



ENGINEERING  
ARCHITECTURE  
FIELD SERVICES

**PRESTON COUNTY SEWER PUBLIC SERVICE DISTRICT  
PRESTON COUNTY, WEST VIRGINIA**

**BRUCETON MILLS WASTEWATER TREATMENT PLANT  
AND  
VALLEY POINT LAGOON CLOSURE**

**ADDENDUM # 2**

**JANUARY 13, 2021**

**WVDEP SRF NO. C-544538  
WVIJDC NO. 2015S-1614  
THRASHER PROJECT NO. 101-020-1189**

TO WHOM IT MAY CONCERN:

This Addendum #2 provides changes to the Davis Bacon Wage Rates, Virtual Bid Opening Information, changes to the Specifications, and changes to the Drawings. Also provided are clarifications as well as responses to questions received after Addendum #1 up to and including today's close of questions deadline.

Description(s) of additional equipment, materials, and/or products approved "as equal" after Addendum #1 prior to bid opening are also provided in this Addendum. Please note that these approvals/disapprovals are made by the Engineer for this specific project based on the best available information and shall not be construed as precedent for approval/disapproval on other future projects of The Thrasher Group, Inc. **The Contractor shall be responsible for any and all changes necessary to accommodate any approved "as equal" equipment, materials, and/or products at no additional cost to the Owner.**

Attention is directed to the fact that while information provided in this Addendum may reference specific locations in the Plans and Specifications, the information provided shall be applied to all applicable locations in the Plans and Specifications.

Please acknowledge receipt of all Addenda in the Bid Opening Requirements and in the Bid Form.

**A. GENERAL**

**1. CHANGES TO DAVIS BACON WAGE RATES**

Please discard the Davis Bacon Wage Rates included in the Contract Documents as advertised and replace them with the attached Davis Bacon Wage Rates dated January 1, 2021. Another check of wage rates will be performed on Friday, January 15, 2021. If there are any changes at that time, they will be provided by Addendum as necessary.

**2. VIRTUAL BID OPENING INFORMATION**

As noted in Addendum #1, the bid opening date and time were changed from Wednesday, January 20, 2021 at 2:00 PM to Tuesday, January 26, 2021 at 10:00 AM at the location originally indicated in the Advertisement for Bids. Bids will be publicly opened and read aloud at that time.

You may attend the bid opening in person or may join in via computer or mobile app at the following link:

<https://tinyurl.com/PrestonBidOpening>

You may call in (audio only) by calling the following phone number and providing the following conference identification number:

Phone number: 1 (304) 935-0841

Conference Identification Number: 464 210 040#

**B. SPECIFICATIONS**

**CHANGES TO SPECIFICATIONS**

**1. Section 01020 – Measurement and Payment**

Add Paragraph 1.1.B.17 to read as follows:

Bid Item #17 (per Cubic Yard (CY)) - Undercutting of Unsuitable Material, Disposal of Unsuitable Material and Backfill with Dumped Rock Gutter and/or Crusher Run Stone – This item shall include all labor, material, and equipment necessary for this work.

Add Paragraph 1.1.b.18 to read as follows:

Bid Item #18 (per Thousand Gallons) – Organic Seeding Pumped from the Hazelton Wastewater Treatment Plant to the New Bruceton Mills Wastewater Treatment Plant. – This item shall include all labor, material, and equipment necessary for this work. The quantity provide is 20,000 Gallons or 20 (Thousand Gallons).

**C. DRAWINGS**

**CHANGES TO DRAWINGS**

1. Delete Door #D16 from the door schedule on Sheet 94.

**D. QUESTIONS AND RESPONSES**

**QUESTION**

1. What will be the method of delivery of any excess sludge to the Pete Ruth Farm? Is there a tank we will dump into or will it need to be land applied? Will we need to screen it or will the farmer?

**RESPONSE**

The Contractor shall deliver any excess sludge as directed to the farm at a designed location on the far. The farmer will be responsible for all work after that.

