. Gay 8/31/2004 E-mail: CHEROKEE1821@aol.com		<u>NAICS</u> 561990 561730 238910 238990	Flagging, Traffic Control; Landscaping Services, Seeding/Mulching; Cantilever Mailbox Support
Commercial Contracting Supplies 24 Mowery Road New Castle DE 19720 <i>PHONE:</i> 302-324-8110 <i>FAX:</i> 302-324-1604 Ms. Rita Skinner 5/23/2018 E-mail: rskinner@wbesales.com		<u>NAICS</u> 425120	Wholesale Trade Agents & Broker

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<p>Conco Spray Solutions, LLC PO Box 36726 PO Box 36726 Indianapolis IN 46236 <i>PHONE:</i> 317-428-6543 <i>FAX:</i> 888-791-2220 Ms. Jennifer Hoop, Preside 3/3/2021 E-mail: kkroll@concospray.com</p>		<p><u>NAICS</u> 237110 332813</p>	<p>Provides quality spray lining solutions in fixing failing infrastructure systems through structural and corrosion rehabilitation and Infiltration Elimination.</p>
<p>Cooper Trading Incorporated P.O. Box 339 P.O. Box 339 Irwin PA 15642 <i>PHONE:</i> 724-861-8830 <i>FAX:</i> 724-861-8832 Mr. Peter Cooper 9/24/2018 E-mail: pete@ctipa.com</p>		<p><u>NAICS</u> 327320 423310 423320 423330 423510 423610 423710 423720</p>	<p>Supply general building materials specializing in masonry, concrete, restoration and heavy highway building supplies.</p>
<p>Cornerstone Energy Corporation 4 West Pearl St. Ste 200 4 West Pearl St. Batesville IN 47006 <i>PHONE:</i> 812-932-2571 <i>FAX:</i> 812-379-8148 Mrs. Maiara Hanson, Owne 2/1/2021 E-mail: maiara@cecfuels.com</p>		<p><u>NAICS</u> 541618 425120</p>	<p>Primary Products: Bulk Diesel and Gasoline, kerosene, Lubricants and Oils, Additives, DEF, Packaged Products, and other petroleum products. Wholesale Fuel: We offer wholesale diesel and gasoline and petroleum products to end users in 13 states including CA, FL, GA, IN, IL, KY, NC, OH, PA, SC, TN, VA, WV. Emergency Supply: We are part of the emergency supplier network in multiple states and can deliver emergency fuel into these areas as well as rent trucks</p>
<p>Country Roads Traffic Control 440 Dittman Drive 440 Dittman Driv Gassaway WV 26624 <i>PHONE:</i> 304-644-8912 <i>FAX:</i> Ms. Lori Dittman 7/29/2020 E-mail: loridittman@icloud.com</p>		<p><u>NAICS</u> 561990</p>	<p>Flagging Services w/pilot truck and driver.</p>
<p>Creative NxGen Petroleum, LLC 8012 Midlothian Turnpke, Ste 202B North Chesterfield VA 23235-5232 <i>PHONE:</i> 804-864-0733 <i>FAX:</i> 804-674-8332 Ms. Charlene Reynolds 12/3/2018 E-mail: cjreynolds@cngpetroleum.com</p>		<p><u>NAICS</u> 221210 423840 424720 454310 484220 324199</p>	<p>Merchant wholesale distribution of fuel (Diesel) and fuel products as a fuel maker through fuel distributor and supplier agreements, provides bulk fuel and compressed natural gas to clients in aviation and transportation industries as an authorized industrial supplier of petroleum spill kit, microbial product for the degradation of petroleum distillates. *** ACDBE ***</p>
<p>Dave's Plumbing & Heating, LLC 27 Ten Mile Road Belington WV 26250 <i>PHONE:</i> 304-823-3479 <i>FAX:</i> 304-823-3403 Mr. Max L. Chevalier 8/29/2012 E-mail: davesplumbingheating@yahoo.com</p>		<p><u>NAICS</u> 238220 238910 237110 238170 423610 423620</p>	<p>HVAC & Plumbing Services; Site Preparation</p>
<p>Diversified Commodities Inc PO Box 515 1 Lane Road Carnegie PA 15106 <i>PHONE:</i> 412-429-8564 <i>FAX:</i> 412-429-8313 Craig M. Bingham 4/30/2019 E-mail: craig@dcilogistics.net</p>		<p><u>NAICS</u> 238110 238990 327320 423310 423320 423330 423610 423850 425120 444190 484220 484230 488510 541614 561720</p>	<p>Safety/industrial items, concrete blocks, electrical items, ready mix concrete, janitorial supplies, lumber and wood products, roofing, siding and insulation materials. Provides services for transportation that include trucking and ocean freight, janitorial services, concrete finishing, specialized freight hauling services both local and long distance.</p>

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Company and Address	Date Certified	NAICS	Type of Work
DLT CONTRACTING 884 Hutter Road Fisher WV 26818 PHONE: 304-851-5077 FAX: Mr. Donald Thomas 11/15/2004 E-mail: donaldthomas2975@yahoo.com		<u>NAICS</u> 238910 561730 561990	Hydro-seeding, Silt Fence, Super Silt Fence, Flagging and Pilot Truck
Eastern Steel Constructors, Inc. 2815 Belair Road, Ste 201 Fallston MD 21047 PHONE: 410-893-0580 FAX: 410-893-3988 Ms. Judith Striebinger 4/12/1980 E-mail: judy@easternsteel.net		<u>NAICS</u> 238120	Rebar placement, reinforcement steel erection
Ellerbe Construction, Inc. 706 Central Avenue Charleston WV 25302 PHONE: 304-346-4955 FAX: Mr. Elliot G. Hicks 7/29/2020 E-mail: ehicks@ellerbeewv.com		<u>NAICS</u> 237310 484220	Highway Street and Bridge Construction. Specialized Freight (except Used Goods) Trucking Local.
Eugene's Trucking 350 Morgan Street Inwood WV 25428 PHONE: 540-974-6056 FAX: 304-821-4586 Mr. Anthony E. Burns 3/22/2017 E-mail: Eugenestrucking@gmail.com		<u>NAICS</u> 484220	Specialized Freight (except Used Goods) Trucking Local
Executive Cleaning Services 1700 Oak Knolls Road Charleston WV 25314 PHONE: 304-444-7225 FAX: Mr. Jay Harris 12/26/2014 E-mail: harris1700@yahoo.com		<u>NAICS</u> 561720	Cleaning, stripping & waxing floors
Feline Excavation and Construction, Inc. 229 Mt. Claire Road Clarksburg WV 26301 PHONE: 304-622-2004 FAX: 304-622-5692 Ms. Edith Bennett 10/1/2010 E-mail: felinellc@ma.rr.com		<u>NAICS</u> 238910 484110 238990	Excavation & Demolition, Local Trucking, French Drain Installation, Fence Installation
Gin Skye Construction, Inc. PO Box 10847 Harts WV 25524 PHONE: 304-928-3674 FAX: 304-855-6802 Ms. Brenda Stollings 6/16/2016 E-mail: GinSkyeConstruction@gmail.com		<u>NAICS</u> 237310 238990 561730	Guide Rail, Ground Mounted Signage, Bollards and Overhead Signage, Commerical Lanscape Projects, Planting, Excavating, Seeding, etc. Fencing, Cable Barrier, Wall Mounted Signs.

