

**TOWN OF ELIZABETH
WIRT COUNTY, WEST VIRGINIA**

**CONTRACT NO. 2 – DECOMMISSIONING OF EXISTING SEWAGE TREATMENT
LAGOONS**

NOVEMBER 1, 2019

ADDENDUM NO. 2

To whom it may concern:

A. BOILER PLATE

1. Updated Wage Rates are included with this Addendum No. 2. **YOU MUST USE THE ATTACHED WAGE RATES INCLUDED WITH THIS ADDENDUM No. 2 WHEN PREPARING YOUR BID PACKAGE.**
2. Bid Opening will be held on November 7, 2019 at 2:00 p.m. at the Elizabeth Wirt Volunteer Fire Department, 91 Schoolview Street, Elizabeth, WV.

B. SPECIFICATIONS

1. NOT APPLICABLE

C. DRAWINGS

1. NOT APPLICABLE

D. QUESTIONS AND CLARIFICATIONS

1. NOT APPLICABLE

E. GENERAL

1. Bidders are hereby notified to acknowledge receipt of all addenda in space provided on the Bid Form.

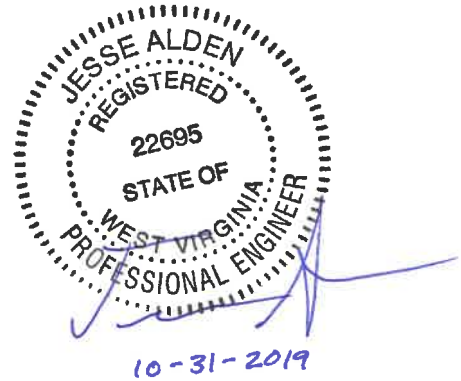
If you have any questions or need any other information please do not hesitate to contact me.

Sincerely,

THE THRASHER GROUP, INC.


JESSE ALDEN, PE.
Project Manager

Enclosures



"General Decision Number: WV20190051 10/11/2019

Superseded General Decision Number: WV20180051

State: West Virginia

Construction Type: Building

Counties: Wirt and Wood Counties in West Virginia.

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR

5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/04/2019
1	01/18/2019
2	01/25/2019
3	02/01/2019
4	02/22/2019
5	03/01/2019
6	06/14/2019
7	10/04/2019
8	10/11/2019

* ASBE0002-002 08/01/2019

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 41.26	25.67

BOIL0667-005 03/01/2018

	Rates	Fringes
BOILERMAKER.....	\$ 39.38	23.77

BRWV0006-002 06/01/2018

	Rates	Fringes
BRICKLAYER.....	\$ 29.65	18.58

BRWV0009-007 12/01/2018

	Rates	Fringes
TILE SETTER.....	\$ 29.77	23.98

 BRWV0009-008 12/01/2018

	Rates	Fringes
MASON - STONE.....	\$ 29.77	23.98

 BRWV0015-014 06/01/2018

	Rates	Fringes
TILE FINISHER.....	\$ 23.59	19.95

 CARP0899-006 12/01/2017

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Form Work and Floor Laying-Hardwood and Vinyl).....	\$ 28.15	20.21

 CARP1755-003 12/01/2016

	Rates	Fringes
MILLWRIGHT.....	\$ 33.95	21.75

 ELEC0968-008 06/01/2019

	Rates	Fringes
ELECTRICIAN.....	\$ 34.00	3%+17.20

 ENGI0132-011 12/01/2018

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
GROUP 1.....	\$ 39.56	19.20
GROUP 2.....	\$ 39.21	19.20
GROUP 3.....	\$ 38.21	19.20
GROUP 4.....	\$ 27.71	19.20

GROUP 1: All Friction Cranes, Tower Cranes and all Cranes with 180 ft. or more of boom including mast and jibs or lifting capacity of 100 tons or more and hoists with 30,000 pound line pull or more, Mechanics with tools with 3/4 inch drive and below

GROUP 2: Operating Cranes and Tower Cranes with a lifting capacity of 15 tons and over

GROUP 3: Backhoe, Bulldozer, Excavator, Forklift, Non-Farm Type Tractor, all other Cranes, all other Mechanics