**QUESTION**

2. Regarding Section 11325 Complete Pre-Treatment Plant with Tank Mounted Semi-Cylindrical Screen and Grit Classifier, Paragraph 2.02B - Please confirm that a screenings bagger is not required as the screen is discharging into an 18 inch dia. PVC screenings tubes per Plan Sheet 39.

**RESPONSE**

Specification Section 11325, Paragraph 2.03.F states that a bagger is not required.

**QUESTION**

3. Regarding Section 11325 Complete Pre-Treatment Plant with Tank Mounted Semi-Cylindrical Screen and Grit Classifier, Paragraph 2.02B - Please confirm that local control stations are required for the screen and grit classifier per Plan Sheet E13. Local control stations are not mentioned in this spec section.

**RESPONSE**

While they are not mentioned specifically in Specification Section 11325, they would be considered part of the "complete integrated package", as mentioned in Section 1.04.C. - "Manufacturer shall provide screen, tank, grit classifier, motors, gear reducers, controls, control panels, and lifting attachments as a complete integrated package"

**QUESTION**

4. Regarding Section 11325 Complete Pre-Treatment Plant with Tank Mounted Semi-Cylindrical Screen and Grit Classifier, Paragraph 2.02B -. This paragraph outlines a NEMA 4X stainless steel main control panel for outdoor installation. Per specification plan E18, it appears the Headworks control panel is located indoors in an electrical room. Based on this, is a NEMA 12 painted steel enclosure suitable for indoor installation acceptable in lieu of the NEMA 4X stainless steel enclosure?

**RESPONSE**

Yes. A NEMA 12 painted (gray) steel enclosure will be acceptable for this panel.

**QUESTION**

5. Regarding Plan Sheet E-13 – Panel – B, Headworks Control Panel – Regarding the “Modbus over fiber” note, the PLC type specified in 11325 is a MicroLogix 1400, which is capable of Modbus TCP communication. Please confirm Modbus TCP communication from the Headworks control panel is acceptable.

**RESPONSE**

Yes, the protocol would be Modbus TCP, regardless of media (fiber/CAT5e). The conduit schedule calls out CAT5e for SCADA communications. Fiber would be required only if the distance is over 328 feet (100 meters).

**QUESTION**

6. Regarding Plan Sheet E-13 – Panel – B, Headworks Control Panel – Regarding the “Modbus over fiber” note, we were not able to locate any requirements for an Ethernet / Fiber optic converter in Section 11325. Is an unmanaged type Ethernet / Fiber optic converter acceptable?

**RESPONSE**

Yes, an unmanaged media converter is acceptable. It shall be of “industrial” type.

**QUESTION**

7. Do materials such as electrical conduit, fittings, boxes, straps, etc. fall under the AIS act?

**RESPONSE**

Yes.

**QUESTION**

8. 16100-3 2.3 Wire Connections and Devices mentions that all connections shall be *soldering with a fusible metal alloy or by use of solderless connectors such as Burndy "Hydent", or equal*. Is that going to be enforced on this project or will standard wire connectors such as wire nuts, Buchanan crimps, or wago connectors be allowed?

**RESPONSE**

Buchanan crimp-on connections (with associated nylon covers) and wire nuts will be acceptable. Wago connectors are not acceptable.

**QUESTION**

9. A. Who will be supplying the control panel and motor control center (MCC)?  
B. I didn't see an MCC scheduled in the plans. It is vaguely described in Specification Section 11375. Based on past experience, we would not recommend equipment vendors supply the MCC. Can you please include a MCC schedule on the plans that details starters, VFDs, buttons, & etc.? Without a schedule it will make things difficult.

**RESPONSE**

10. As per Specification 11375, the ICEAS Treatment System vendor will supply the control panel and the MCC in accordance with that specification. No other information is available at bidding.

**QUESTION**

11. As it pertains to the SBR treatment system manufacturer, Specification Section 11375; it mentions use of alternate Alfa Laval system see section 01100. I couldn't find a section 01100 in the specs. Will Alfa Laval be allowed to be used in this project?