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Global Environmental & Remediation LLC 2632 S Childs Road Kearneysville WV 25430 <u>PHONE:</u> 304-283-6764 <u>FAX:</u> Ms. Susan Johnson 12/2/2013 E-mail: sejglobal@gmail.com		<u>NAICS</u> 236118 238160 238210 238220 522112 236115 236116 236210 236220 238910 484110 562910	Home remodeling construction, fire and water restoration; Roofing - Metal, Shingles, Rubber; Residential/Commercial Electrical Work; Residential/Commercial Plumbing; All Hazardous Waste Collection except underground tanks; remediation services New Codes for work 12/8/20 approved and listed above first received request for new codes 9/29/20.
Globenet Telecommunications, LLC 5995 Rolling Ridge Dr Kannapolis, NC 28081 <u>PHONE:</u> 828-320-3291 <u>FAX:</u> 888-558-5742 Mr. David L. Middleton 9/6/2011 E-mail: dlmiddleton@globenetusa.net		<u>NAICS</u> 238210	Installation of fiber optic cables
Greenbrier Enterprises 252 West Main Street, Suite A St. Clairsville OH 43950 <u>PHONE:</u> 740-699-2882 <u>FAX:</u> 740-699-2828 David S. Jordan 2/14/2018 E-mail: info@greenbrierenterprise.com		<u>NAICS</u> 484220 423320	Specialized Freight (except Used Goods) Trucking, Local Brick, Stone, and Related Construction Material Merchant Wholesalers
Greyeyes Supply Company, LLC 115 Elizabeth St Suite B Cumberland MD 21502 <u>PHONE:</u> 240-362-7174 <u>FAX:</u> 703-997-1339 Ms. Marsha Greyeyes 3/1/2013 E-mail: marsha@greyeyessupply.com		<u>NAICS</u> 425120 423320 423390 423510 423730 444190 423210 423220 423440 423690 561621 713290	Wholesale agent and broker for construction materials. Heating/Air Conditioning Equipment and Supplies Wholesaler; Plumbing Fixture and Electrical Supplies, Hotel Equipment and Supplies, Electronic Parts, Circuit Boards, Security alarm Systems (Cisco Certified), Gaming Supply, gambling services, Slot Machines.
Guytec Steel Inc. 1106 Wyckoff Avenue 1106 Wyckoff Av Ridgewood NY 11385 <u>PHONE:</u> 718-821-3500 <u>FAX:</u> 718-821-3700 Mr. Casel Sattar, President 9/23/2020 E-mail: bob@guytecsteel.com		<u>NAICS</u> 238120 332312	Structural Steel erection, Ceiling and Metal installation, Fabricated Structural and Metal Manufacturer
Hardscapes Construction, Inc. 621 Central Ave E Box 4 Edgewater MD 21037 <u>PHONE:</u> 800-334-6078 <u>FAX:</u> 410-268-3558 Ms. Karen Bass 8/29/2012 E-mail: kbass@hardscapesconstruction.com		<u>NAICS</u> 237310 237990 238140 238910	Pavement, specialty placement of materials no concrete or asphalt; bridge abutments, culverts, roadways, construction of MSE panel, segmental block, welded wire and basket retaining walls, precast sound wall systems, paving medians, walkways, access roads; no poured concrete or asphalt; non-highway related retaining wall including parks, schools, airports, segmental block, and paving on non-highway projects, etc., no asphalt or poured concrete, Retaining walls,
Highway Safety, Inc. P. O. Box 908 Ceredo WV 25507 <u>PHONE:</u> 304-453-5636 <u>FAX:</u> 304-453-5635 Ms. Lisa P. Booth 2/1/1993 E-mail: highwaysafety@zoominternet.net		<u>NAICS</u> 237310 423390 423440 339950 561990	Traffic Control, Flagging, Temporary and Permanent Road Marking, Cleaning, Sweeping and Sign Manufacturing, Temporary Impact Attenuator, RPM, Message Boards, Delineators, Shadow Vehicle, Wholesaler.

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HRV Conformance Verification Associates, Inc. 420 Rouser Road Ste 400 Moon Township PA 15108 <i>PHONE:</i> 412-299-2000 <i>FAX:</i> 412-299-2007 Ms. Rochelle Stachel 11/5/2018 E-mail: hrstachel@hrvinc.com		<u>NAICS</u> 237310	Construction of highways, streets, roads, airport runways, public sidewalks, or bridges; reconstruction, rehabilitation, and repairs.
Interlock Steelworkers Inc. 2703 Back Acre Circle Mount Airy MD 21771-7752 <i>PHONE:</i> 301-829-7820 <i>FAX:</i> 301-829-6661 Mr. John Blessing 11/21/2011 E-mail: interlock@interlocksteelworkers.com		<u>NAICS</u> 238110 238120	Structural Precast or Prestressed, Concrete Reinforcement and Concrete Construction; Placement of Steel Reinforcing, Post Tensioning Cables, Structural Steel Erection, Placement of Concrete Products
Interstate Enterprises, Inc. 210 Morganza Road Canonsburg PA 15317 <i>PHONE:</i> 724-746-3993 <i>FAX:</i> 724-746-5354 Ms. Judith Kramer 4/1/1992 E-mail: jkinterstate@verizon.net		<u>NAICS</u> 237310	Guardrail, ROW fence and Highway signing
Interstate Fuel Logistics LLC 54 Sugar Creek Center Blvd. #317 54 Sugar Creek Sugar Land TX 77478-4064 <i>PHONE:</i> 832-248-6033 <i>FAX:</i> 832-886-2801 Ms. Harsimran Sobti, Presi 8/31/2021 E-mail: simran@interstatefuellogistics.com		<u>NAICS</u> 324199 424720	Fueling Services for Onsite Construction Equipment; Manufacturing (Mixing) Fuel Onsite
Interstate Steel Sales, Inc. 240 Red Tail Suite 3 & 4 240 Red Tail Suit Orchard Park NY 14127 <i>PHONE:</i> 716-651-5630 <i>FAX:</i> 716-651-5634 Ms. Deborah A. Riccion Ga 6/29/2021 E-mail: instesal@gmail.com		<u>NAICS</u> 423510	Metal Service Center and other metal merchant wholesaler
J. T. Dillard, LLC 25906 Emery Road Cleveland OH 44128 <i>PHONE:</i> 440-605-9000 <i>FAX:</i> 440-605-9266 Mr. J. Terrell Dillard 8/25/2014 E-mail: terrell.dillard@zaymat.com		<u>NAICS</u> 423990 561720	Supply sales, Property Maintenance, Durable Goods Merchant Wholesaler; Property Maintenance
Jeffrey Carnes Enterprises Corporation 9125 State Route 377 Chesterhill OH 43278 <i>PHONE:</i> 740-249-7855 <i>FAX:</i> Jeffrey Carnes-Jones 10/29/2019 E-mail: JeffreyCarnesenterprisesCorp@mail.com		<u>NAICS</u> 484220	Specialized Freight (except Used Goods), Trucking Local (excluding Dump Trucking), Local Dump Trucking-Asphalt, Local Dump Trucking-other than asphalt.

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Company and Address	Date Certified	NAICS	Type of Work
<p>Jim Construction, Inc. Post Office Box 3926 Charleston WV 25339 <i>PHONE:</i> 304-343-7448 <i>FAX:</i> 304-255-5559 Mr. Jim Fluker 5/1/1998 E-mail: kristi@paxtoncpa.com</p>	<p><u>NAICS</u> 237310</p>	<p>Small bridge construction, retaining walls, drainage, concrete gutters, highway construction. ADA Curb Ramps.</p>	
<p>John Cecil Construction, LLC 241 Schofield Drive Whitehall OH 43213 <i>PHONE:</i> 740-606-1787 <i>FAX:</i> Mr. Frank Harris 11/21/2011 E-mail: JohnCCon.Frank@yahoo.com</p>	<p><u>NAICS</u> 237110 237310 238910</p>	<p>General Pipe, Storm drains, Parking lots, Handrails, Small Excavation Work, Site Preparation</p>	
<p>Keeta Quay Construction P O Box 388 Hustontown PA 17229 <i>PHONE:</i> 717-987-3518 <i>FAX:</i> 717-987-3385 Mr. Jack Clark 12/1/2004 E-mail: jclark.keetaquay@gmail.com</p>	<p><u>NAICS</u> 238990 237310</p>	<p>Concrete work (inlets, endwalls, curb, sidewalk) Highway and street construction</p>	
<p>L & M Fabrication and Machine, Inc. P. O. Box 124 Bath PA 18014 <i>PHONE:</i> 610-837-1848 <i>FAX:</i> 610-837-9180 Ms. Angela Lack Kopchak 5/28/2014 E-mail: alack@lmfab.com</p>	<p><u>NAICS</u> 332312 332313 332323 332710</p>	<p>Structural Steel & Plate Fabrication and Machining</p>	
<p>L B Construction Enterprises, Inc. P O Box 232 Spring House PA 19477 <i>PHONE:</i> 866-674-7098 <i>FAX:</i> 866-550-1504 Mr. LaMar Childs 6/3/2010 E-mail: lamar@lbconstructionenterprises.com</p>	<p><u>NAICS</u> 238120</p>	<p>Rebar placement</p>	
<p>LMS Construction, Inc. 58970 Kirkland Hill Bellarie OH 43906 <i>PHONE:</i> 740-676-7786 <i>FAX:</i> 740-676-7786 Ms. Kathy Hammond 11/4/2008 E-mail: KathyHCPA@AOL.COM</p>	<p><u>NAICS</u> 238910 237310 561990 237110 484220 423320 237990</p>	<p>Road construction, concrete, excavation & bridges (except bridge construction). Water and sewer line, hydrants, trucking - specialized freight (used goods trucking local) and Traffic Control Signs, Stone Material Supplier, Drainage</p>	
<p>Low Country Building Solutions 1455 Spring Garden Avenue Pittsburgh PA 15212 <i>PHONE:</i> 412-458-0037 <i>FAX:</i> 412-532-3735 Ms. Mona H. Minnie 7/21/2015 E-mail: mona@lowcountryres.com</p>	<p><u>NAICS</u> 425120 423330 423510 423390 541420 238130 238140 238310 238350 562910 238120</p>	<p>Wholesale Trade Agents and Brokers; Roofing, Siding, & Insulation Material Wholesaler; Metal Service Center/Wholesaler; Misc. Durable Goods Merchant Wholesaler. Also framing, masonry, drywall, and insulation finish carpentry contractor. Also provides work related to sedimentary erosion control, Site remediation and installing rebar.</p>	