GROUP 4: Bobcat/Skid Steer/Skid Loader, Farm Type Tractor, Loader

IRON0549-006 12/01/2018

	Rates	Fringes
IRONWORKER (Ornamental).....	\$ 33.34	20.81

IRON0787-006 12/01/2018

	Rates	Fringes
IRONWORKER (Reinforcing).....	\$ 33.14	21.55

LABO0379-019 12/01/2017

	Rates	Fringes
LABORER		
Wacker Roller Operator.....	\$ 26.17	16.50

LABO1085-005 06/01/2017

	Rates	Fringes
LABORER.....	\$ 22.76	16.85

LABORER CLASSIFICATIONS

Airtool Operator, Bobcat Operator (Clean up/Demolition),
 Carpenter Tender, Chipping Guns, Common or General,
 Concrete Saw (Hand Held/Walk Behind), Concrete Worker,
 Demolition, Fence Erection, Flagger, Grade Checker, Jack
 Hammer, Landscape, Mason Tender-Brick, Mason
 Tender-Cement/Concrete, Mortar Mixer, Power Tool Operator,
 Scaffold Builder (Brick and Masonry), Signal Man, Skytrak
 Forklift Operator, Tamper (Hand Held), Water Boy

PAIN0970-009 12/01/2018

	Rates	Fringes
PAINTER (Brush, Roller and Spray).....	\$ 27.82	18.50

PAIN1144-005 12/01/2018

	Rates	Fringes
PAINTER (Drywall		

Finishing/Taping).....\$ 26.83 17.55

PAIN1195-002 12/01/2018

Rates Fringes

GLAZIER.....\$ 30.75 12.24

PLAS0926-007 06/01/2018

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 31.63 21.26

PLUM0565-002 07/01/2018

Rates Fringes

PIPEFITTER (Includes HVAC
Pipe Installation).....\$ 40.95 23.86

PLUM0565-004 07/01/2018

Rates Fringes

PLUMBER.....\$ 40.95 23.86

ROOF0034-003 05/01/2007

Rates Fringes

ROOFER.....\$ 19.35 7.75

SHEE0024-022 06/01/2015

Rates Fringes

SHEET METAL WORKER (Includes
 HVAC Duct Installation).....\$ 27.71 23.18

TEAM0175-005 10/01/2019

	Rates	Fringes
Truck drivers:		
GROUP 2.....	\$ 29.30	17.81
GROUP 3.....	\$ 29.45	17.81

TRUCK DRIVER CLASSIFICATIONS

GROUP 2 - Dump Truck (Up to 5 cu. yds.), Water Tank Truck
 (Straight)

GROUP 3 - Dump Truck (5 cu. yds. & over), Tractor Haul Truck,
 Water Tank Truck (Semi)

* UAVG-WV-0024 01/01/2019

	Rates	Fringes
LABORER (Chain Saw Operator).....	\$ 22.76	16.85
LABORER (Motorized Buggy Operator).....	\$ 22.76	16.85

SUWV2012-049 08/13/2012

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 25.72	16.50

WELDERS - Receive rate prescribed for craft performing
 operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate

(weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion

date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"

"General Decision Number: WV20190079 02/22/2019

Superseded General Decision Number: WV20180079

State: West Virginia

Construction Type: Heavy

Counties: Pleasants, Wirt and Wood Counties in West Virginia.

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the

Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/04/2019
1	01/25/2019
2	02/01/2019
3	02/22/2019

ENGI0132-026 12/01/2018

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
GROUP 1.....	\$ 35.95	18.60
GROUP 2.....	\$ 33.19	18.60

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Crane (Tower), Loaders of six (6) cubic yard capacity and over, Excavators and shovels with an operating weight of one hundred ten thousand (110,000) pounds and over.

GROUP 2: Loaders up to six (6) cubic yard capacity, Backhoe, Bulldozers, Compactor, Forklift, Grader/Blade, Mechanic, Excavators and shovels with an operating weight of up to one hundred ten thousand (110,000) pounds, Tractor, Trencher.

IRON0549-011 12/01/2015

Rates	Fringes
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IRONWORKER, ORNAMENTAL.....\$ 35.40 23.24

* IRON0787-007 12/01/2018

Rates Fringes

IRONWORKER, REINFORCING.....\$ 30.48 21.55

LABO0379-038 12/01/2017

Rates Fringes

LABORER:

GROUP 1.....\$ 26.17 16.50

GROUP 2.....\$ 25.11 16.50

GROUP 1: Air Tool Operator, Asphalt Raker, Bobcat Operator (Clean up/Demolition), Bushhammer, Chain Saw, Concrete Saw (Hand Held/Walk Behind), Concrete Worker, Hand Held Drill, Grade Checker, Guardrail Installation, Mason Tender-Cement/Concrete, Pipelayer, Skytrak Forklift Operator