**RESPONSE**

12. As per Specification Section 11375, Paragraph 1.3, the Basis of Design Manufacturer is ICEAS® System by Xylem Inc. Sanitaire Products. Alfa Laval Ashbrook Simon Hartley is listed as an alternative that may be used. Other equivalent systems will be considered in accordance with Instruction to Bidders Article 11 and Specification Section 11375 Paragraph 1.4. Section 01100 is not included in the Specifications.

**QUESTION**

- 13 As it pertains to the demolition at existing WWTP, are the concrete structures to be completely removed or to be removed 1' below surface, fractured, and filled?

**RESPONSE**

14. This question was addressed in Addendum #1, the second Question labelled #1. Generally described, the concrete structures do not have to be totally removed. They shall be removed to 1' below the regraded finished elevation, fractured, and filled as per Specification Section 01655 Paragraph 3.3.D.

**QUESTION**

15. Is there a specification for the chemical mixer pump on Sheet 38?

**RESPONSE**

Yes. Please see Specification Section 11410 - Mechanical Mixer.

**QUESTION**

16. As for the Specification Section 11308 for the Sludge Holding Tank (SHT) pumps. The specification calls for 1EA hoist to be supplied. Wouldn't there need to be 2EA due to the installation type shown here?

**RESPONSE**

The design intent as shown in the Drawings (e.g. Sheet 37) is to have one (1) decant pump each with one (1) hoist each in each of the two (2) sludge holding tanks. Specification Section 11308 should be interpreted in light of the Paragraph 2.1.A which says "The Contractor shall furnish, complete in place, a submersible non-clog SHT decant pump to be installed in each of the two (2) aerated sludge holding tanks (SHT)...."

**QUESTION**

17. Access to the site is very limited. It will be impossible to use the existing WWTP road and site to access the new construction. Will we be able to access the new construction another way? Please add a temporary construction access road to the plans. Is it possible to access through the adjacent board of education property?

**RESPONSE**

These concerns were addressed in Addendum #1 Clarification #7. No other access is provided for the project. Contractor may make any other arrangements with adjacent property owners if they choose to do so.

**QUESTION**

18. Sheets E5 & E6 have conduits/conductors crossed out. Please advise what this means.?

**RESPONSE**

Conduits and conductor that are crossed out (stricken) will not be required in this project. An office building had been included in the project, but was removed due to funding concerns/

**E. CLARIFICATIONS**

1. Section 01020 – Measurement and Payment

Paragraph 1.1.B.16 Bid Item #16 (Thousand Gallons) – This is to clarify that the bidding unit is per “thousand gallons.” The quantity provided is 100,000 gallons or 100 (Thousand Gallons).

**F. PRE-BID “APPROVED-EQUAL” EQUIPMENT, MATERIALS, AND/OR PRODUCTS**

**In accordance with the procedures established in Article 11 of the Instruction to Bidders and applicable portions of the Specifications, the following proposed substitutes or “or-equal” items have been approved:**

1. Specification Sections 16500 – Lighting and 16525 – Exterior Lighting and lighting Schedule on Sheet E18

One Source Associates, Inc. light fixture substitutions as submitted by Kevin Dady, [kdady@onesa.com](mailto:kdady@onesa.com), Office Phone (412) 276-8816, Direct Phone (412) 400-6498.

2. Specification Section Division 03300 – Concrete and Related Specifications

Another pre-approved tank designer/manufacturer meeting the same requirements described in Addendum #1 is Mack Industries, Inc. of Valley City, Ohio. This request was submitted by Jay Wieland of Mack Industries, Inc., [jwieland@mackconcrete.com](mailto:jwieland@mackconcrete.com), Office Phone (800) 482-3111, Extension 6322, Mobile Phone (216) 337-5791.

3. Specification Section 16810 - Automatic Transfer Switch.

ASCO Automatic Transfer Switch as submitted by Westmore Bowman of ASCO Power Technologies, [Westmore.Bowman@ascopower.com](mailto:Westmore.Bowman@ascopower.com), Mobile Phone (412) 439-0187.

**Substitution requests have been received for the following but are not approved for this project.**

1. Stancor Model 80LX67.5 pumps for the influent lift station.

Thank you for your interest in this project.

Sincerely,  
THE THRASHER GROUP, INC.