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Company and Address	Date Certified	NAICS	Type of Work
<p>Madura Steel Sales, Inc. 2505 North Hermitage Road Hermitage PA 16148 <i>PHONE:</i> 724-962-8114 <i>FAX:</i> 724-962-2266 Ms. Debora Madura 7/25/2011 E-mail: madurasteel@gmail.com</p>		<p><u>NAICS</u> 423510</p>	<p>Supply steel, rebar, taper tubes, piling, metal decking and fencing.</p>
<p>Manor Concrete Enterprises, LLC 2630 Little Georgetown Road Hedgesville WV 25427 <i>PHONE:</i> 304-274-0100 <i>FAX:</i> 304-274-9321 Ms. Diana Manor 1/28/2015 E-mail: manorconcrete@comcast.net</p>		<p><u>NAICS</u> 238110 327320 423320 484110</p>	<p>Ready Mix Concrete Supplier, deliver sand, stone and shale</p>
<p>Marshall Trucking, LLC 1509 Raven Blvd Martinsburg WV 25404 <i>PHONE:</i> 304-707-4458 <i>FAX:</i> Mr. Teddy Marshall 9/27/2017 E-mail: marshalltrucking01@gmail.com</p>		<p><u>NAICS</u> 484220</p>	<p>Specialized Freight (except Used Goods), Trucking Local.</p>
<p>Martin Reinforcing P. O Box 131 Birch River WV 26610 <i>PHONE:</i> 304-276-0371 <i>FAX:</i> Ms. Kelly Martin 6/24/2014 E-mail: kellywhite26@ymail.com</p>		<p><u>NAICS</u> 238120</p>	<p>Reinforcing Steel Bar Installation</p>
<p>Mid Atlantic Maintenance Inc P. O. Box 3405 Parkersburg WV 26103 <i>PHONE:</i> 304-372-7770 <i>FAX:</i> 304-489-7214 Ms. Amber Semones 7/1/2011 E-mail: asemones_midatlantic@ymail.com</p>		<p><u>NAICS</u> 237310 238990 339950 561990 423390 423610 541380</p>	<p>Crackfilling, sealcoating, asphalt patching; Concrete sealing and Waterproofing, Sawcutting; traffic control device manufacturer, traffic control installer, pilot truck w/driver, RPMS, striping, guardrail, fabric for separation, construction material wholesaler, electronic construction equipment wholesaler. Temporary impact attenuator. Testing Laboratories.</p>
<p>MJACK 585 Hopewell Road Mt. Clare WV 26408 <i>PHONE:</i> 304-669-0659 <i>FAX:</i> 304-622-0975 Ms. Mary Jo Gill 2/14/2018 E-mail: 33MJACK@gmail.com</p>		<p><u>NAICS</u> 561990</p>	<p>Flagging, Pilot Truck w/driver</p>
<p>Montgomery Trucking Inc. of IN 2207 West Cook Road Ste A Ft. Wayne IN 46818 <i>PHONE:</i> 260-312-2632 <i>FAX:</i> 260-444-4069 Ms. Karen Montgomery, Pr 9/23/2020 E-mail: karenmontgomery56@hotmail.com</p>		<p><u>NAICS</u> 332313 423320 423390 484220 ***DBE/ACDBE***</p>	<p>Trucking (Dump and Flat Bed Trucking of Steel Beams), Welding, Brick, Stone, and Related Construction Material Wholesaler, and Steel Merchant Wholesaler</p>

**West Virginia DOT
DBE Listing - Contractors**

December 2021

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Company and Address	Date Certified	NAICS	Type of Work
Mountain View Solar and Wind, LLC 11500 Valley Road Berkeley Springs WV 25411 PHONE: 304-258-4320 FAX: 800-627-3253 Mr. Michael P. Mckechnie 8/29/2012 E-mail: kelly@mtvSolar.com	NAICS 423720 237130	Sales of Solar Photovoltaic Systems, Solar Thermal Systems and Alternative Fuel Vehicle Charging Stations; Design, Engineering, Installation, Maintenance, and Monitoring of Solar Photovoltaic (PV) Systems, Solar Thermal Systems, and Alternative Fuel Charging Stations	
Mountaineer Testing Services, Inc. dba Mountain State Bridge Co. PO Box 207 PO Box 207 Evans WV 25241 PHONE: FAX: 304-872-7110 Ms. Jackie Hatfield 3/4/2013 E-mail: constqueen@hotmail.com	NAICS 237110 237310 237990 238910 561730 561990 238110 238390 541330	Water/Sewer Lines; quality control testing, precast box culverts, drainage structures-corrugated/concrete pipe, wing/head walls & inlets; concrete gutters, approach slabs, roadside sign installation temp and permanent; curbing, sidewalks, shoulder /stone / aggregate base course, underdrains, fabric separation, remove /reset temporary concrete barriers; flagging; seeding/ mulching, gabion construction, rip rap installation. dismantling structures, treated lumber & timber.	
Multitech Group, Inc. 6603 Parkside Court 6603 Parkside Co Arlington TX 76016-3637 PHONE: 817-673-7053 FAX: 817-865-3380 Ms. Ora J. Joiner 4/22/2016 E-mail: ojjoiner@multitechgroupinc.com	NAICS 238290	Conveyor System Installation	
N and J Construction LLC of WV 479 Morgantown Rd Fisher WV 26818 PHONE: 304-257-3655 FAX: 304-434-2805 Ms. Natasha Crites 8/24/2010 E-mail: ncrites@hardynet.com	NAICS 561990	Traffic Control, Flagging, Pilot Truck	
New Birth Construction Inc 1545 Piedmont Road 1545 Piedmont R Charleston WV 25311 PHONE: 304-419-4633 FAX: Fred W Tyson 6/27/2016 E-mail: fred.tyson@newbirthllc.com	NAICS 236118 236220 238220 238990 561720	Residential Remodelers: New Work, Alterations, Additions, and Repair. Commercial and Institutional Building Construction: New Work, Additions, Alterations, Maintenance, and Repairs. Plumbing, Heating, and Air-Conditioning Contractors: All Other Specialty Trade Contractors: Driveways, Sidewalks, Curb, and Gutter. Janitorial Services: cleaning, building interiors, interiors of transportation equipment (e.g., aircraft, rail cars, ships),	
North American Safety Products Inc. 8910 W. 192nd Street, Unit C Mokena IL 60448 PHONE: 815-469-1144 FAX: 815-469-2131 Nicole Pfeiffer 3/23/2018 E-mail: nicole@naspinc.com	NAICS 332323 332999 334290	Manufacture steel safety barracades - portable or permanent; Supplier Metal Gates; Materials: Misc. Traffic control Signs	
North Central Paving, Inc. 5750 Saltwell Road Bridgeport WV 26330 PHONE: 304-592-1861 FAX: 304-592-3261 Ms. Patricia J. Johnson 8/1/1999 E-mail: ncpavingwv@aol.com	NAICS 237310 561990	Asphalt paving, skid steer w/cold planer, flagging, stone placement & grading	