GROUP 2: Carpenter Tender, Common or General, Flagger, Landscape, Water Boy

* PAIN1144-006 12/01/2018

Rates Fringes

PAINTER: Spray.....\$ 29.84 17.55

PLAS0926-001 06/01/2018

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 31.63 21.26

TEAM0175-006 12/07/2015

	Rates	Fringes
TRUCK DRIVER		
Flatbed Truck.....	\$ 30.98	15.98
Off the Road Truck.....	\$ 31.77	15.98
Tractor Haul Truck.....	\$ 31.77	15.98

* UAVG-WV-0021 01/01/2019

	Rates	Fringes
LABORER (Mason Tender - Brick)...	\$ 26.17	16.50
LABORER (Mortar Mixer).....	\$ 26.17	16.50

* UAVG-WV-0022 01/01/2019

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
(Drill).....	\$ 32.19	18.30

SUWV2012-077 08/13/2012

	Rates	Fringes
CARPENTER, Includes Form Work....	\$ 31.13	3.00
ELECTRICIAN.....	\$ 28.70	17.12
IRONWORKER, STRUCTURAL.....	\$ 37.02	3.00
OPERATOR: Bobcat/Skid		
Steer/Skid Loader.....	\$ 21.49	13.15

OPERATOR: Boom.....	\$ 28.91	10.49
OPERATOR: Concrete Pump.....	\$ 26.79	9.35
OPERATOR: Crane.....	\$ 26.85	13.52
OPERATOR: Oiler.....	\$ 21.44	14.42
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 24.39	15.50
OPERATOR: Roller.....	\$ 23.49	14.88
Truck Driver, Dump (Excluding Off the Road Trucks).....	\$ 22.34	13.31

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
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Washington, DC 20210

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END OF GENERAL DECISION"

"General Decision Number: WV20190080 01/04/2019

Superseded General Decision Number: WV20180080

State: West Virginia

Construction Type: Highway

Counties: West Virginia Statewide.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).HIGHWAY CONSTRUCTION PROJECTS

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forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/04/2019

SUWV2015-001 01/01/2014

Rates	Fringes
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BRICKLAYER

Barbour, Berkeley,		
Doddridge, Gilmer, Grant,		
Hampshire, Hardy,		
Harrison, Jefferson,		
Lewis, Marion, Mineral,		
Monongalia, Morgan,		
Pendleton, Pocahontas,		
Preston, Randolph, Taylor,		
Tucker, Upshur, Webster.....	\$ 30.74	18.21
Boone, Braxton, Clay,		
Fayette, Greenbrier,		
Kanawha, Logan, McDowell,		
Mercer, Monroe, Nicholas,		
Putnam, Raleigh, Summers,		
Wyoming.....	\$ 29.66	20.20

Brooke, Hancock.....	\$ 29.94	16.22
Cabell, Lincoln, Mason, Mingo, Wayne.....	\$ 30.61	20.88
Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt, Wood.....	\$ 30.33	15.27
Marshall, Ohio, Tyler, Wetzel.....	\$ 30.01	16.26

CARPENTER

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton.....	\$ 31.26	15.90
Brooke, Hancock, Marshall, Ohio.....	\$ 27.86	19.30
Remaining Counties.....	\$ 27.72	19.44

CEMENT MASON/CONCRETE FINISHER

All Counties.....	\$ 28.67	18.85
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DIVER

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton Diver Tender.....	\$ 31.26	15.90
Diver.....	\$ 32.25	15.90
Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel Diver Tender.....	\$ 32.01	16.76
Diver.....	\$ 48.02	16.76
Remaining Counties Diver Tender.....	\$ 27.72	19.44
Diver.....	\$ 28.27	19.44

ELECTRICIAN (SIGNAL &

LIGHTING)

Equipment Operator.....	\$ 23.30	17.99
Flagger.....	\$ 17.00	7.39
Groundman/Truck Driver.....	\$ 20.79	17.89
Installer.....	\$ 26.21	18.11
Technician.....	\$ 29.12	18.22

ELECTRICIAN

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur.....	\$ 30.14	21.14
Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan..	\$ 30.50	15.78
Boone, Braxton, Calhoun, Clay, Fayette, Gilmer, Kanawha, Nicholas, Putnam, Raleigh, Roane, Summers, Webster, Wyoming.....	\$ 35.34	16.62
Brooke, Marshall, Ohio, Wetzel.....	\$ 28.35	22.74
Cabell, Lincoln, Logan, Mason, Mingo, Wayne.....	\$ 32.62	21.70
Greenbrier, McDowell, Mercer, Monroe.....	\$ 25.05	16.32
Hancock.....	\$ 34.00	29.10
Jackson, Pleasants, Ritchie, Tyler, Wirt, Wood..	\$ 31.56	21.43