STEVEN V. BUCHANAN, PE, PS



1/13/2021

Enclosures: Davis Bacon Wage Rates Dated January 1, 2021

"General Decision Number: WV20210046 01/01/2021

Superseded General Decision Number: WV20200046

State: West Virginia

Construction Type: Building

County: Preston County in West Virginia.

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2021. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/01/2021

ASBEG002-002 08/01/2020

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 42.03	26.90

BOILO667-005 03/01/2018

	Rates	Fringes
BOILERMAKER.....	\$ 39.38	23.77

BRWV0009-007 12/01/2019

	Rates	Fringes
TILE SETTER.....	\$ 29.93	24.38

BRWV0015-004 06/01/2020

Rates	Fringes
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BRICKLAYER  
 Bricklayer & Brick  
 Pointer/Caulker/Cleaner.....\$ 29.75 23.64

BRWV0015-009 06/01/2018

Rates Fringes

BRICKLAYER  
 Brick Refractory/Brick  
 Placement Worker.....\$ 31.92 21.89

BRWV0015-010 06/01/2020

Rates Fringes

MASON - STONE.....\$ 29.75 23.64

BRWV0015-014 06/01/2020

Rates Fringes

TILE FINISHER.....\$ 24.26 20.42

CARP0003-022 12/01/2016

Rates Fringes

CARPENTER (Including Batt  
 Insulation and Scaffold  
 Builder).....\$ 24.76 18.39

CARP0443-009 12/01/2019

Rates Fringes

MILLWRIGHT.....\$ 34.75 24.05

CARP0604-008 12/01/2016

Rates Fringes

CARPENTER (Form Work Only).....\$ 28.70 19.08

ELEC0596-006 06/01/2020

Rates Fringes

ELECTRICIAN.....\$ 36.10 25.38

ENGI0132-012 12/01/2018

Rates Fringes

POWER EQUIPMENT OPERATOR:  
 GROUP 1.....\$ 39.56 19.20  
 GROUP 2.....\$ 39.21 19.20  
 GROUP 3.....\$ 38.21 19.20  
 GROUP 4.....\$ 27.71 19.20

GROUP 1: All Friction Cranes, Tower Cranes and all Cranes  
 with 180 ft. or more of boom including mast and jibs or  
 lifting capacity of 100 tons or more and hoists with 30,000

pound line pull or more, Mechanics with tools with 3/4 inch drive and below

GROUP 2: Operating Cranes and Tower Cranes with a lifting capacity of 15 tons and over

GROUP 3: Bulldozer, Excavator, Forklift, Non-Farm Type Tractor, all other Cranes, all other Mechanics

GROUP 4: Bobcat/Skid Steer/Skid Loader, Farm Type Tractor, Loader

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 \* IRON0549-010 12/01/2020

	Rates	Fringes
IRONWORKER (Ornamental, Reinforcing and Sheeting).....	\$ 34.03	23.22

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 \* IRON0568-019 06/01/2020

	Rates	Fringes
IRONWORKER (Structural).....	\$ 28.66	22.51

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 LABO0379-014 12/01/2017

	Rates	Fringes
LABORER		
Group 1.....	\$ 21.58	15.75
Group 2.....	\$ 21.94	15.75
Group 3.....	\$ 22.37	15.75
Group 4.....	\$ 19.23	15.75

LABORER CLASSIFICATIONS

GROUP 1: Carpenter Tender, Common or General, Landscape

GROUP 2: Bobcat Operator (Clean up/Demolition), Chain Saw, Concrete Saw (Hand Held/Walk Behind), Dewatering, Fence Erection, Grouting, Mason Tender-Brick, Mason Tender-Cement/Concrete, Rodman, Scaffold Builder (Brick and Masonry), Skytrak Forklift Operator

GROUP 3: Pipelayer

Group 4: Flagger

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 LABO0379-039 12/01/2017

	Rates	Fringes
LABORER:		
Concrete Worker.....	\$ 26.17	16.50

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 LABO1149-009 12/01/2017

	Rates	Fringes
LABORER.....	\$ 21.72	16.25

LABORER CLASSIFICATIONS

Asphalt Raker, Demolition, Grade Checker, Jack Hammer, Mortar Mixer, Plaster Tender, Tamper (Hand Held), Water Boy