West Virginia DOT DBE Listing - Contractors

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Company and Address	Date Certified	NAICS	Type of Work
North Suburban Tree Service, Inc. 1102 Middlesex Street Gibsonia PA 15044 <i>PHONE:</i> 724-443-6300 <i>FAX:</i> 724-443-6311 Ms. Kathleen D. Blum 10/1/2015 E-mail: info@northsuburbantree.com		<u>NAICS</u> 238910, 561730	Landscaping Services, Clearing and Grubbing, Erosion Control, Compost Filter Installation and Compost Producer.
Oliver Fuels & Oils, Inc. 6819 MacCorkle Avenue St. Albans WV 25177 <i>PHONE:</i> 304-727-5549 <i>FAX:</i> 304-727-5115 Ms. Jill Oliver-Thornton 8/1/1996 E-mail: oliverfuels@aol.com		<u>NAICS</u> 424720 424710 454311 454319	Petroleum Distributor, Industrial oils, Greases and Diesel fuels; Retail fuel sales. *** ACDBE ***
Omni Elevator Company, Inc. 3722 Ashley Way Owings Mills MD 21117 <i>PHONE:</i> 410-363-4222 <i>FAX:</i> 410-363-8842 Ms. Margaret B. Bess 1/26/2015 E-mail: herlbe@aol.com		<u>NAICS</u> 238290 238990 541690	Elevator repair, Maintenance, installation and inspection
P & G Construction Company 1217 Sleepy Acres Lane Huntington WV 25704 <i>PHONE:</i> 304-648-7440 <i>FAX:</i> 304-648-7441 Ms. Peggy Roberts 7/29/2002 E-mail: p-gconstruction@live.com		<u>NAICS</u> 237310 237990 238110 238120 238990 561990 484220 238910 561730	Concrete, steel erection, rebar, sidewalks, curb, curb and gutter, approach slab, pipe, drainage, deck pans, inlets, manholes, wingwall and barrier wall, flagging, trucking. Clearing and Grubbing. Shear Stud Installation. Landscaping Services
Paragon Uniform Group, Inc. PO Box 398884 1612 Jefferson A Miami Beach FL 33139 <i>PHONE:</i> 304-695-0121 <i>FAX:</i> Pedro Gonzalez, President 7/6/2020 E-mail: info@paragonuniform.com		<u>NAICS</u> 448110 449120 448130 448140	Company offers uniforms and apparel to B2B. Family Clothing Store This is an ACDBE company.
Parr Industries II, Inc. 500 11th Street Pulaski TN 38478 <i>PHONE:</i> 931-363-5379 <i>FAX:</i> 931-363-5589 Ms. Shannon P. Downs, CP 4/20/2015 E-mail: shannondowns@gmail.com		<u>NAICS</u> 562998 562219 484230	Catch Basin Cleaning Services, Tank Cleaning and Disposal Services- Commercial or Industrial, Waste Management Services (Misc.); Waste Treatment/Disposal; Tanker Trucking (Chemical, Juice, Milk, Petro.) Long Distance *** ACDBE ***
Performance Industrial Coating, Inc. 33134 Charleston Road Leon WV 25123 <i>PHONE:</i> 304-937-4899 <i>FAX:</i> 304-755-3041 Ms. Michelle Jones 12/12/2017 E-mail: emichellejones@comcast.net		<u>NAICS</u> 238330 238900 238160	Floor Contractors, Other Finishing Contractors, Roofing Contractors.

**West Virginia DOT
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December 2021

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Company and Address	Date Certified	NAICS	Type of Work
<p>PLB Innovations, LLC P. O. Box 83 Pendleton IN 46064 <i>PHONE:</i> 765-221-9363 <i>FAX:</i> Ms. Tammy Rose 1/26/2015 E-mail: plbinnovations@gmail.com</p>	<p><u>NAICS</u> 238290</p>	<p>Installation and Maintenance of Airport boarding bridges, Walkways, and Airport Ground Support Equipment</p>	
<p>Power Tools And Supply Company, Inc. 3699 Le Harps Road Youngstown OH 44515 <i>PHONE:</i> 330-792-1487 <i>FAX:</i> 330-792-3687 Ms. Lisa L. Springer 8/26/2016 E-mail: lisa@powertoolandsupply.com</p>	<p><u>NAICS</u> 423390 423710 423810 423830 423840 423850 423320 424340 444130</p>	<p>Retail supplier, power tool distributor, as well as electric hydraulic, and gasoline pump repair.</p>	
<p>R K Construction, Inc. 47 Omers Drive Frametown WV 26623 <i>PHONE:</i> 304-881-4073 <i>FAX:</i> 304-364-2815 Ms. Sandy Kyer 3/5/2013 E-mail: rkyerconstruct@aol.com</p>	<p><u>NAICS</u> 237310 237990 238120 238910 561990 541380 484220 423510</p>	<p>Bridge construction, grading, sidewalks, curb & gutter, box culverts; Storm drains; Precast concrete; Excavation and Flagging. Site preparation, Foundation Drilling. Specialized freight, trucking. Metal service center & merchant wholesaler. Testing Laboratories. ADA Curb Ramps.</p>	
<p>RAE Products and Chemical 11638 South Mayfield Ave Alsip IL 60803 <i>PHONE:</i> 708-396-1984 <i>FAX:</i> Ms. Donna Gruenberg 7/29/2020 E-mail:</p>	<p><u>NAICS</u> 339950 423830 423990 424690 424950</p>	<p>Sign Manufacturing, Industrial machinery and Equipment (except electrical) Merchant Wholesalers. Other Miscellaneous Durable Goods Merchant Wholesalers.</p>	
<p>Ray's Hill Trucking 5343 Forest Avenue Bedford PA 15522 <i>PHONE:</i> 814-784-5555 <i>FAX:</i> 814-784-5555 Jennylea Smith 3/31/2011 E-mail: jennylea@embarqmail.com</p>	<p><u>NAICS</u> 484220</p>	<p>Trucking, Tri Axle Trucks, Hauling Asphalt, Gravel and Sand etc.</p>	
<p>Reclaim Company, LLC P. O. Box 2162 Fairmont WV 26555-2162 <i>PHONE:</i> 304-366-7070 <i>FAX:</i> 304-816-0194 Mr. Robert J Williams 3/1/2010 E-mail: rj@reclaimco.com</p>	<p><u>NAICS</u> 562910 541910 484220 561990 238910 237990 237110</p>	<p>Remediation services - asbestos & demolition; Flagging</p>	
<p>Reed Building Supply, LLC 441 Robb St. Ste 3 McKees Rocks PA 15136 <i>PHONE:</i> 412-875-6320 <i>FAX:</i> 412-923-1021 Aaron Reed 10/30/2019 E-mail: reedbuildingsupply@gmail.com</p>	<p><u>NAICS</u> 423310 423330 423990 425120 423510</p>	<p>Lumber, Plywood, Millwork and Wood Panel Merchant Wholesalers Roofing, Siding and Insulation Materials Wholesalers Other Misc. Durable Goods Merchant Motor Vehicle Supplies and New Parts Merchant Other Metal Merchant Wholesalers</p>	

**West Virginia DOT
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Company and Address	Date Certified	NAICS	Type of Work
Reign Flagging Services, LLC 700 River Avenue, Suite 334 Pittsburgh PA 15212 <i>PHONE:</i> 412-339-7159 <i>FAX:</i> Mr. Floyd Edwards 1/22/2020 E-mail: floyd.edwards@stc-flaggers.com		<u>NAICS</u> 561990	Flagging Services
Riverside Sod Farm, LLC 178 Stewart Lane Winfield WV 25213 <i>PHONE:</i> 304-755-0581 <i>FAX:</i> 304-755-0588 Ms. Betsy Raynes 10/19/2017 E-mail: betsyraynes@yahoo.com		<u>NAICS</u> 119998 561730	Harvesting of Sod, Lanscaping Services - Hydro-seeding.
Road Master Traffic Control, LLC Fairmont WV 26554 <i>PHONE:</i> 304-366-9765 <i>FAX:</i> 304-366-9765 Ms. Kimberly Arnett 2/19/2020 E-mail: pitstop2014@frontier.com		<u>NAICS</u> 561990	Flagging Services w/pilot truck and driver.
Robison Trucking & Excavation 1008 Rosedale Dr. St. Albans WV 25177 <i>PHONE:</i> 304-539-1420 <i>FAX:</i> 304-727-5141 Mr. Tracy Robison 2/11/2009 E-mail: robison.tracy@yahoo.com		<u>NAICS</u> 238110, 238910, 562119, 561990, 561730, 238990, 237990, 238140	Excavation, trucking and concrete, flagging - pilot truck, Message and arrow boards; Site Preparation, temporary seeding except hydroseeding, concrete sawing, Storm drainage, rock gutters, clean culverts & inlets MSE Modular Block Wall Systems (Limited to Class III Systems only per WVDOH Standard Specs)
Rosales + Partners, Inc. 10 Derne Street 10 Derne Street Boston MA 02114 <i>PHONE:</i> 617-247-7499 <i>FAX:</i> Mr. Miguel Rosales, Presid 7/29/2020 E-mail: mrosales@rosalespartners.com		<u>NAICS</u> 541310 541320	Architectural Services, Landscape Architectural Services.
Safe Zone Services, LLC P.O. Box 19207 378 Coventry Ln. Chicago IL 60619 <i>PHONE:</i> 708-263-8277 <i>FAX:</i> Mr. Charles D. Avery, III, O 3/31/2021 E-mail: charlesavery@safezonetc.com		<u>NAICS</u> 238110 541690 561990	Traffic Control; Sidewalks; Curbs, Gutters; Misc. Concrete
Sallie's Wholesale & Construction, Inc. Post Office Box 1266 Mansfield OH 44901 1266 <i>PHONE:</i> 419-524-7973 <i>FAX:</i> 419-524-7974 Ms Sallie J Sylvester 5/25/2010 E-mail: sallie_s@sallieswholesale.com		<u>NAICS</u> 423390 425120	Wholesale supplier of building and highway construction materials and labor.