IRONWORKER

Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler, Wetzel.	\$ 35.74	22.84
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Berkeley, Grant,		
Hampshire, Hardy,		
Jefferson, Mineral,		
Morgan, Pendleton,		
Preston, Tucker.....	\$ 33.29	17.39
Boone, Braxton, Clay,		
Fayette, Kanawha, Lincoln,		
Logan, McDowell, Mingo,		
Nicholas, Putnam, Raleigh,		
Randolph, Webster, Wyoming..	\$ 34.87	19.50
Cabell, Wayne.....	\$ 33.89	21.98
Calhoun, Doddridge,		
Gilmer, Jackson, Lewis,		
Mason, Pleasants, Ritchie,		
Roane, Upshur, Wirt, Wood...\$	33.02	20.10
Greenbrier, Mercer,		
Monroe, Pocahontas, Summers.\$	35.43	16.13

LABORER

Class 1.....	\$ 26.95	16.30
Class 2.....	\$ 25.92	16.30
Class 3.....	\$ 24.86	16.30

LABORER CLASSIFICATIONS:

GROUP 1: Powderman, Laser Screed Operator, and GPS Operator.

GROUP 2: Pipelayer (Including Laser Beam Set Up), Form Setter (Road), Drill Operator, Air Tool Operator, Grade Checker and Asphalt Raker, Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Brick Mason Tender, Cement Finisher Tender, Drill Tender, Powderman Tender, Water Proofer, Sheeter & Shorer, Placement of Lagging, Pipelayer Tender, Bull-Float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw, Mulcher and Seeder (hand and machine), Installation of Ground Mounted Beams and Signs

including Concrete Footers, Installation of Overhead Sign Supports and Signs including Concrete Footers, Installation of Guardrail and Anchors Assemblies, Tree Trimmer, Caisson Bottom Man, Bush Hammering, Core Drilling, Placement and Mixing of Grout and Bridge Demolition Specialist.**

GROUP 3: Flag Person, Traffic Control Maintenance Person, Carpenter's Tender, and General Laborer.

PAINTER

Barbour, Berkeley,		
Doddridge, Gilmer, Grant,		
Hampshire, Hardy,		
Harrison, Jefferson,		
Lewis, Marion, Mineral,		
Monongalia, Morgan,		
Pendleton, Preston,		
Randolph, Taylor, Tucker,		
Upshur, Webster.....\$ 31.87		14.20
Boone, Braxton, Cabell,		
Calhoun, Clay, Fayette,		
Greenbrier, Kanawha,		
Lincoln, Logan, Mason,		
McDowell, Mercer, Mingo,		
Monroe, Nicholas,		
Pocahontas, Putnam,		
Raleigh, Summers, Wayne,		
Wyoming.....\$ 32.05		14.30
Brooke, Hancock, Marshall,		
Ohio, Wetzel.....\$ 30.95		14.36
Jackson, Pleasants,		
Ritchie, Roane, Tyler,		
Wirt, Wood.....\$ 30.84		14.30

PILEDRIVERMAN

Berkeley, Grant,
Hampshire, Hardy,

Jefferson, Mineral,		
Morgan, Pendleton.....	\$ 32.25	15.90
Brooke, Hancock, Marshall,		
Monongalia, Ohio, Wetzel....	\$ 32.01	16.76
Remaining Counties.....	\$ 28.27	19.44

POWER EQUIPMENT OPERATOR:

Class 1.....	\$ 33.25	18.60
Class 2.....	\$ 30.49	18.60
Class 3.....	\$ 29.38	18.60
Class 4.....	\$ 25.92	18.60
Class 5A.....	\$ 26.04	18.60
Class 5B.....	\$ 28.64	18.60
Class 5C.....	\$ 26.94	18.60

POWER EQUIPMENT OPERATOR CLASSIFICATIONS:

GROUP 1: Cranes, tower cranes, derricks, derrick boats, draglines, clamshells, cableways, boom truck, loaders of 6 cubic yard capacity and over, excavators and shovels with an operating weight of 110,000 pounds and over.