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 PAIN0091-012 12/01/2020

	Rates	Fringes
PAINTER (Brush, Roller and Spray).....	\$ 26.77	17.47

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 PAIN0970-007 12/01/2020

	Rates	Fringes
PAINTER (Drywall Finishing/Taping).....	\$ 29.35	17.10

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 PAIN1195-002 06/01/2020

	Rates	Fringes
GLAZIER.....	\$ 31.50	12.59

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 PLAS0926-002 06/01/2018

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER....	\$ 31.63	21.26

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 PLAS0926-005 06/01/2018

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER....	\$ 31.63	21.26
PLASTERER (EIFS and Fireproofing).....	\$ 30.06	20.36

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 PLUM0083-006 07/01/2020

	Rates	Fringes
PLUMBER.....	\$ 33.62	34.18

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 ROOF0188-003 07/01/2020

	Rates	Fringes
ROOFER.....	\$ 28.45	17.24

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 SHEE0033-003 06/01/2018

	Rates	Fringes
SHEET METAL WORKER (Includes HVAC Duct Installation).....	\$ 30.65	24.91

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 TEAM0175-005 10/01/2020

	Rates	Fringes
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Truck drivers:

GROUP 2.....	\$ 29.81	18.55
GROUP 3.....	\$ 29.96	18.55

TRUCK DRIVER CLASSIFICATIONS

GROUP 2 - Dump Truck (Up to 5 cu. yds.), Water Tank Truck (Straight)

GROUP 3 - Dump Truck (5 cu. yds. & over), Tractor Haul Truck, Water Tank Truck (Semi)

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 \* UAVG-WV-0025 01/01/2019

	Rates	Fringes
LABORER (Motorized Buggy Operator).....	\$ 21.83	16.00
LABORER (Power Tool Operator)....	\$ 22.81	16.50

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 SUWV2012-044 08/13/2012

	Rates	Fringes
CARPENTER (Drywall Hanging Only).....	\$ 23.23	12.13
LABORER (Wacker Roller Operator).....	\$ 23.07	11.07
OPERATOR: Backhoe.....	\$ 21.51	7.36
OPERATOR: Roller.....	\$ 25.24	16.15
PIPEFITTER, Includes HVAC Pipe Installation.....	\$ 25.32	19.97

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 WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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 Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses

(29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage

determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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 WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
 Wage and Hour Division  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

"

"General Decision Number: WV20210074 01/01/2021

Superseded General Decision Number: WV20200074

State: West Virginia

Construction Type: Heavy

County: Preston County in West Virginia.

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2021. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/01/2021

CARP0604-005 12/01/2016

	Rates	Fringes
CARPENTER, Includes Form Work....	\$ 30.72	19.08

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ELEC0246-006 10/26/2020

	Rates	Fringes
ELECTRICIAN.....	\$ 39.00	34.32

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ENGI0132-019 12/01/2018

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
GROUP 1.....	\$ 35.95	18.60
GROUP 2.....	\$ 33.19	18.60
GROUP 3.....	\$ 32.08	18.60

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Cranes (All types, including Tower Cranes),  
Loaders of six (6) cubic yard capacity and over, Excavators  
with an operating weight of one hundred ten thousand  
(110,000) pounds and over.

GROUP 2: Loaders up to six (6) cubic yard capacity, Backhoe,  
Bulldozers, Compactor, Forklift, Grader/Blade, Mechanic,  
Excavators with an operating weight of up to one hundred  
ten thousand (110,000) pounds, Tractor, Trencher.

GROUP 3: Roller.