**West Virginia DOT
DBE Listing - Contractors**

December 2021

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Company and Address	Date Certified	NAICS	Type of Work
<p>Sandra's Marking Company, Inc. t/a San Mar Company P. O. Box 418 Buchanan VA 24066 <i>PHONE:</i> 540-254-2140 <i>FAX:</i> 540-254-2659 Ms. Sandra Hutchens 11/1/1992 E-mail: sanmarco1@verizon.net</p>		<p><u>NAICS</u> 237310, 561990 339950,</p>	<p>Pavement markings, traffic control and supplier. Fabrication of construction signs.</p>
<p>Shaka, Inc. 504 South Fourth Street Jeannette PA 15644-2269 <i>PHONE:</i> 724-523-5040 <i>FAX:</i> 724-523-5060 JC Kono Morosky, Preside 3/3/2021 E-mail: kono@shakainc.com</p>	<p>504 South Fourth</p>	<p><u>NAICS</u> 237310 Additional codes granted 6/29/21: 138190 423320 423390 424690</p>	<p>We are a general construction contractor. We do all phases of heavy highway work to building trade work.</p>
<p>ShayCon Supply Co. LLC 5370 Progress Blvd Bethal Park PA 15102 <i>PHONE:</i> 412-913-8663 <i>FAX:</i> 412-833-2338 Ms. Shayla Forse 9/27/2017 E-mail: shayla.forse@shayconsupply.com</p>		<p><u>NAICS</u> 424910 423320 423610</p>	<p>Wholesale Grass Seed, Asphalt Gravel, Construction Safety Equipment.</p>
<p>Shepaul Enterprises, Inc. Post Office Box 1638 Beckley WV 25802-1628 <i>PHONE:</i> 304-877-6451 <i>FAX:</i> 304-877-5789 Shannon Paul Hapuarachy 9/1/1998 E-mail: shannonh@smhbridge.com</p>		<p><u>NAICS</u> 237310 238910 237990 238110 238990</p>	<p>Supply and install guardrail, misc. concrete, misc. drainage, concrete work, grading, and fence</p>
<p>SMH Construction, Inc. P. O. Box 1912 Beckley WV 25802 <i>PHONE:</i> 304-877-6451 <i>FAX:</i> 304-877-5789 Mr. Sumith Hapuarachy 6/23/1987 E-mail: sh1912beck@aol.com</p>		<p><u>NAICS</u> 237310</p>	<p>Bridge construction, drainage structures, miscellaneous concrete.</p>
<p>Southeast Bridge FL Corp 388356 US 19 North Tarpons Springs FL 38856 <i>PHONE:</i> 727-940-3401 <i>FAX:</i> 727-940-3431 Mr. Michael Tsalickis 12/21/2016 E-mail: SEBridgecorp@aol.com</p>		<p><u>NAICS</u> 238230</p>	<p>Sandblasting and Painting of Strucural Steel</p>
<p>Southern Traffic Solutions LLC 1941 Deepwater Mtn. Rd. Fayetteville WV 25840 <i>PHONE:</i> 304-712-5516 <i>FAX:</i> Kacee Smith 8/27/2019 E-mail: southerntraffic2019@yahoo.com</p>		<p><u>NAICS</u> 561990 An additional code was added on 7/30/21 237310</p>	<p>All Other Support Services (Flagging and Pilot Truck, W/Driver)</p>

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Company and Address	Date Certified	NAICS	Type of Work
<p>STI Construction, Inc. 3410 East Seventh Avenue Columbus OH 43219 <i>PHONE:</i> 614-239-0913 <i>FAX:</i> 614-239-1205</p> <p>Ms. Cheryl Fouts 11/1/2006</p> <p>E-mail: weslip@sticonstruction.net</p>		<p><u>NAICS</u> 237310</p>	<p>Concrete slipform paving, curb, parapet walls, barrier walls, shoulders.</p>
<p>Structural Coatings, Inc. 3140 Linden Place Canfield OH 44406 <i>PHONE:</i> 330-953-3399 <i>FAX:</i> 330-752-9357</p> <p>Anthony Katsarelis 12/21/2018</p> <p>E-mail: info@structuralcoatingsinc.net</p>		<p><u>NAICS</u> 238320 238390</p>	<p>Bridge painting & commercial/industrial & residential: bridge rehabilitation; sand & water blasting; painting; pressure cleaning; graffiti removal; concrete painting and sealing. Guardrails; repairs & replacement.</p>
<p>Supreme Traffic Control Service Co., LLC 3851 Perrysville Avenue Pittsburgh PA 15214 <i>PHONE:</i> 412-339-7159 <i>FAX:</i></p> <p>Floyd L. Edwards, Jr. 3/23/2018</p> <p>E-mail: floyd.edwards@stc-flaggers.com</p>		<p><u>NAICS</u> 561990</p>	<p>Traffic Control Services providing flagging, Flagger training</p>
<p>Synergy Machine,LLC 1511 Hill Road 1511 Hill Road Houston TX 77039 <i>PHONE:</i> 832-641-3272 <i>FAX:</i></p> <p>Mr. Oscar Cruz 2/19/2020</p> <p>E-mail: ocruz@synergymachinellc.com</p>		<p><u>NAICS</u> 332710 332721 332996 33392</p>	<p>Threading/Manufacturing Mirco Piles (pipes). Machining, Cutting and Welding.</p>
<p>Tempo Construction, LLC PO Box 40028 5401 MacCorkle Charleston WV 25364 <i>PHONE:</i> 304-741-5588 <i>FAX:</i></p> <p>Ms. Mary J. Neenan, PE 6/21/2019</p> <p>E-mail: mary.neenan@tempowv.com</p>		<p><u>NAICS</u> 237310 237990 238190 237110 238990 541330</p>	<p>General engineering contractor, primary activities include helical pier installations, earth retention structures, retaining walls, storm water/sewer management, utilities, general site work construction, fence installation and field office installations, civil engineering and construction layout.</p>
<p>Terra Site Constructors, LLC 900 Shenandoah Shores Rd Front Royal VA 22630 <i>PHONE:</i> 703-436-1826 <i>FAX:</i> 800-33- 0295</p> <p>Mr. Babur R. Mian 4/16/2015</p> <p>E-mail: bmian@terrasiteco.com</p>		<p><u>NAICS</u> 237310 237990 238110 238910 238120 238140 541690</p>	<p>Concrete Culverts; Concrete Seawall Wave Protection Construction, Earth Retention System Construction, Concrete Gabion Construction, Retaining Wall Construction (anchored earth); Retaining Wall (except anchored earth), Poured Concrete Construction, Installation of percast concrete panel, structural steel contractor.</p>
<p>Terrazzo USA & Associates, Inc 9532 Towry Court 426 S. McLoud R Oklahoma City OK 73165 <i>PHONE:</i> 405-790-0937 <i>FAX:</i> 405-790-0942</p> <p>Ms. Sherry Hill 1/30/2019</p> <p>E-mail: sherry@terrazzousa.com</p>		<p><u>NAICS</u> 238340</p>	<p>Tile and Terrazzo Installation Contractors</p>