GROUP 2: Loaders up to 6 cubic yard capacity, gradall, hoist 2 drums or more, mixer plant (2 or more mixers including batch control), pile driver operator, core drill, trencher, backhoe, asphalt paver, cement paver, rotary drill, bulldozers, concrete pump, controlled fine grade machine, slip form paver, log loader, log skidder, motor grader, rubber tired scraper, tractor pan, Roto Miller, tow or work boat, mobile conveyor, transloader, articulating equipment, material hauler, carry deck, compactor with blade, skidsteer including attachments, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hoist (single drum), single drum paver, air tugger, Ross Carrier, multiple concrete saw, hydraulic post driver, horizontal road-boring machine, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table, pavement breaker, asphalt batch plant,

concrete batch plant, crushing plant, compactor with blade, power broom, vac-all truck, self-propelled concrete spreader and concrete finishing machine, mechanics with tools and greasers, excavators, and shovels with an operating weight of up to 110,000 pounds.

GROUP 3: Asphalt roller

GROUP 4: Air compressor, concrete mixer (under 1 cubic yard), light plant, mechanic's tender, assistant engineer, screedman, spreader box man, joint sealer and pump, steam jenny, stationary conveyor (belt or bucket), A-frame, tire man, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, bar and joint installing machine, roller and compactor, hydroblaster, concrete mixer (single drum, 1 cu. yd. or over), portable concrete saw and highway striping operator. Utility operators shall be paid Group 2 rate when operating 1 to 5 air compressors, pumps, stationary conveyors (belt or bucket), light plants, and gasoline or diesel powered welders and all farm type tractors.

GROUP 5A: Those operating off-road trucks in the following counties: Barbour, Braxton, Boone, Calhoun, Clay, Doddridge, Fayette, Gilmer, Greenbrier, Harrison, Jackson, Kanawha, Lewis, Marion, Mercer, McDowell, Monongalia, Monroe, Nicholas, Pleasants, Pocohontas, Preston, Putnam, Raleigh, Randolph, Roane, Ritchie, Summers, Taylor, Tucker, Tyler, Upshur, Webster, Wirt, Wood, and Wyoming.

GROUP 5B: Those operating off-road trucks in the following counties: Cabell, Lincoln, Logan, Mason, Mingo, and Wayne.

GROUP 5C: Those operating off-road trucks in the following counties: Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan and Pendleton.

FOOTNOTE: \$2.00 per hour shall be added to the Group 1 rate for individuals operating a lattice boom crane with a fixed boom of 150 feet or more. \$0.25 per hour shall be added to all of the above schedules for underground work.

TRUCK DRIVER

Berkeley, Grant,		
Hampshire, Hardy,		
Jefferson, Mineral,		
Morgan, Pendleton		
Class 1.....	\$ 25.72	18.11
Class 2.....	\$ 26.61	18.11
Class 3.....	\$ 27.38	18.11
Brooke, Hancock		
Class 1.....	\$ 29.17	13.86
Class 2.....	\$ 30.92	13.86
Class 3.....	\$ 31.71	13.86
Cabell, Lincoln, Logan,		
Mason, Mingo, Wayne		
Class 1.....	\$ 29.79	15.60
Class 2.....	\$ 30.76	15.60
Class 3.....	\$ 31.55	15.60
Marshall, Ohio, Wetzel		
Class 1.....	\$ 26.26	16.81
Class 2.....	\$ 27.16	16.81
Class 3.....	\$ 27.76	16.81
Remaining Counties		
Class 1.....	\$ 26.97	16.15
Class 2.....	\$ 27.76	16.15
Class 3.....	\$ 28.44	16.15

TRUCK DRIVER CLASSIFICATIONS:

GROUP 1: Single Axle Trucks used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail, Distributor (other than Bituminous Distributors) including Towed Single Units, Material Checkers and Receivers, Greasers, Tireman and Mechanic Tenders (Trucks), Warehouse, Yardmen and Pick-up

trucks.

GROUP 2: Tandem and Tri-Axle Trucks used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail and including Towed Single Units, Truck Tractors used in combination with Dump, Van, Tank, Flatbed, Low platform or Pole Trailers, Bituminous Distributors, Agitator or Mixer Trucks (up to 20 cubic-yards), Rubber-tired tractors (towing and pushing), Drag and Tag-alongs.

GROUP 3: Mobile Metered Mixer, Agitator or Mixer Trucks (over 20 cubic yards), & Mechanic Truck.

A. Double Hitch equipment operated by 1 driver shall pay 50% more than the wages set out above.

B. \$0.25 per hour shall be added for tunneling and all other underground work.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons

resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the

most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date

for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor

200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

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