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\* IRON0549-012 12/01/2020

	Rates	Fringes
IRONWORKER, ORNAMENTAL, REINFORCING AND STRUCTURAL.....	\$ 34.03	23.22

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LABO0379-050 12/01/2020

	Rates	Fringes
LABORER:		
GROUP 1.....	\$ 26.32	16.50
GROUP 2.....	\$ 25.26	16.50

GROUP 1: Bobcat Operator (Clean up/Demolition), Chain Saw,  
Concrete Saw(Hand Held/Walk Behind), Concrete Worker, Hand  
Held Drill, Grade Checker, Mason Tender-Cement/Concrete,  
Pipelayer, Wacker Roller Operator

GROUP 2: Carpenter Tender, Demolition, Flagger

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LABO1149-012 12/01/2017

	Rates	Fringes
LABORER:		
Asphalt Raker.....	\$ 26.17	16.75
Jack Hammer.....	\$ 26.17	16.75
Tamper (Hand Held).....	\$ 26.17	16.75

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PAIN1144-006 12/01/2020

	Rates	Fringes
PAINTER: Spray.....	\$ 31.52	16.10

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PLAS0926-001 06/01/2018

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 31.63	21.26

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TEAM0175-008 12/07/2015

	Rates	Fringes
TRUCK DRIVER		
Flatbed Truck.....	\$ 30.98	15.98

Off the Road Truck.....	\$ 31.77	15.98
Pick-up Truck.....	\$ 30.01	15.98
Tractor Haul Truck.....	\$ 31.77	15.98

\* UAVG-WV-0019 01/01/2019

	Rates	Fringes
LABORER (Common or General).....	\$ 26.17	16.50
LABORER (Mortar Mixer).....	\$ 26.17	16.50
LABORER (Vibrating Plate).....	\$ 26.17	16.50

\* UAVG-WV-0022 01/01/2019

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Drill).....	\$ 32.19	18.30

SUWV2012-072 08/13/2012

	Rates	Fringes
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 24.75	14.94
OPERATOR: Boom.....	\$ 28.71	11.59
OPERATOR: Oiler.....	\$ 22.03	14.64
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 24.39	15.50
PIPEFITTER.....	\$ 35.86	19.30
Truck Driver, Dump (Excluding Off the Road Trucks).....	\$ 23.50	11.49

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after

award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in

the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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 WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
 Wage and Hour Division  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.

Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

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"General Decision Number: WV20210080 01/01/2021

Superseded General Decision Number: WV20200080

State: West Virginia

Construction Type: Highway

Counties: West Virginia Statewide.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2021. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/01/2021

SUWV2015-001 01/01/2014

Rates	Fringes
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BRICKLAYER

Barbour, Berkeley,  
Doddridge, Gilmer, Grant,  
Hampshire, Hardy,  
Harrison, Jefferson,  
Lewis, Marion, Mineral,  
Monongalia, Morgan,

Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur, Webster.....\$ 30.74	18.21
Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Logan, McDowell, Mercer, Monroe, Nicholas, Putnam, Raleigh, Summers, Wyoming.....\$ 29.66	20.20
Brooke, Hancock.....\$ 29.94	16.22
Cabell, Lincoln, Mason, Mingo, Wayne.....\$ 30.61	20.88
Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt, Wood.....\$ 30.33	15.27
Marshall, Ohio, Tyler, Wetzel.....\$ 30.01	16.26
CARPENTER	
Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton.....\$ 31.26	15.90
Brooke, Hancock, Marshall, Ohio.....\$ 27.86	19.30
Remaining Counties.....\$ 27.72	19.44
CEMENT MASON/CONCRETE FINISHER	
All Counties.....\$ 28.67	18.85
DIVER	
Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton	
Diver Tender.....\$ 31.26	15.90
Diver.....\$ 32.25	15.90
Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel	
Diver Tender.....\$ 32.01	16.76
Diver.....\$ 48.02	16.76
Remaining Counties	
Diver Tender.....\$ 27.72	19.44
Diver.....\$ 28.27	19.44
ELECTRICIAN (SIGNAL & LIGHTING)	
Equipment Operator.....\$ 23.30	17.99
Flagger.....\$ 17.00	7.39
Groundman/Truck Driver.....\$ 20.79	17.89
Installer.....\$ 26.21	18.11
Technician.....\$ 29.12	18.22
ELECTRICIAN	
Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur.....\$ 30.14	21.14
Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan..\$ 30.50	15.78
Boone, Braxton, Calhoun,	