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Company and Address	Date Certified	NAICS	Type of Work
<p>The Contractors Consortium, LLC 3817 Old Leetown Pike Ranson WV 25438 <i>PHONE:</i> 301-758-7945 <i>FAX:</i> Karen K. Jenners 3/7/2014 E-mail: kjenners@contractors-consortium.com</p>	<p><u>NAICS</u> 238350 322230 339911 238310 238340 238390 236116 236220 238990 238330 424690</p>	<p>Cabinets, Doors, door knobs, Countertops, Moldings & trim; Stationary made from purchased paper; jewelry, trinkets; Drywall and Insulation Contractors; Tile and Terrazzo Contractors; Other Building Finishing Contractors. Construction Management, Fencing Installation, Flooring Installation, Epoxy</p>	
<p>The U Company 453 Mae West Road Confluence PA 15424 <i>PHONE:</i> 724-329-5627 <i>FAX:</i> 724-329-0393 Ms. Michelle Uphold 10/1/1991 E-mail: theucompanyllc@qcol.net</p>	<p><u>NAICS</u> 115112 561730 238990 237310</p>	<p>Seeding, mulching, mowing and fencing; guardrail placement</p>	
<p>Thomas Construction, LLC 1212 W. Industrial Blvd Cumberland MD 21502 <i>PHONE:</i> 301-722-1212 <i>FAX:</i> 301-722-5756 Ms. Donna Thomas 7/25/2011 E-mail: dthomasconstruction@verizon.net</p>	<p><u>NAICS</u> 238110 Additional Codes Granted 9/23/20: 423990 425120 484110 Additional Codes Granted 3/31/21 - 237110 237310 561730 488490</p>	<p>Concrete work - curbs, gutters, sidewalks, driveways, aprons, pads, stamped and other decorative concrete work and light pole base</p>	
<p>Timbercat Enterprises, LLC 2160 Pigs Ear Road 2160 Pigs Ear Ro Grantsville MD 21536 <i>PHONE:</i> 304-895-8368 <i>FAX:</i> 301-895-8053 Ms. Jessica M. Wilhelm, M 12/8/2020 E-mail: jessica@timbercatenterprises.com</p>	<p><u>NAICS</u> 484220 484110</p>	<p>Trucking Company - Dump trucking hauling of coal, aggregates and farm products</p>	
<p>Toni Levy & Associates, Inc. 1608 West Broadway Suite 100 Louisville KY 40203 <i>PHONE:</i> 502-566-3030 <i>FAX:</i> 502-566-3035 Ms. Latonia Levy 3/23/2015 E-mail: tl@tonilevya.com</p>	<p><u>NAICS</u> 423390 423610 423720 444190 541211</p>	<p>Construction Supplies; Electrical Supplies; Plumbing and Heating Sales; Auditing, Bookkeeping, Tax preparation, Payroll Services</p>	
<p>Total View Post Office Box 321 Hico WV 25854 <i>PHONE:</i> 304-872-3930 <i>FAX:</i> Mr. David Kakanui 10/1/1999 E-mail: kakanut@yahoo.com</p>	<p><u>NAICS</u> 512110</p>	<p>Video Tape productions. Pre-construction</p>	
<p>Tower Maintenance Corporation 1 Plaza Road, Suite 102 Greenvale NY 11548 <i>PHONE:</i> 516-305-5100 <i>FAX:</i> 516-277-2740 Ms. Elizabeth Vlahopoulos 5/28/2014 E-mail: info@towermaint.com</p>	<p><u>NAICS</u> 238320 562910</p>	<p>Painting, Lead Paint Removal</p>	

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Company and Address	Date Certified	NAICS	Type of Work
<p>Triangle, Inc. Post Office Box 697 Hurricane WV 25526 <u>PHONE:</u> 304-562-6282 <u>FAX:</u> 304-562-9593 Mr. William E. Howes 9/10/1984 E-mail: wmhowes@aol.com</p>		<p><u>NAICS</u> 238120 423510</p>	<p>Furnish and erect structural steel. Furnish and install reinforcing steel. Erecting of precast steel. . Shear Stud Installation.</p>
<p>TyE Bar, LLC 1050 Ohio Ave, Rear Suite Glassport PA 15045 <u>PHONE:</u> 412-896-1376 <u>FAX:</u> Ms. Katy Doman 5/23/2016 E-mail: kwood@tyerebar.com</p>		<p><u>NAICS</u> 332312 423510 423320 423390 425120</p>	<p>Fabricates both black and epoxy reinforcing steel (rebar), Prefabricates rebar cages as well as offers complementary rebar accessories. Supplier of Brick, Stone and Other Construction Material.</p>
<p>Williams Bridge Beam Construction, LLC 1000 Dorothy St. Apt. #501 1000 Dorothy St. Coroapolis PA 15108 <u>PHONE:</u> 412-496-4755 <u>FAX:</u> 412-774-5516 Mr. Juan Williams, CEO 8/31/2021 E-mail:</p>		<p><u>NAICS</u> 237310 238120</p>	<p>Sets structural forms using steel, reinforced concrete, or pre-stressed concrete for new and existing bridge spans</p>
<p>You Ring~ We Clean. PO Box 6513 Charleston WV 25362 <u>PHONE:</u> 336-814-6315 <u>FAX:</u> Ms. Ivory Mills 2/19/2020 E-mail: millsivory1@gmail.com</p>		<p><u>NAICS</u> 561720 561740 238990</p>	<p>Janitorial Services, Carpet and Upholstery Cleaning Services, Construction Building Cleaning.</p>



Displaying title 41, up to date as of 12/30/2021. Title 41 was last amended 12/28/2021.

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- § 60-4.3 Equal opportunity clauses.
- § 60-4.4 Affirmative action requirements.
- § 60-4.5 Hometown plans.
- § 60-4.6 Goals and timetables.
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- § 60-4.9 Incorporation by operation of the order.

Title 41

PART 60-4 - CONSTRUCTION CONTRACTORS - AFFIRMATIVE ACTION REQUIREMENTS

Authority: Secs. 201, 202, 205, 211, 301, 302, and 303 of E.O. 11246, as amended, 30 FR 12319; 32 FR 14303, as amended by E.O. 12086; and E.O. 13672, 79 FR 42971.

Source: 43 FR 49254, Oct. 20, 1978, unless otherwise noted.

§ 60-4.1 Scope and application.

This part applies to all contractors and subcontractors which hold any Federal or federally assisted construction contract in excess of \$10,000. The regulations in this part are applicable to all of a construction contractor's or subcontractor's construction employees who are engaged in on site construction including those construction employees who work on a non-Federal or nonfederally assisted construction site. This part also establishes procedures which all Federal contracting officers and all applicants, as applicable, shall follow in soliciting for and awarding Federal or federally assisted construction contracts. Procedures also are established which administering agencies shall follow in making any grant, contract, loan, insurance, or guarantee involving federally assisted construction which is not exempt from the requirements of Executive Order 11246, as amended.

In addition, this part applies to construction work performed by construction contractors and subcontractors for Federal nonconstruction contractors and subcontractors if the construction work is necessary in whole or in part to the performance of a nonconstruction contract or subcontract.

[43 FR 49254, Oct. 20, 1978; 43 FR 51401, Nov. 3, 1978]

§ 60-4.2 Solicitations.

- (a) All Federal contracting officers and all applicants shall include the notice set forth in paragraph (d) of this section and the Standard Federal Equal Employment Opportunity Construction Contract Specifications set forth in § 60-4.3 of this part in all solicitations for offers and bids on all Federal and federally assisted construction contracts or subcontracts to be performed in geographical areas designated by the Director pursuant to § 60-4.6 of the part. Administering agencies shall require the inclusion of the notice set forth in paragraph (d) of this section and the specifications set forth in § 60-4.3 of this part as a condition of any grant, contract, subcontract, loan, insurance or guarantee involving federally assisted construction covered by this part 60-4.
- (b) All nonconstruction contractors covered by Executive Order 11246 and the implementing regulations shall include the notice in paragraph (d) of this section in all construction agreements which are necessary in whole or in part to the performance of the covered nonconstruction contract.
- (c) Contracting officers, applicants and nonconstruction contractors shall given written notice to the Director within 10 working days of award of a contract subject to these provisions. The notification shall include the name, address and telephone number of the contractor; employer identification number; dollar amount of the contract, estimated starting and completion dates of the contract; the contract number; and geographical area in which the contract is to be performed.

- (d) The following notice shall be included in, and shall be a part of, all solicitations for offers and bids on all Federal and federally assisted construction contracts or subcontracts in excess of \$10,000 to be performed in geographical areas designated by the Director pursuant to § 60-4.6 of this part (see 41 CFR 60-4.2(a)):

Notice of Requirement for Affirmative Action To Ensure Equal Employment Opportunity (Executive Order 11246)

1. The Offeror's or Bidder's attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Specifications" set forth herein.
2. The goals and timetables for minority and female participation, expressed in percentage terms for the Contractor's aggregate workforce in each trade on all construction work in the covered area, are as follows:

Time- tables	Goals for minority participation for each trade	Goals for female participation in each trade
	Insert goals for each year	Insert goals for each year.

These goals are applicable to all the Contractor's construction work (whether or not it is Federal or federally assisted) performed in the covered area. If the contractor performs construction work in a geographical area located outside of the covered area, it shall apply the goals established for such geographical area where the work is actually performed. With regard to this second area, the contractor also is subject to the goals for both its federally involved and nonfederally involved construction.

The Contractor's compliance with the Executive Order and the regulations in 41 CFR part 60-4 shall be based on its implementation of the Equal Opportunity Clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60-4.3(a), and its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade, and the contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, the Executive Order and the regulations in 41 CFR part 60-4. Compliance with the goals will be measured against the total work hours performed.