Clay, Fayette, Gilmer, Kanawha, Nicholas, Putnam, Raleigh, Roane, Summers, Webster, Wyoming.....\$ 35.34	16.62
Brooke, Marshall, Ohio, Wetzel.....\$ 28.35	22.74
Cabell, Lincoln, Logan, Mason, Mingo, Wayne.....\$ 32.62	21.70
Greenbrier, McDowell, Mercer, Monroe.....\$ 25.05	16.32
Hancock.....\$ 34.00	29.10
Jackson, Pleasants, Ritchie, Tyler, Wirt, Wood..\$ 31.56	21.43

## IRONWORKER

Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler, Wetzel.\$ 35.74	22.84
Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton, Preston, Tucker.....\$ 33.29	17.39
Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell, Mingo, Nicholas, Putnam, Raleigh, Randolph, Webster, Wyoming..\$ 34.87	19.50
Cabell, Wayne.....\$ 33.89	21.98
Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt, Wood...\$ 33.02	20.10
Greenbrier, Mercer, Monroe, Pocahontas, Summers.\$ 35.43	16.13

## LABORER

Class 1.....\$ 26.95	16.30
Class 2.....\$ 25.92	16.30
Class 3.....\$ 24.86	16.30

## LABORER CLASSIFICATIONS:

GROUP 1: Powderman, Laser Screed Operator, and GPS Operator.

GROUP 2: Pipelayer (Including Laser Beam Set Up), Form Setter (Road), Drill Operator, Air Tool Operator, Grade Checker and Asphalt Raker, Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Brick Mason Tender, Cement Finisher Tender, Drill Tender, Powderman Tender, Water Proofer, Sheeter & Shorer, Placement of Lagging, Pipelayer Tender, Bull-Float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw, Mulcher and Seeder (hand and machine), Installation of Ground Mounted Beams and Signs including Concrete Footers, Installation of Overhead Sign Supports and Signs including Concrete Footers, Installation of Guardrail and Anchors Assemblies, Tree Trimmer, Caisson Bottom Man, Bush Hammering, Core Drilling, Placement and Mixing of Grout and Bridge Demolition Specialist.\*\*

GROUP 3: Flag Person, Traffic Control Maintenance Person, Carpenter's Tender, and General Laborer.

## PAINTER

Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis, Marion, Mineral, Monongalia, Morgan, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur, Webster.....\$ 31.87	14.20
Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers, Wayne, Wyoming.....\$ 32.05	14.30
Brooke, Hancock, Marshall, Ohio, Wetzel.....\$ 30.95	14.36
Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt, Wood.....\$ 30.84	14.30

## PILEDRIVERMAN

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton.....\$ 32.25	15.90
Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel....\$ 32.01	16.76
Remaining Counties.....\$ 28.27	19.44

## POWER EQUIPMENT OPERATOR:

Class 1.....\$ 33.25	18.60
Class 2.....\$ 30.49	18.60
Class 3.....\$ 29.38	18.60
Class 4.....\$ 25.92	18.60
Class 5A.....\$ 26.04	18.60
Class 5B.....\$ 28.64	18.60
Class 5C.....\$ 26.94	18.60

## POWER EQUIPMENT OPERATOR CLASSIFICATIONS:

GROUP 1: Cranes, tower cranes, derricks, derrick boats, draglines, clamshells, cableways, boom truck, loaders of 6 cubic yard capacity and over, excavators and shovels with an operating weight of 110,000 pounds and over.

GROUP 2: Loaders up to 6 cubic yard capacity, gradall, hoist 2 drums or more, mixer plant (2 or more mixers including batch control), pile driver operator, core drill, trencher, backhoe, asphalt paver, cement paver, rotary drill, bulldozers, concrete pump, controlled fine grade machine, slip form paver, log loader, log skidder, motor grader, rubber tired scraper, tractor pan, Roto Miller, tow or work boat, mobile conveyor, transloader, articulating equipment, material hauler, carry deck, compactor with blade, skidsteer including attachments, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hoist (single drum), single drum paver, air tugger, Ross Carrier, multiple concrete saw, hydraulic post driver, horizontal road-boring machine, tie distributor, track lining machine, ballast tamper, anchor

application machine, ribbon rail puller, ballast regulator, auto sled, turn table, pavement breaker, asphalt batch plant, concrete batch plant, crushing plant, compactor with blade, power broom, vac-all truck, self-propelled concrete spreader and concrete finishing machine, mechanics with tools and greasers, excavators, and shovels with an operating weight of up to 110,000 pounds.