3. The Contractor shall provide written notification to the Director of the Office of Federal Contract Compliance Programs within 10 working days of award of any construction subcontract in excess of \$10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the name, address and telephone number of the subcontractor; employer identification number of the subcontractor; estimated dollar amount of the subcontract; estimated starting and completion dates of the subcontract; and the geographical area in which the subcontract is to be performed.

4. As used in this Notice, and in the contract resulting from this solicitation, the "covered area" is (insert description of the geographical areas where the contract is to be performed giving the state, county and city, if any).

[43 FR 49254, Oct. 20, 1978; 43 FR 51401, Nov. 3, 1978, as amended at 45 FR 65977, Oct. 3, 1980]

§ 60-4.3 Equal opportunity clauses.

- (a) The equal opportunity clause published at 41 CFR 60-1.4(a) of this chapter is required to be included in, and is part of, all nonexempt Federal contracts and subcontracts, including construction contracts and subcontracts. The equal opportunity clause published at 41 CFR 60-1.4(b) is required to be included in, and is a part of, all nonexempt federally assisted construction contracts and subcontracts. In addition to the clauses described above, all Federal contracting officers, all applicants and all nonconstruction contractors, as applicable, shall include the specifications set forth in this section in all Federal and federally assisted construction contracts in excess of \$10,000 to be performed in geographical areas designated by the Director pursuant to § 60-4.6 of this part and in construction subcontracts in excess of \$10,000 necessary in whole or in part to the performance of nonconstruction Federal contracts and subcontracts covered under the Executive order.

Standard Federal Equal Employment Opportunity Construction Contract Specifications (Executive Order 11246)

1. As used in these specifications:
 - a. "Covered area" means the geographical area described in the solicitation from which this contract resulted;
 - b. "Director" means Director, Office of Federal Contract Compliance Programs, United States Department of Labor, or any person to whom the Director delegates authority;

c. "Employer identification number" means the Federal Social Security number used on the Employer's Quarterly Federal Tax Return, U.S. Treasury Department Form 941.

d. "Minority" includes:

(i) Black (all persons having origins in any of the Black African racial groups not of Hispanic origin);

(ii) Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race);

(iii) Asian and Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands); and

(iv) American Indian or Alaskan Native (all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification).

2. Whenever the Contractor, or any Subcontractor at any tier, subcontracts a portion of the work involving any construction trade, it shall physically include in each subcontract in excess of \$10,000 the provisions of these specifications and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitations from which this contract resulted.

3. If the Contractor is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, its affirmative action obligations on all work in the Plan area (including goals and timetables) shall be in accordance with that Plan for those trades which have unions participating in the Plan. Contractors must be able to demonstrate their participation in and compliance with the provisions of any such Hometown Plan. Each Contractor or Subcontractor participating in an approved Plan is individually required to comply with its obligations under the EEO clause, and to make a good faith effort to achieve each goal under the Plan in each trade in which it has employees. The overall good faith performance by other Contractors or Subcontractors toward a goal in an approved Plan does not excuse any covered Contractor's or Subcontractor's failure to take good faith efforts to achieve the Plan goals and timetables.

4. The Contractor shall implement the specific affirmative action standards provided in paragraphs 7 a through p of these specifications. The goals set forth in the solicitation from which this contract resulted are expressed as percentages of the total hours of employment and training of minority and female utilization the Contractor should reasonably be able to achieve in each construction trade in which it has employees in the covered area. Covered Construction contractors performing construction work in geographical areas where they do not have a Federal or federally assisted construction contract shall apply the minority and female goals established for the geographical area where the work is being performed. Goals are published periodically in the FEDERAL REGISTER in notice form, and such notices may be obtained from any Office of Federal Contract Compliance Programs office or from Federal procurement contracting officers. The Contractor is expected to make substantially uniform progress in meeting its goals in each craft during the period specified.

5. Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the Contractor has a collective bargaining agreement, to refer either minorities or women shall excuse the Contractor's obligations under these specifications, Executive Order 11246, or the regulations promulgated pursuant thereto.

6. In order for the nonworking training hours of apprentices and trainees to be counted in meeting the goals, such apprentices and trainees must be employed by the Contractor during the training period, and the Contractor must have made a commitment to employ the apprentices and trainees at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U.S. Department of Labor.

7. The Contractor shall take specific affirmative actions to ensure equal employment opportunity. The evaluation of the Contractor's compliance with these specifications shall be based upon its effort to achieve maximum results from its actions. The Contractor shall document these efforts fully, and shall implement affirmative action steps at least as extensive as the following:

a. Ensure and maintain a working environment free of harassment, intimidation, and coercion at all sites, and in all facilities at which the Contractor's employees are assigned to work. The Contractor, where possible, will assign two or more women to each construction project. The Contractor shall specifically ensure that all foremen, superintendents, and other on-site supervisory personnel are aware of and carry out the Contractor's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.

b. Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the Contractor or its unions have employment opportunities available, and maintain a record of the organizations' responses.

c. Maintain a current file of the names, addresses and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment source or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor by the union or, if referred, not employed by the Contractor, this shall be documented in the file with the reason therefor, along with whatever additional actions the Contractor may have taken.

- d. Provide immediate written notification to the Director when the union or unions with which the Contractor has a collective bargaining agreement has not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other information that the union referral process has impeded the Contractor's efforts to meet its obligations.
- e. Develop on-the-job training opportunities and/or participate in training programs for the area which expressly include minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the Contractor's employment needs, especially those programs funded or approved by the Department of Labor. The Contractor shall provide notice of these programs to the sources compiled under 7b above.
- f. Disseminate the Contractor's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting its EEO obligations; by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on bulletin boards accessible to all employees at each location where construction work is performed.
- g. Review, at least annually, the company's EEO policy and affirmative action obligations under these specifications with all employees having any responsibility for hiring, assignment, layoff, termination or other employment decisions including specific review of these items with onsite supervisory personnel such as Superintendents, General Foremen, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.
- h. Disseminate the Contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO policy with other Contractors and Subcontractors with whom the Contractor does or anticipates doing business.
- i. Direct its recruitment efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor's recruitment area and employment needs. Not later than one month prior to the date for the acceptance of applications for apprenticeship or other training by any recruitment source, the Contractor shall send written notification to organizations such as the above, describing the openings, screening procedures, and tests to be used in the selection process.
- j. Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer and vacation employment to minority and female youth both on the site and in other areas of a Contractor's work force.
- k. Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR part 60-3.
- l. Conduct, at least annually, an inventory and evaluation at least of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.
- m. Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.
- n. Ensure that all facilities and company activities are nonsegregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.
- o. Document and maintain a record of all solicitations of offers for subcontracts from minority and female construction contractors and suppliers, including circulation of solicitations to minority and female contractor associations and other business associations.
- p. Conduct a review, at least annually, of all supervisors' adherence to and performance under the Contractor's EEO policies and affirmative action obligations.
8. Contractors are encouraged to participate in voluntary associations which assist in fulfilling one or more of their affirmative action obligations (7a through p). The efforts of a contractor association, joint contractor-union, contractor-community, or other similar group of which the contractor is a member and participant, may be asserted as fulfilling any one or more of its obligations under 7a through p of these Specifications provided that the contractor actively participates in the group, makes every effort to assure that the group has a positive impact on the employment of minorities and women in the industry, ensures that the concrete benefits of the program are reflected in the Contractor's minority and female workforce participation, makes a good faith effort to meet its individual goals and timetables, and can provide access to documentation which demonstrates the effectiveness of actions taken on behalf of the Contractor. The obligation to comply, however, is the Contractor's and failure of such a group to fulfill an obligation shall not be a defense for the Contractor's noncompliance.
9. A single goal for minorities and a separate single goal for women have been established. The Contractor, however, is required to provide equal employment opportunity and to take affirmative action for all minority groups, both male and female, and all women, both minority and non-minority. Consequently, the Contractor may be in violation of the Executive Order if a particular group is employed in a substantially disparate manner (for example, even though the Contractor has achieved its goals for women generally, the Contractor may be in violation of the Executive Order if a specific minority group of women is underutilized).

10. The Contractor shall not use the goals and timetables or affirmative action standards to discriminate against any person because of race, color, religion, sex, sexual orientation, gender identity, or national origin.

11. The Contractor shall not enter into any Subcontract with any person or firm debarred from Government contracts pursuant to Executive Order 11246.

12. The Contractor shall carry out such sanctions and penalties for violation of these specifications and of the Equal Opportunity Clause, including suspension, termination and cancellation of existing subcontracts as may be imposed or ordered pursuant to Executive Order 11246, as amended, and its implementing regulations, by the Office of Federal Contract Compliance Programs. Any Contractor who fails to carry out such sanctions and penalties shall be in violation of these specifications and Executive Order 11246, as amended.

13. The Contractor, in fulfilling its obligations under these specifications, shall implement specific affirmative action steps, at least as extensive as those standards prescribed in paragraph 7 of these specifications, so as to achieve maximum results from its efforts to ensure equal employment opportunity. If the Contractor fails to comply with the requirements of the Executive Order, the implementing regulations, or these specifications, the Director shall proceed in accordance with 41 CFR 60-4.8.

14. The Contractor shall designate a responsible official to monitor all employment related activity to ensure that the company EEO policy is being carried out, to submit reports relating to the provisions hereof as may be required by the Government and to keep records. Records shall at least include for each employee the name, address, telephone numbers, construction trade, union affiliation if any, employee identification number when assigned, social security number, race, sex, status (e.g., mechanic, apprentice trainee, helper, or laborer), dates of changes in status, hours worked per week in the indicated trade, rate of pay, and locations at which the work was performed. Records shall be maintained in an easily understandable and retrievable form; however, to the degree that existing records satisfy this requirement, contractors shall not be required to maintain separate records.

15. Nothing herein provided shall be construed as a limitation upon the application of other laws which establish different standards of compliance or upon the application of requirements for the hiring of local or other area residents (e.g., those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).

- (b) The notice set forth in 41 CFR 60-4.2 and the specifications set forth in 41 CFR 60-4.3 replace the New Form for Federal Equal Employment Opportunity Bid Conditions for Federal and Federally Assisted Construction published at 41 FR 32482 and commonly known as the Model Federal EEO Bid Conditions, and the New Form shall not be used after the regulations in 41 CFR part 60-4 become effective.

[43 FR 49254, Oct. 20, 1978; 43 FR 51401, Nov. 3, 1978, as amended at 45 FR 65978, Oct. 3, 1980; 79 FR 72995, Dec. 9, 2014]

§ 60-4.4 Affirmative action requirements.

- (a) To implement the affirmative action requirements of Executive Order 11246 in the construction industry, the Office of Federal Contract Compliance Programs previously has approved affirmative action programs commonly referred to as "Hometown Plans," has promulgated affirmative action plans referred to as "Imposed Plans" and has approved "Special Bid Conditions" for high impact projects constructed in areas not covered by a Hometown or an Imposed Plan. All solicitations for construction contracts made after the effective date of the regulations in this part shall include the notice specified in § 60-4.2 of this part and the specifications in § 60-4.3 of this part in lieu of the Hometown and Imposed Plans including the Philadelphia Plan and Special Bid Conditions. Until the Director has issued an order pursuant to § 60-4.6 of this part establishing goals and timetables for minorities in the appropriate geographical areas or for a project covered by Special Bid Conditions, the goals and timetables for minorities to be inserted in the Notice required by 41 CFR 60-4.2 shall be the goals and timetables contained in the Hometown Plan, Imposed Plan or Special Bid Conditions presently covering the respective geographical area or project involved.
- (b) Signatories to a Hometown Plan (including heavy highway affirmative action plans) shall have 45 days from the effective date of the regulations in this part to submit under such a Plan (for the director's approval) goals and timetables for women and to include female representation on the Hometown Plan Administrative Committee. Such goals for female representation shall be at least as high as the goals established for female representation in the notice issued pursuant to 41 CFR 60-4.6. Failure of the signatories, within the 45-day period, to include female representation and to submit goals for women or a new plan, as appropriate, shall result in an automatic termination of the Office of Federal Contract Compliance Program's approval of the Hometown Plan. At any time the Office of Federal Contract Compliance Programs terminates or withdraws its approval of a Hometown Plan, or when the plan expires and another plan is not approved, the contractor's signatory to the plan shall be covered automatically by the specifications set forth in § 60-4.3 of this part and by the goals and timetables established for that geographical area pursuant to § 60-4.6 of this part.

§ 60-4.5 Hometown plans.

- (a) A contractor participating, either individually or through an association, in an approved Hometown Plan (including heavy highway affirmative action plans) shall comply with its affirmative action obligations under Executive Order 11246 by complying with its obligations under the plan: *Provided*, That each contractor or subcontractor participating in an approved plan is individually required to comply with the equal opportunity clause set forth in 41 CFR 60-1.4; to make a good faith effort to achieve the goals for each trade participating in the plan in which it has employees; and that the overall good performance by other contractors or subcontractors toward

a goal in an approved plan does not excuse any covered contractor's or subcontractor's failure to take good faith efforts to achieve the plan's goals and timetables. If a contractor is not participating in an approved Hometown Plan it shall comply with the specifications set forth in § 60-4.3 of this part and with the goals and timetables for the appropriate area as listed in the notice required by 41 CFR 60-4.2 with regard to that trade. For the purposes of this part 60-4, a contractor is not participating in a Hometown Plan for a particular trade if it:

- (1) Ceases to be signatory to a Hometown Plan covering that trade;
 - (2) Is signatory to a Hometown Plan for that trade but is not party to a collective bargaining agreement for that trade;
 - (3) Is signatory to a Hometown Plan for that trade but is party to a collective bargaining agreement with labor organizations which are not or cease to be signatories to the same Hometown Plan for that trade;
 - (4) Is signatory to a Hometown Plan for that trade but is party to a collective bargaining agreement with a labor organization for that trade but the two have not jointly executed a specific commitment to minority and female goals and timetables and incorporated the commitment in the Hometown Plan for that trade;
 - (5) Is participating in a Hometown Plan for that trade which is no longer acceptable to the Office of Federal Contract Compliance Programs;
 - (6) Is signatory to a Hometown Plan for that trade but is party to a collective bargaining agreement with a labor organization for that trade and the labor organization and the contractor have failed to make a good faith effort to comply with their obligations under the Hometown Plan for that trade.
- (b) Contractors participating in Hometown Plans must be able to demonstrate their participation and document their compliance with the provision of the Hometown Plan.

[43 FR 49254, Oct. 20, 1978; 43 FR 51401, Nov. 3, 1978]

§ 60-4.6 Goals and timetables.

The Director, from time to time, shall issue goals and timetables for minority and female utilization which shall be based on appropriate workforce, demographic or other relevant data and which shall cover construction projects or construction contracts performed in specific geographical areas. The goals, which shall be applicable to each construction trade in a covered contractor's or subcontractor's entire workforce which is working in the area covered by the goals and timetables, shall be published as notices in the FEDERAL REGISTER, and shall be inserted by the contracting officers and applicants, as applicable, in the Notice required by 41 CFR 60-4.2. Covered construction contractors performing construction work in geographical areas where they do not have a Federal or federally assisted construction contract shall apply the minority and female goals established for the geographical area where the work is being performed.

[45 FR 65978, Oct. 3, 1980]

§ 60-4.7 Effect on other regulations.

The regulations in this part are in addition to the regulations contained in this chapter which apply to construction contractors and subcontractors generally. See particularly, 41 CFR 60-1.4 (a), (b), (c), (d), and (e); 60-1.5; 60-1.7; 60-1.8; 60-1.26; 60-1.29; 60-1.30; 60-1.32; 60-1.41; 60-1.42; 60-1.43; and 41 CFR part 60-3; part 60-20; part 60-30; part 60-40; and part 60-50.

§ 60-4.8 Show cause notice.

If an investigation or compliance review reveals that a construction contractor or subcontractor has violated the Executive order, any contract clause, specifications or the regulations in this chapter and if administrative enforcement is contemplated, the Director shall issue to the contractor or subcontractor a notice to show cause which shall contain the items specified in paragraphs (i) through (iv) of 41 CFR 60-2.2(c)(1). If the contractor does not show good cause within 30 days, or in the alternative, fails to enter an acceptable conciliation agreement which includes where appropriate, make up goals and timetables, back pay, and seniority relief for affected class members, the OFCCP shall follow the procedure in 41 CFR 60-1.26(b): *Provided*, That where a conciliation agreement has been violated, no show cause notice is required prior to the initiation of enforcement proceedings.

[43 FR 49254, Oct. 20, 1978; 43 FR 51401, Nov. 3, 1978]

§ 60-4.9 Incorporation by operation of the order.

By operation of the order, the equal opportunity clause contained in § 60-1.4, the Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity (Executive Order 11246) contained in § 60-4.2, and the Standard Federal Equal Employment Opportunity Construction Contract Specifications (Executive Order 11246) contained in § 60-4.3 shall be deemed to be a part of every solicitation or of every contract and subcontract, as appropriate, required by the order and the regulations in this chapter to include such clauses whether or not they are physically incorporated in such solicitation or contract and whether or not the contract is written.