GROUP 3: Asphalt roller

GROUP 4: Air compressor, concrete mixer (under 1 cubic yard), light plant, mechanic's tender, assistant engineer, screedman, spreader box man, joint sealer and pump, steam jenny, stationary conveyor (belt or bucket), A-frame, tire man, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, bar and joint installing machine, roller and compactor, hydroblaster, concrete mixer (single drum, 1 cu. yd. or over), portable concrete saw and highway striping operator. Utility operators shall be paid Group 2 rate when operating 1 to 5 air compressors, pumps, stationary conveyors (belt or bucket), light plants, and gasoline or diesel powered welders and all farm type tractors.

GROUP 5A: Those operating off-road trucks in the following counties: Barbour, Braxton, Boone, Calhoun, Clay, Doddridge, Fayette, Gilmer, Greenbrier, Harrison, Jackson, Kanawha, Lewis, Marion, Mercer, McDowell, Monongalia, Monroe, Nicholas, Pleasants, Pocohontas, Preston, Putnam, Raleigh, Randolph, Roane, Ritchie, Summers, Taylor, Tucker, Tyler, Upshur, Webster, Wirt, Wood, and Wyoming.

GROUP 5B: Those operating off-road trucks in the following counties: Cabell, Lincoln, Logan, Mason, Mingo, and Wayne.

GROUP 5C: Those operating off-road trucks in the following counties: Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan and Pendleton.

FOOTNOTE: \$2.00 per hour shall be added to the Group 1 rate for individuals operating a lattice boom crane with a fixed boom of 150 feet or more. \$0.25 per hour shall be added to all of the above schedules for underground work.

TRUCK DRIVER

Berkeley, Grant,		
Hampshire, Hardy,		
Jefferson, Mineral,		
Morgan, Pendleton		
Class 1.....	\$ 25.72	18.11
Class 2.....	\$ 26.61	18.11
Class 3.....	\$ 27.38	18.11
Brooke, Hancock		
Class 1.....	\$ 29.17	13.86
Class 2.....	\$ 30.92	13.86
Class 3.....	\$ 31.71	13.86
Cabell, Lincoln, Logan,		
Mason, Mingo, Wayne		
Class 1.....	\$ 29.79	15.60
Class 2.....	\$ 30.76	15.60
Class 3.....	\$ 31.55	15.60
Marshall, Ohio, Wetzel		
Class 1.....	\$ 26.26	16.81
Class 2.....	\$ 27.16	16.81

Class 3.....	\$ 27.76	16.81
Remaining Counties		
Class 1.....	\$ 26.97	16.15
Class 2.....	\$ 27.76	16.15
Class 3.....	\$ 28.44	16.15

TRUCK DRIVER CLASSIFICATIONS:

GROUP 1: Single Axle Trucks used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail, Distributor (other than Bituminous Distributors) including Towed Single Units, Material Checkers and Receivers, Greasers, Tireman and Mechanic Tenders (Trucks), Warehouse, Yardmen and Pick-up trucks.

GROUP 2: Tandem and Tri-Axle Trucks used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail and including Towed Single Units, Truck Tractors used in combination with Dump, Van, Tank, Flatbed, Low platform or Pole Trailers, Bituminous Distributors, Agitator or Mixer Trucks (up to 20 cubic-yards), Rubber-tired tractors (towing and pushing), Drag and Tag-alongs.

GROUP 3: Mobile Metered Mixer, Agitator or Mixer Trucks (over 20 cubic yards), & Mechanic Truck.

A. Double Hitch equipment operated by 1 driver shall pay 50% more than the wages set out above.

B. \$0.25 per hour shall be added for tunneling and all other underground work.

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is

based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

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U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

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The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

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U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

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